

ISSUE 22



2017/2018

ANNUAL REPORT



Drum Junior Class



June Holiday Programme 2018 -
Baking class



June Holiday Programme 2018 -
Bricks 4 Kidz



Adult Enhancement Programme (AEP)



Speech and Drama

Vision

To be the Centre of Excellence for individuals with Down syndrome, their families and the community.

Our Mission

Develop individuals with Down syndrome through lifelong learning and social integration.

Support families through specialist services, information and education.

Advocate for equal opportunities, quality of life and their contribution to society.

Our Shared Values

Commitment	We demonstrate strong belief in and dedication to our shared vision and core values
Integrity	We uphold ethics and moral principles in all our conduct
Professionalism	We aim to excel in all that we do with positive attitudes, openness and knowledge.
Teamwork	We achieve our goals through camaraderie, synergy and partnership for the benefit of our stakeholders



Front Cover Artwork by
DSA(S) Artist,
Gabriella Francesca Allan



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Chairperson's Message

I hope everyone had the opportunity to participate in the many projects and events that the Association organised and collaborated upon in financial year 2017/2018. On that note, please allow me the pleasure in presenting to you the 22nd Annual Report of Down Syndrome Association (Singapore) [DSA(S)] for the period of 1 July 2017 to 30 June 2018.

This financial year, the Association had many opportunities to engage the public both locally and overseas, like Pazzion's Totebag fundraiser that featured the artwork of one of our members, Wanyi, our dancers performing at the President Star Charity TV Show, participating in Purple Parade and having three of our members, Jaspreet, Allan and June as keynote speakers for the "Having a Say" Conference in Geelong, Australia.

Our annual fundraising events continued to see enthusiastic participation from both members and partners. Mystique XI saw our very own choreographed performance production of "21 Stories & Counting" to commemorate the Association's 21st Anniversary. World Down Syndrome Day (WDSD) was back at Dhoby Ghaut Green for the second year and once again attracted many from all walks of life including collaboration with Singapore Kindness Movement and Singa too. Bringing a whole new bowling experience to all participants at our Charity Bowl event, this year's event was held at the state-of-the-art Orchid Bowl at Our Tampines Hub. The "Force" was also with us at our Charity Movie event where many Star Wars fans were there to support the screening of SOLO: A Star Wars Story.

To continue our many engagements with our membership, our Services Team's pursuit in bringing our various programmes and services to the next level had been a fruitful one. We managed to hold the first grading for the Aikido Programme, participated in the Future Airport Accessibility Workshop, relocated to a newer and modern venue for the Sunday Bowling Programme at Our Tampines Hub, introduced the new Psychological Services and also our Infant Toddler Programme (ITP) was appointed as an approved institution for the usage of Baby Bonus.

As we progress into another new financial year, we will see the transition in aligning it with the calendar year from 2019. We will soon see a newly transformed space – the Independent Living and Training Centre (ILTC) at Telok Blangah Crescent, all thanks to 2 key sponsors ISG Singapore and Centurion Corporation Limited. To embrace smart technologies, the Association will be partnering NCSS's DonateNow! partners to roll out cashless payment platforms to convenient donors in donating to our Association and perhaps even the payment of fees too.

In breaking new grounds, the Community Partnership and Corporate Communications Team collaborated with PCF Tampines East for the "Start Small Dream Big" (SSDB) project and Zoophonics for our first community partnerships with pre-school education partners. In the works is the launch of the National School Awareness Campaign to drive greater awareness of Down syndrome to both local and international schools.

We will endeavour to continue seeking new initiatives and partnerships while further reinventing cum reinforcing existing ones with various stakeholders including our members so as to enrich the lives of persons with Down syndrome. The number of active members as of 30 June 2018 stands at 1,141 which saw a 12% increase as compared to the last financial year.

I would like to extend my sincerest appreciation to all donors, sponsors, partners, governing funding bodies which include the Ministry of Social and Family Development, National Council of Social Service and SG Enable, volunteers, DSA(S) members and their families, staff and fellow Board Members for your invaluable generosity, time, support and contributions towards our cause and giving the much needed opportunities to our persons with Down syndrome so that they can develop their potential to the fullest. Grateful to all for being part of this enriching journey. Cheers!



RODERICK TAN

Key Appointment Holders & Board of Management

PATRON

Mr. Tan Soo Khoo

ADVISORS

Dr. S. Vasoo

Dr. Balbir Singh (PBM)

BOARD OF MANAGEMENT

Chairperson

Mr. Roderick Tan Tiong Own

Deputy Chairperson

Ms. Li Shu Yun

Honorary Secretary

Ms. Monica Kan Lai Lai

Honorary Treasurer

Mr. Alex Yan Chun We

Member

Mr. Gerard Lim Ju Boon

Member

Ms. Kristin Van Burm

Member

Mr. Ratnasabapathy Sivanandam

Member

Ms. Stella Fan Yu Fei

Member

Mr. Arjun Chandrasekhar

Member

Mr. Micheal Lim Chee Meng

Co-opted Member

Mr. Prabhakaran s/o N. Gopalan Nair

Co-opted Member

Ms. Lia Marahusin

SPECIALIST ADVISORY BOARD

Medical Advisor

Dr. Bhavani Sriram

Legal Advisor

Mrs. Christine Sekhon

AFFILIATIONS / MEMBERSHIP

1. National Council of Social Service
2. National Down Syndrome Society
3. Special Olympics (Singapore)
4. Down Syndrome International
5. International Association for the Scientific Study of Intellectual Disabilities
6. Asia Pacific Down Syndrome Federation
7. Down Syndrome Education International
8. Singapore Disability Sports Council
9. Asian Federation on Intellectual Disabilities

Board Members' Profile



Roderick Tan Tiong Own—Chairperson

Mr. Roderick Tan has been a Board Member since 2006. He is currently serving as the Chairman, the Head of the Administrative Committee, as well as a member of the Fundraising and Donor Management Committee. Professionally, Roderick is an US-trained mechanical engineer in the field of fuel handling equipment specializing in aircraft refuelling systems for the civil aviation and military applications. He is the commercial and technical representative of a renowned German manufacturer and is responsible for the Asia market. Roderick is also the President of the Equestrian Federation of Singapore and a member of the Children Charities Association Annual Fair organising committee, as well as a member of the Farrer Park Primary School's school advisory committee.



Li Shu Yun—Deputy Chairperson

Ms. Li Shu Yun has been a Board Member since 2010. She is currently serving as the Deputy Chairperson as well as a member in the Administrative Committee, the Support Services (Family Support Services & Enrichment Programmes) and the Research & Human Ethic Committees. She is currently with Nanyang Technological University as a Senior Lecturer.



Monica Kan Lai Lai—Honorary Secretary

Ms. Monica Kan has been a Board Member since 2008 and is currently serving as the Honorary Secretary. She also heads the Support Services (Family Support Services & Enrichment Programmes) Committee and Children's Education Services Committee, in addition to being a member of the Administrative Committee. She has retired since 2014 as a Finance Manager to focus on the family.



Alex Yan Chun We—Honorary Treasurer

Mr. Alex Yan has been a Board Member since 2013. He is currently serving as the Honorary Treasurer and heads the Finance Committee. He is also a member of the Administrative Committee as well as the Nomination Committee. Prior to being the Honorary Treasurer, Alex served as the inaugural Chairman of the Audit Committee for a period of 4 years. Alex is a veteran Internal Auditor in the financial services industry with more than 20 years of global internal audit experience under his belt. He is currently the Group Audit Partner of CLSA.



Arjun Chandrasekhar—Member

Mr. Arjun Chandrasekhar joined the DSA(S) Board in 2016 and is the Head of the Human Resource Committee and Research & Human Ethics Committee. A board match volunteer with the Centre for Non-Profit Leadership (CNPL), he brings over 30 years of experience in the financial services, technology, consumer products and non-profit sectors, and has worked in 4 countries.



Fan Yu Fei Stella—Member

Ms. Stella Fan has been a Board Member since 2014. She is currently serving as a member of the Events, Volunteer Management, Corporate Communications and Public Relations Committee, and Children's Education Services Committee. She is currently the Regional Manager for Environment, Health and Safety (APAC) in Microsoft Cloud Infrastructure and Operations.

Board Members' Profile



Micheal Lim Chee Meng—Member

Mr. Micheal Lim is a Clinical Exercise Physiologist by training with the Sports Medicine Programme in KK Women's and Children's Hospital. He joined DSA(S) as a Board Member in 2016. He is a member of the Support Services (Family Support Services & Enrichment Programmes) Committee and is also currently heading the Adults' Education Services Committee.



Ratnasabapathy Sivanandam—Member

Mr. R. Sivanandam has been DSA(S)'s Founding Board Member since 1996 and has held various positions such as Deputy Chairperson from 2000 to 2006 and Honorary Secretary from 2006 to 2008 and again from 2012 to 2014. He is currently the Process Advisor and Head of Events, Volunteer Management, Corporate Communications and Public Relations Committee as well as a member of the Fundraising and Donor Management Committee. He is currently retired after a long and fulfilling career spanning 40 years within Singapore Airlines' Marketing Division.



Kristin Van Burm—Member

Ms. Kristin Van Burm is a Founding Board Member and has served since DSA(S)'s inception in 1996. She was the Honorary Secretary from 2001 to 2002 and the Chairperson from 2003 to 2006. She is currently serving as the Head of the Nomination Committee, as well as a member of the Children's Education Committee. In her professional life, she is a Logistics General Manager with Luxasia Pte Ltd.



Gerard Lim Ju Boon—Member

Mr. Gerard Lim joined DSA(S) as a Board Member in 2012. He started as a Co-opted Board Member and was the Association's Honorary Treasurer for 2 consecutive terms from December 2012 till December 2016. He is currently serving as a Board Member and Head of the Fundraising and Donor Management Committee. Gerard is an Executive Director in the financial industry with more than 30 years of wealth management experience.



Prabhakaran s/o N. Gopalan Nair—Co-opted Member

Mr. Prabhakaran Gopalan Nair has been a volunteer at Down Syndrome Association (Singapore) since 1998. He was co-opted into the DSA(S) Board in November 2016 and has been involved in the Events, Volunteer Management, Corporate Communication and Public Relations Committee. He has been working with SATS Ltd since 1975 and his last role prior to retirement, on 8 April 2018, in SATS was as Duty Terminal Manager. He is currently on Term Employment since 2 May 2018, with SATS Ground Services Singapore, as Assistant Manager Ramp Services on a project basis.



Lia Marahusin—Co-opted Member

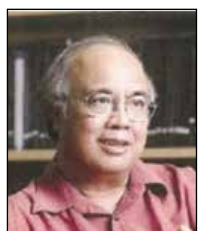
Ms. Lia Marahusin has been a Member since 1997. She is currently serving as a Co-opted Board Member as well as a member of the Adults' Education Services Committee and Nomination Committee. She is currently the Head of Technical at a multi-national chemical company.

Patron's & Advisors' Profile



Tan Soo Khoon—Patron

Mr Tan Soo Khoon has been the Honorary Patron of Down Syndrome Association (Singapore) since 2006. Mr Tan is a businessman and a director of several companies. Since 1978, he has been the Managing Director of the CrystalTime Group of Companies that distributes a variety of brands of watches in the region. Mr Tan is also a Director of Publicly listed companies, Metro Holdings Ltd and Parkson Retail Asia Ltd. He holds a Bachelor's degree in Business Administration with Honours from the National University of Singapore. Mr Tan was a Member of the Singapore Parliament from 1976 to 2006. As a Parliamentarian he also served as Deputy Speaker of Parliament from 1985 to 1989, and as Speaker of Parliament from 1989 to 2002, during which time he chaired numerous Standing Committees and Select Committees of Parliament. He was also Chairman of the ASEAN Inter-Parliamentary Organisation in 1989/90, 1994/95 and 1999/2000. Between 1978 and 2018 he served as Honorary Advisor to the Housing & Development Board Staff Union. Since 2007, Mr Tan has been Singapore's non-resident Ambassador to the Czech Republic.



Dr. S. Vasoo—Advisor

Dr. Vasoo has been Advisor to DSA(S) since 2001 to present. Dr Vasoo is an Associate Professorial Fellow in the Department of Social Work, National University of Singapore. He has been Advisor to DSA(S) since 2001 to present. He has authored a number of monographs and articles on social issues which have been published both locally and internationally. He was awarded Honorary Life Membership of the Singapore Association of Social Workers for his outstanding contributions to social work in Singapore. He was a Member of Parliament from 1984 to 2001 and he also served as the Chairman of the Government Parliamentary Committee for Community Development. He now volunteers as an Advisor to various committees of community organisations including the Singapore Central Community Development Council where he is currently serving as Advisor. He is also serving as Chairman of the Advisory Committee of NUS Social Service Research Centre and Centre of Social Development (Asia).



Dr. Balbir Singh (PBM)—Advisor

Balbir was DSA(S)'s Founding Chairman in 1996, and presently an Advisor. In addition, he is also a member of DSA(S)'s Human Resource committee. Balbir is the Director/Trustee of Special Needs Trust Company, Singapore. He co-chairs the working group for Better Access to Healthcare For Person With Disabilities; and serves as an Advisor to the Developmental Disability Medical Clinic. He is also a Champion for United Nations Convention on the rights of person with disabilities with NCSS. Balbir is a member with Singapore Medical Association, PWID/MCA Working Group.

Balbir, along with tremendous family support, has devoted much of his past 37 years, since his daughter Jaspreet's birth; pioneering and advocating for a better quality of life for the intellectually challenged, particularly persons with Down syndrome. He has actively served in numerous voluntary organisations, government committees including EMP 2 [MSF], and represented Singapore in many prominent activities and events. He is a Past President and Trustee of the Down Syndrome International, World Down Syndrome Day Committee, a Founding Member of the Asia-Pacific Down Syndrome Federation, and has served as a Board Member of the National Council for Social Service (NCSS), MINDS and the Disabled People's Association, Singapore.

As a prime mover of initiatives, some of the positive outcomes of his advocacy, contributions, support and leadership have been the EIPIC Programme, SPED, UNCRPD in Singapore, Parent's Support Group, WDSD and SNTC.

The Sikh Community recognised Balbir's many contributions towards the Disability sector in Singapore and he was honoured as one of 50 Singapore Sikhs who contributed significantly towards Singapore's 50 years of Nation Building. In addition to many awards, Balbir was conferred the Pingkat Bakti Masyarakat [PBM] in 2009 by the President of Singapore.

Advisors' Profile



Dr. Bhavani Sriram M.B.B.S, M.R.C.P (Pediatrics) U.K.—Advisor

Dr. Bhavani is a pediatrician and neonatologist with a special interest in caring for children and persons with intellectual disabilities. She first established a clinic providing comprehensive care for children with Down syndrome in 1994. Aside from being a Medical Advisor to Down Syndrome Association (Singapore), she also serves at MINDS Development Disabilities Medical Clinic as a voluntary doctor to deliver comprehensive care for persons with intellectual disability.

Dr. Bhavani is the current Vice-President of Asia Pacific Down Syndrome Federation and is involved in capacity building in the area of health. She was also the Chairman for the medical chapter in World Down Syndrome Congress 2003 held in Singapore. Her research projects relating to medical aspects of children with Down syndrome were presented in several international meetings.

Dr. Bhavani had collaborated with Duke-NUS on a project for enhancing cognitive memory for children with Down syndrome. She was also involved in teaching and training undergraduate and postgraduate medical students. She participated in the enhancement of newborn care in the district of Chengalpattu, Tamil Nadu with the Singapore International Foundation.

Christine Sekhon —Legal Advisor

Christine Sekhon is presently the Legal Advisor of Down Syndrome Association (Singapore).

Executive Director



Moses Lee Yong King

Mr. Moses Lee has held management roles for the past 11 years and is currently the Executive Director of Down Syndrome Association (Singapore). He is a Registered Psychologist (Singapore), as well as a Certified Psychiatric Rehabilitation Practitioner (CPRP) from the Psychiatric Rehabilitation Association (PRA). Moses holds a Bachelor degree with Honours in Psychology from the National University of Singapore (NUS) and a Master in Applied Psychology from the Nanyang Technological University (NTU).

Committees 2017/2018

ADMINISTRATIVE

Roderick Tan—Head
Li Shu Yun
Alex Yan
Monica Kan

AUDIT

Adrian Foo—Head
Khairul Alam Zain
Roy Peng
Yen Nie Tjia

FINANCE

Alex Yan—Head
Manvindra (Manu) Anand
Patricia Han
Yen Nie Tjia

HUMAN RESOURCE

Arjun Chandrasekhar—Head
Kristin Van Burm
Dilbagh Singh
Balbir Singh
Chan Wing Git
Lilian Han
Yvonne Teo

NOMINATION

Kristin Van Burm—Head
Alex Yan
Lia Marahusin

EVENTS, VOLUNTEER MANAGEMENT, CORPORATE COMMUNICATIONS & PUBLIC RELATIONS

Ratnasabapathy Sivanandam—Head
Prabhakaran s/o N. Gopalan Nair
Stella Fan
Andrew Soh
Lynn Ng
Joanne Toh

FUNDRAISING & DONOR MANAGEMENT

Gerard Lim—Head
Roderick Tan
Ratnasabapathy Sivanandam
Andrew Soh
Lynn Ng
Joanne Toh

ADULTS' EDUCATION SERVICES

Micheal Lim—Head
Monica Kan
Ong Chin Wah
Lia Marahusin
Alvin Ho
Catherine Michael
Angeline de Cruz
Nur Shuhada Bte Suhaimi
Simon Tng
Siti Mariana Bte Abdullah
Todd Simonson

CHILDREN'S EDUCATION SERVICES

Monica Kan—Head
Kristin Van Burm
Stella Fan
Nur Ilyana Md Ali
Alvin Ho
Viemala Davie Kelaver
Manoharan Kalaiselvan
Azeanna Bte Sukaimy
Gisele Lim
Jean Pereira
Ng Rumin
Siti Arzianita Bte A'pai
Shyami Fernando
Tan Hui Hoon

SUPPORT SERVICES

(FAMILY SUPPORT SERVICES & ENRICHMENT PROGRAMMES)

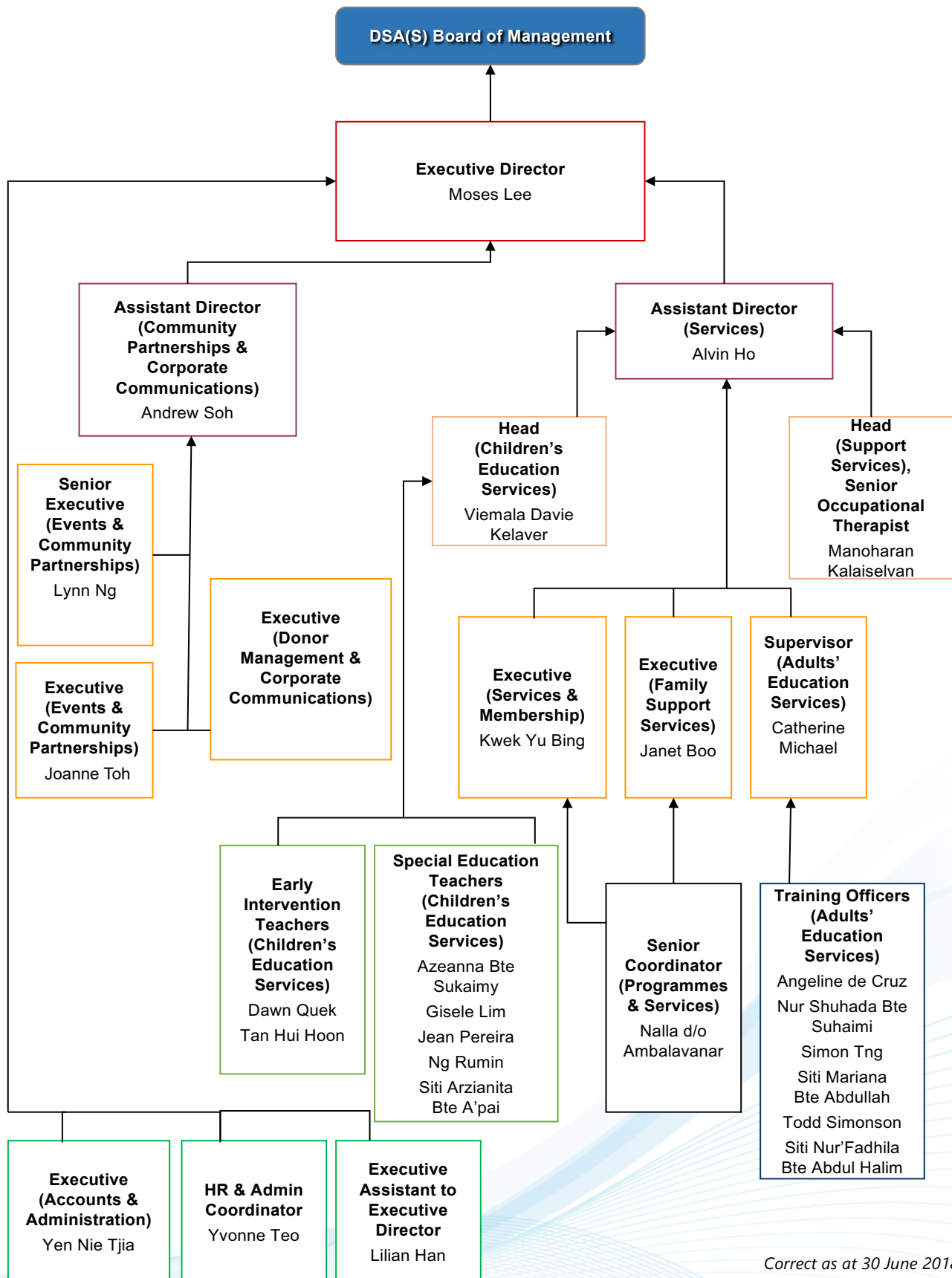
Monica Kan—Head
Li Shu Yun
Micheal Lim
Nicole Toh
Alvin Ho
Nalla d/o Ambalavanar
Janet Boo
Kwek Yu Bing

RESEARCH & HUMAN ETHICS

Arjun Chandrasekhar—Head
Li Shu Yun
Alvin Ho

Correct as at 30 June 2018

Organisation Chart



Correct as at 30 June 2018

DSA(S) Staff



Accounts, Admin and HR Team

L to R: Yvonne Teo, Lilian Han, Moses Lee, Yen Nie Tjia



Community Partnerships & Corporate Communications Team

L to R: Lynn Ng, Joanne Toh, Andrew Soh



Services Team

L to R: Kwek Yu Bing, Nallamah Ambalavanar, Janet Boo, Alvin Ho



Children's Education Services Team

L to R: Viemala Davie Kelaver, Dawn Quek, Manoharan Kalaiselvan, Tan Hui Hoon, Siti Arzianita Binte A'pai, Azeanna Bte Sukaimy, Jean Pereira



Adults' Education Services Team

L to R: Simon Tng, Siti Nur Fadhilah Binte Abdul Halim, Nur Shuhada Binte Suhami, Catherine Michael, Angeline de Cruz, Todd Simonson, Siti Mariana Binte Abdullah

Instructors & Trainers



Bowling SRC
Ong Chin Wah



Bowling SRC
Daniel Chang



Bowling OTH
Richard Tan



Speech & Drama
Jean Ng



Speech & Drama
Julius Foo



Computer Maths
Lakshmy Priya



Kids Read Saturday
Lynda Walter



Kidsread Sunday
Cynthia Sim



AEP Visual Arts
Madhuri Wagle



Visual Arts
May Tang



Drums & Percussion
Jini



Drums & Percussion
Sham



Flower Arrangement
Felicia Toi



Zumba
Pansy Lau



Creative Dance
Samantha Teo, Sherman Fu



Fusion Dance
Sufri, Shahrin Johry



Aikido
L-R: Sean Chan, Patrick Chan, Shamus Chan, Jonah Chan



Gymnastics
GIMSports

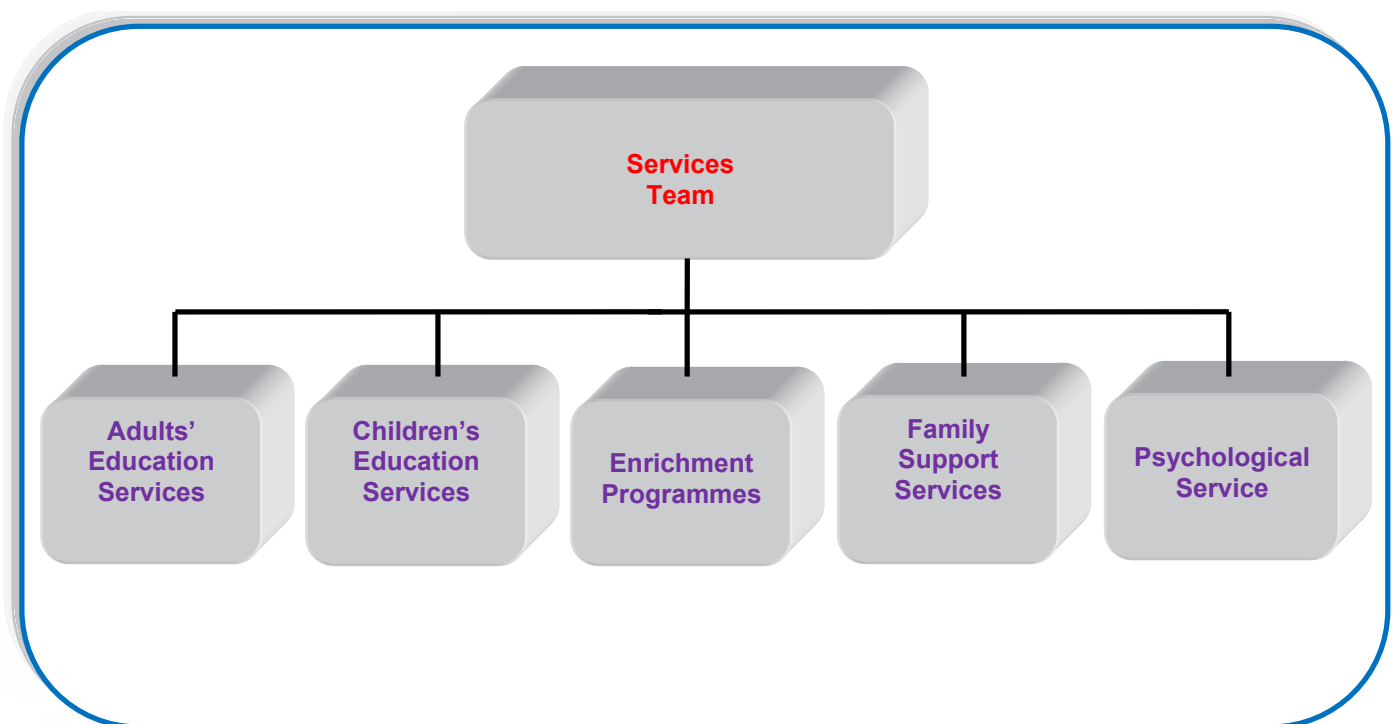


Swimming
SpeediSwim Aquatic Centre

Services

At Down Syndrome Association (Singapore), our Services Team focuses on providing quality programmes for our members by collaborating with subject matter experts in delivering, meeting and exceeding our members learning and training needs.

Our Services Team is committed to bridging our communities and stakeholders in developing our members' learning and training journey through lifelong learning programmes, social integration, inculcating responsible citizenship and advocacy for equitable opportunities to improve quality of life which will enable our families to better journey with their child with Down syndrome.



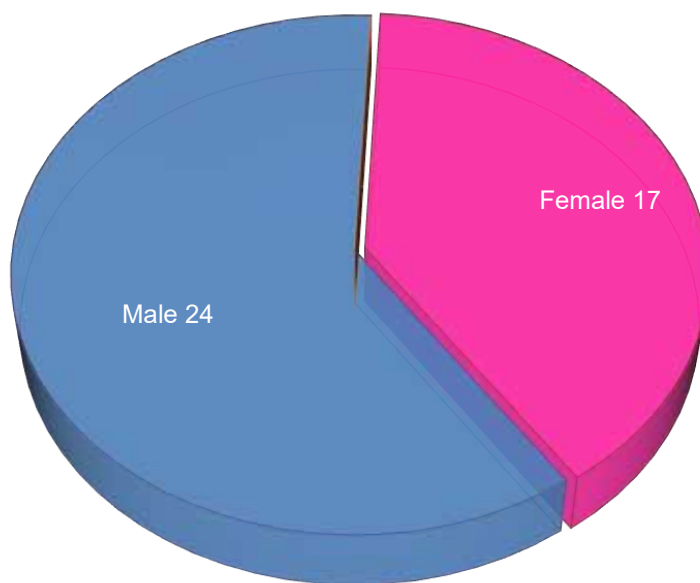
Adults' Education Services

"We need to give each other the space to grow, to be ourselves, to exercise our diversity. We need to give each other space so that we may both give and receive such beautiful things as ideas, openness, dignity, joy, healing, and inclusion." — Max de Pree



The Adult Enhancement Programme (AEP) is designed for adults with Down syndrome and other intellectual disabilities. AEP activities are specifically designed for 18 years old and above. The programme focuses on the training of basic life skills, function skills and skills that promote the least dependency. It accommodates a wide spectrum of abilities and some of our Learners are prepared for employment with placement into open employment and support to succeed in the workplace if they choose to and are ready. The Adult Enhancement Programme has a total of 41 Learners and 7 trainers including the supervisor as of 30 June 2018.

ENROLMENT



There are 24 males and 17 females whose ages range from 19 to 46 years old.

The AEP weekly schedule includes: Social & Emotional, Adapted Daily Living Skills, Vocational Skills, Gross Motor, Art & Craft, Cognition, Money and Time Telling Skills, Computer, Food Preparation and Baking, Leisure and Recreation and Community Integration.

AEP divides the Learners into three groups which are based on abilities - 'high support needs', moderate support needs' and 'low support needs'. The programme emphasised on teaching and training each and every of our learner in the specific domains to their best ability. This has given them the opportunity to learn new skills and by doing so, we have seen a vast improvement in their daily living skills. Through this, our Learners have gained confidence and a great sense of achievement.

Community and Social Integration

This year we saw an increase of activities in the community. It is important to have our Learners to be integrated into the community where actual learning takes place.

Adults' Education Services



Singapore Press Holdings visit



Serangoon Junior College visit



Learners at Bollywood Farm



Visit to an art exhibition

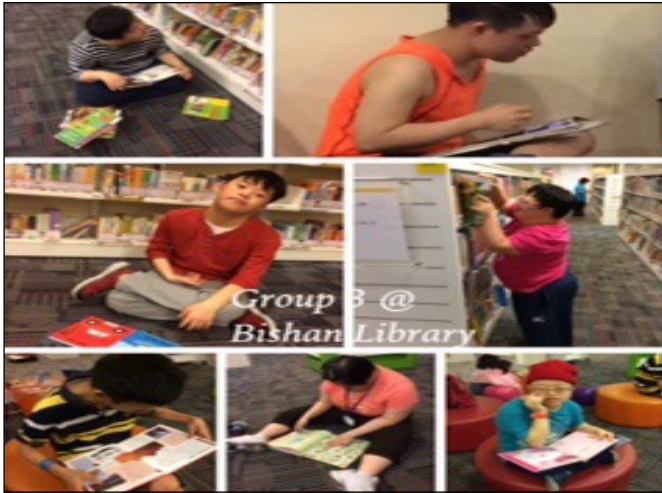


Learners having lunch at the food court



Learners buying fruits from the supermarket

Adults' Education Services



Learners at the library



Students from Singapore Medical Society interacting with AEP Learners



Pre-schoolers visit to AEP



Training for AEP staff – Centre for Disability (CDS) Training

In April 2018, mentors from University of Sydney's Centre for Disability (CDS) conducted a three days workshop for our AEP staff on 'Inclusion Learning Journey'. Topics such as 'What Belonging Means', 'Bridge Building', 'Mapping Relationships' and 'Mapping Community Places' were covered.

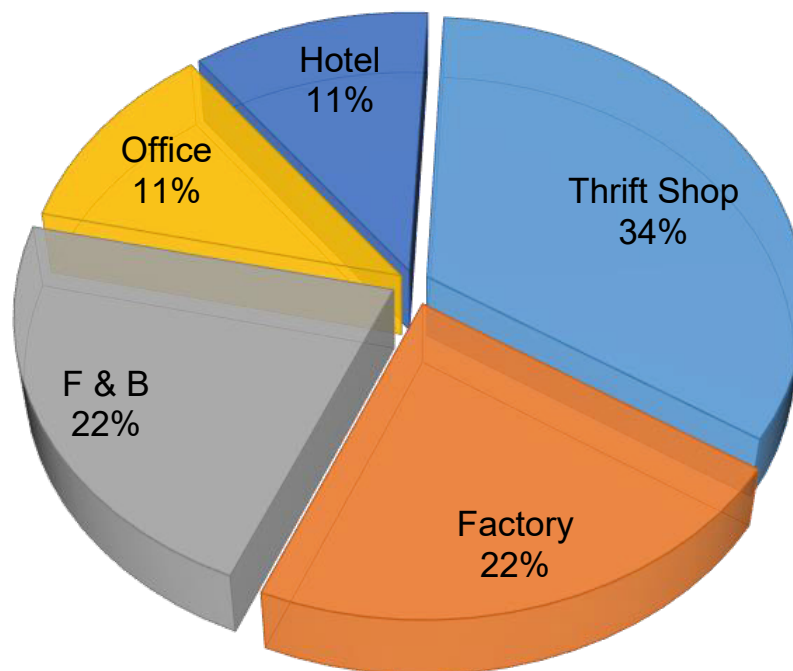
In November 2017, AEP staff met our Learners and their caregivers to discuss the progress their child has made for the year and plan the annual goals of PATH and Individualized Training Plan. For the year 2018, a minimum of six PATH goals were implemented for each Learner. The goals were categorised

into three categories – Home based, Community based and Centre based.

There were also ongoing conversations and feedback between the parents and the AEP staff on the progress of the Learners. AEP staff strongly believes in working very closely with our parents in order for our Learners to achieve the goals that have been set for them.

Adults' Education Services

Employment



Learners' Employment Breakdown:

- 1 Learner – Housekeeping (Hotel)
- 1 Learner – Admin assistant (Office)
- 2 Learners – Packers (Cheese Distribution Factory)
- 2 Learners – Assistant (Food and Beverage)

DSA Thrift Shop

This year our Learners who are attached to the Thrift Shop have spent their Tuesdays revamping the shop to give it a new look. This is part of their job hardening skills where they learn to organise, categorise, sort out and tidy the shop. The emphasis is also on working as a team and fostering a good working relationship with one another. Thrift Shop opens every Tuesday and Friday from 10am to 3.30pm.



Learners sorting, folding, and organising donated items in the Thrift Shop

Adults' Education Services

AEP Camp 2018 Highlights

AEP Camp & Carnival event of the year was designed to showcase the progress and capabilities of our AEP Learners. It was the learners' driven planning that secured the overall direction for the camp programmes. The theme for this year's camp was a Family Fun Carnival



Learners at SKP shop



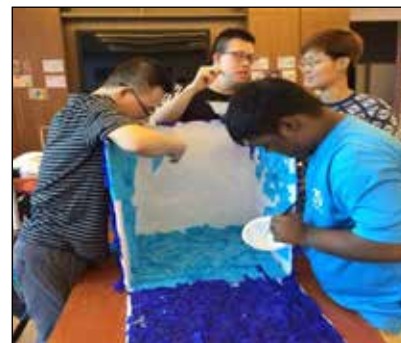
After making their beds with volunteers



Ice-breaker games



Learners mending the games



Learners preparing games booth



Learners packing goodie bags



Camp group photo with the learners, trainers and volunteers

The AEP team would like to express our appreciation for all parents and stakeholders who have supported us in the Adult Services. It is wonderful to have you partnering us in our mission to empower our learners and maximize life's opportunities.

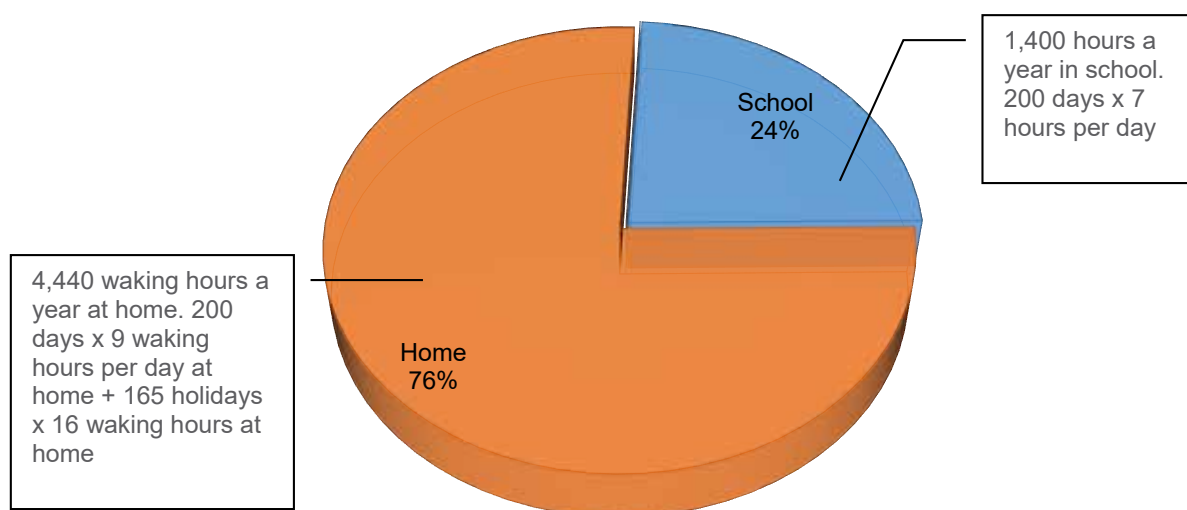
Children's Education Services

"There is in every child at every stage a new miracle of vigorous unfolding." - Erik Erikson



Children's Education Services' vision is to provide the highest level of education and care to the child, through all phases (sensitive period of development) of their lives while helping them to understand and make sense of the world around them. This can only be made possible with the cooperation and collaboration of our community of parents and teachers together.

Hours spend at home and in school



EDUCATION ENHANCEMENT PROGRAMME (EEP)

The role of Children's Education Services as consultants and collaborators have long been established and supported. Parents, mainstream educators and Children's Education Services partner for the benefit of all our children.

In an effort to transform ourselves into exemplary service providers; Children's Education Services conducts various workshops for parents and mainstream educators; catering to specific age groups and needs, giving participants unique and clear insights. We collaborated with the Early Childhood Development Agency (ECDA) to conduct workshops for mainstream Early Childhood Educators.

Our workshops equip teachers with knowledge, skills and ways to integrate children with Down syndrome and other disabilities into their classroom.

We consider parent education to be one of our most important responsibilities, and we believe in empowering parents to take a more active role in their own child's educational growth and development.



Workshop for Punggol Secondary School teachers.

Children's Education Services



Parent Workshop by Maureen Corby for ITP parents



Educational Pathways Workshop for parents

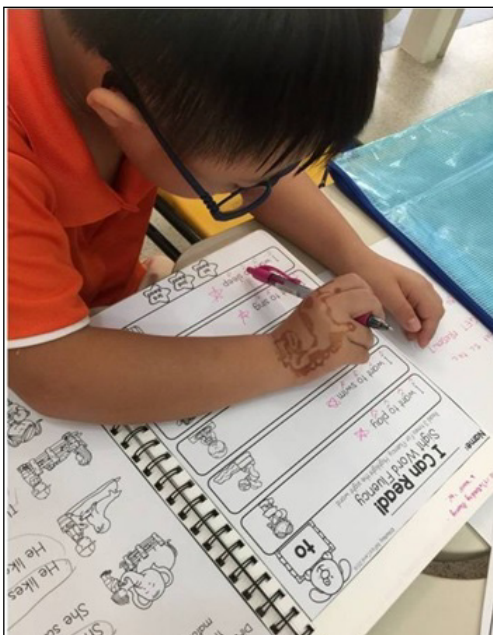
INTEGRATION FACILITATION SUPPORT PROGRAMME (IFSP)

Integration Facilitation Support Programme (IFSP) remains committed to its goal of enabling our students to develop the skills needed to learn alongside their peers in a mainstream school setting as much as possible.

In 2017, we strengthened professional acknowledgement for IFSP teachers by registering them with MOE. All our IFSP teachers are MOE registered.

Miss Grace Gan is Down Syndrome Association (Singapore)'s first IFSP student to gain admission into a mainstream secondary school to pursue the Normal (Academic) curriculum. Miss Anna Ow successfully passed her PSLE and is currently enrolled in Secondary One. One student from primary school and three students from kindergarten transitted to a setting more suited to cater to their educational needs and holistic learning outcomes.

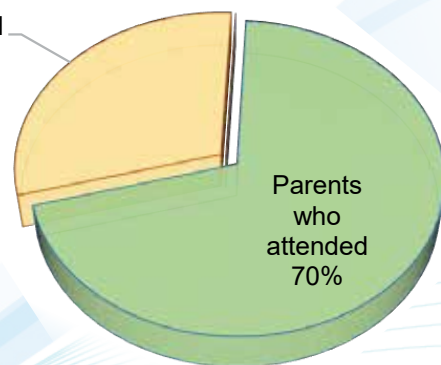
Parent participation in our purposeful "Meet the Parent" (MTP) session was relatively high. The meetings helped create a deeper understanding of the ways in which parents and families prefer to engage in their child's education and provided additional support and techniques to strengthen engagement strategies at home.



In-class IFSP support

IFSP Meet the Parent session

Parents who did not attend 30%



Parents who attended 70%

Children's Education Services

INFANT TODDLER PROGRAMME (ITP)

In order to truly improve outcomes for young children and their families, it is critical to take a family approach that pays attention to all domains of child development. The Infant Toddler Programme (ITP) represents Down Syndrome Association (Singapore)'s commitment to this comprehensive approach to early learning and development.

ITP is an Early Intervention Programme (EIP) registered with the Ministry of Social and Family Development (MSF). Following the successful registration with MSF in May 2018, we were awarded the "Approved Institution" status by the Baby Bonus Scheme.

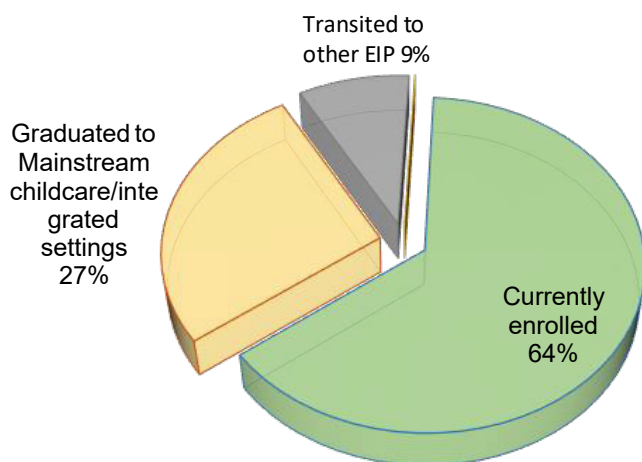
ITP combines a parent-family-child focus which is reported to have a greater impact on the developmental outcomes of the child. ITP is listed on SG Enable's official website:

www.sgenable.sg/pages/content.aspx?path=/for-children/therapy-for-young-children

The programme is also featured on SG Enable's official website as an Enabling Lives Initiative project:

www.enablinglives.sg/project/infants-and-toddlers-programme

FY 2017/2018 ITP Enrolment



22 children and their families received early intervention services through the Infant Toddler Programme (ITP). We reinforced the importance of offering a range of opportunities for our families and children by collaborating with the Society for the Physically Disabled (SPD) to bring on board Speech and Language Therapy Services for our ITP families and children. The collaboration augments our highly specialized and dedicated trans-disciplinary team of Early Intervention Teachers and Occupational Therapist.



Zanna from ITP featured on the Enabling Lives website.



ITP Christmas Party organised by parents and volunteers

Enrichment Programmes

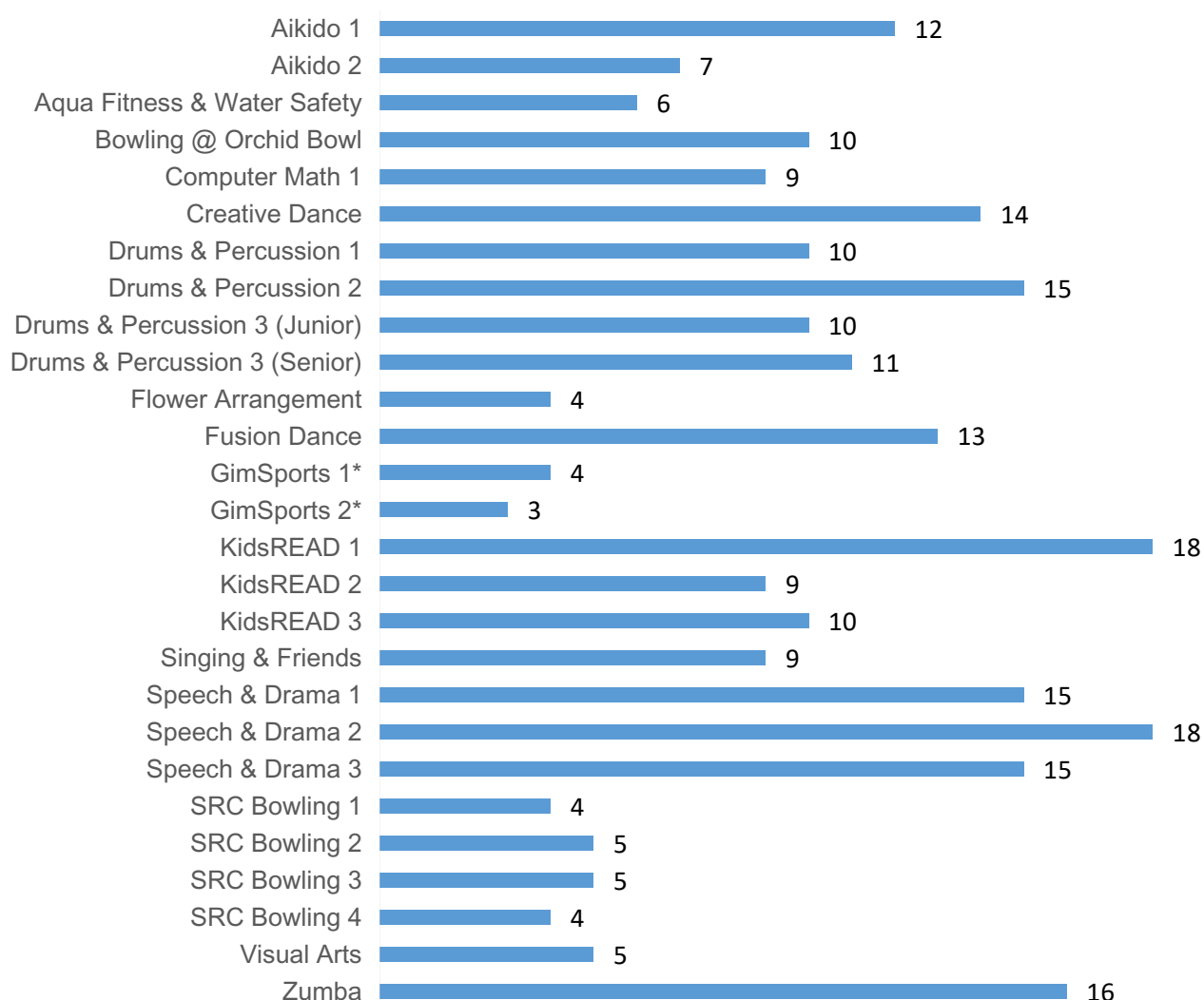
"You will enrich your life immeasurably if you approach it with a sense of wonder and discovery, and always challenge yourself to try new things." - Nate Berkus



DSA(S) provides a variety of enrichment programmes in the areas of arts, education, sports and fitness for our members. The programmes are specially tailored to benefit persons with Down syndrome. With each programme, we hope to engage our members to develop their talents and passion.

The enrichment programmes run weekly throughout the year, offering many opportunities for members to showcase their acquired skills, talent and growth through various performances, competitions and awards.

Number of Participants in Each Enrichment Programme

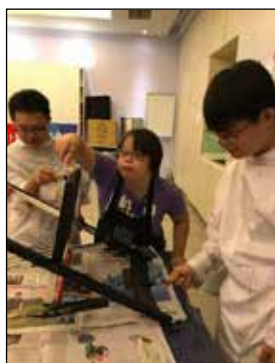


* The number of members registered for these off-site programme vary from 3-7 throughout the year. But at the time when this annual report is prepared, there are 4 members registered for GimSports 2, 3 DSA(S) members + 1 non-member with Global Delay Development.

Enrichment Programmes

Visual Arts

The Visual Arts programme is conducted every Tuesday from 3:30 pm to 5:00 pm by Ms May Tang for members aged 10 years old and above. May often introduces different forms of visual art elements into the class to allow our members to develop their creativity and provide a platform for them to work on their fine motor and critical thinking skills.



DSA(S) members, Mr. Dawson Tan, Ms. Joy Song and Mr. Michael Paul Tang working on a piece of artwork

Bowling

DSA(S)'s Bowling programmes are held every Saturday and Sunday, with the Saturday coaching sessions led by Mr Ong Chin Wah, Mr Tan Kim Joo, Mr Daniel Chang and Mr Darran Kuah at Singapore Recreational Club (SRC) for members aged 16 years old and above.

In May 2018, our Sunday Bowling programme led by Mr Richard Tan for members aged 8 years old and above embarked on their training sessions at a new venue, Orchid Bowl at Our Tampines Hub.



Our Bowlers stretching their muscles before the start of their training at the new venue

Flower Arrangement

The Flower Arrangement programme provides an opportunity for our members to appreciate and understand the artistic expression of flowers. The class promotes the use of cognitive and sensory systems through the exposure of handling and arranging different types of flowers.

The class is conducted by a professional florist and floral instructor, Ms Felicia Toi every Tuesday from 4:30 pm to 6:30 pm for members aged 13 years old and above.



DSA(S) members practicing their crafts in class

Zumba

The Zumba programme for members aged 10 years old and above is conducted every Saturday by Ms Pansy Lau, a registered fitness instructor with the Ministry of Education. With energetic music and exciting choreographies, DSA(S)'s Zumba programme has become one of the most highly sought-after programmes among our members.



Our members learning Zumba at DSA Centre

Enrichment Programmes



Our members learning basic water survival skills

Aikido

DSA(S)'s Aikido programme is conducted by Mr Patrick Chan and Mr Shamus Chan, a father and son duo. Two classes are conducted every Saturday, with the Junior class for members aged 4 to 11 years old and the Senior class for members aged 12 years old and above.

In October, eight students from our Senior Aikido class went through the grading system that was specially designed for our Aikido Programme and were awarded the yellow belt. The grading system has become a motivation for both our Senior and Junior members to work hard in excelling at Aikido.



DSA(S) Aikido Junior class donning their uniform for the first time

Aqua Fitness & Water Safety

In May 2018, DSA(S) introduced the Aqua Fitness & Water Safety programme, a newly designed programme taught by Speediswim Aquatic Centre specially for DSA(S) members. The programme combines elements of fun into learning. The class begins with aerobic exercises in the pool before the instructors proceed to teach water safety where members are taught basic water survival skills adapted from the SwimSafer 2.0 syllabus.

Lessons are conducted at SpeediSwim Aquatic Centre, located at Bukit Merah every Saturday from 4:30 pm to 5:30 pm.

Gymnastics

DSA(S)'s GIM Sports programme is conducted by GIM Sports International located at The Grandstand. The specially designed gymnastics programme helps our members to improve their strength, flexibility and coordination.

Two classes are run every Saturday for DSA(S) members. The first class is held from 4:15 pm to 5:15 pm for children aged 4 to 9 years old, the second class from 5:15 pm to 6:15 pm for children and adults aged 10 years old and above.



DSA(S) members at one of the Speech & Drama class

Speech and Drama

DSA(S)'s Speech and Drama programme seeks to develop confidence, self-esteem, social and conversational skills amongst our members and is one of our most sought-after enrichment programme. The programme provides a platform for our members to express themselves freely through a fun and creative medium.

Enrichment Programmes

Singing

DSA(S)'s Singing and Friends programme started in the late 2015 and is conducted by student volunteers from United World College South East Asia (UWCSEA). The programme allows our members to sing and bond over the music of a variety of genres including current hit songs.

DSA(S) members together with the student volunteers from UWCSEA also put up a singing performance during World Down Syndrome Day 2018 and it was met with much positive response from the audience.



Singing Class in session

Drums and Percussion

DSA(S)'s Drums & Percussion programme led by instructors, Mr Shamroz Khan and Ms Sivaranjini Moorthy Raman, exposes our members to the different sights and sounds of drumming by introducing them to a variety of percussions during classes. Invitations to perform at both community and corporate events served as a motivation for our drummers to continue to strive hard in their weekly practices and improve their crafts.



DSA(S) drummers with the ASEAN delegates at the ASEAN Socio-Cultural Community (ASCC) Council Dinner

Creative and Fusion Dance

The Creative Dance programme led by instructor, Ms Samantha Teo is for members aged 12 to 18 years old. The class teaches basic dance movements so that beginners are able to build upon their fundamentals.

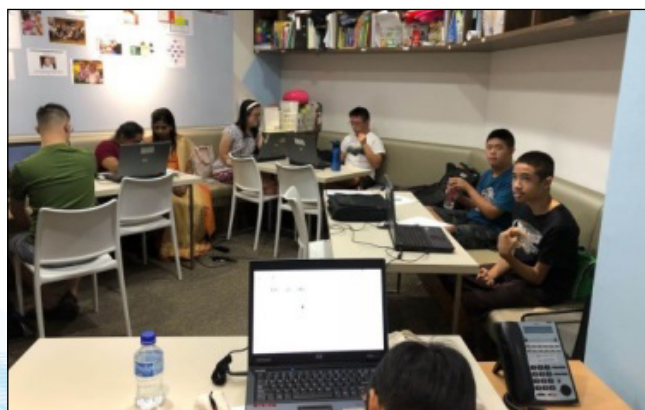
While the Creative Dance class focuses on basics, the Fusion Dance class caters to the more advanced dancers - members aged 18 years old and above. Led by instructor, Mr Shahrin Johry, this dance group explores more advanced choreographies and is often invited to perform at community and corporate events.



DSA(S)'s Fusion Dancers performing at the President's Star Challenge 2017

Computer Math

DSA(S)'s Computer Math programme makes use of computer software to teach basic Mathematics to our members. Members overcome their fear of working Math problems through different games and graphics that make learning fun. The Computer Math programme is a volunteer-led class currently conducted by Ms Priya Lakshmy every Sunday.



Computer Math class in progress

Enrichment Programmes

KidsREAD

The KidsREAD programme was launched in 2004 by the National Library Board (NLB) and is a volunteer-led programme with the aim of getting children and youths between the ages of 8 and 26 years old interested in books and to help them discover the joy of reading. Volunteers of KidsREAD are trained by NLB in basic storytelling skills and planning of reading sessions through the use of guidebooks. The 1-hour long programme is held on Saturdays at 3:00 pm and 4:00 pm and on Sundays at 11:00 am.

In May 2018, DSA(S) was also awarded the Long Service Award by the National Library Board in recognition and appreciation of our service rendered to the KidsREAD programme.

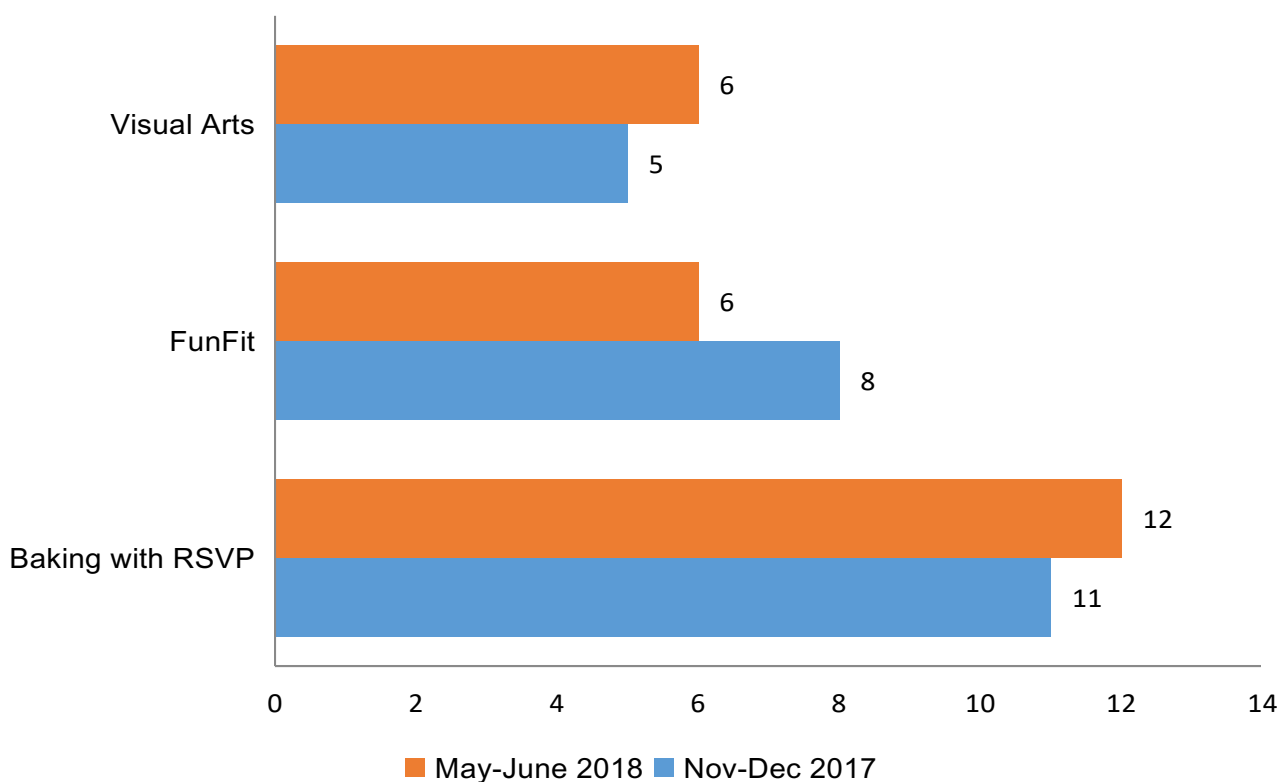


Class underway

HOLIDAY PROGRAMMES

On top of the regular enrichment programmes that are held weekly, DSA(S) also organises enrichment programmes during June and December school holidays to give our members the option of spending their holidays fruitfully.

Number of Participants for Holiday Programme



Enrichment Programmes

Visual Arts

DSA(S) members explored different forms of art media during the June school holiday under the guidance of Ms May Tang. They were given the opportunity to experiment with gold foil engraving, 2D animal foam art painting and even learnt to make their own unicorn puppet.



DSA(S) members and volunteers from Hwa Chong Institute doing gold foil engraving

Funfit

DSA(S)'s Funfit programme is conducted by Mr Thomas Poon, a certified professional fitness instructor. It combines rhythmic aerobic, boxing and martial arts exercises with stretching and strength training routines. DSA(S) members get to work on their muscle tone, strength, cardiovascular fitness, endurance, and flexibility in a fun, safe and stress-busting way.



Funfit session

Food Preparation

Conducted by RSVP instructor, Ms Elaine Teng, DSA(S) members learned basic food preparation skills with the assistance of a team of volunteers from RSVP. Our members were taught baking with simple recipes, as well as the basics of personal hygiene and food safety in the kitchen.



DSA(S) members, RSVP volunteer instructor Elaine and RSVP volunteers posing for a photo with their Flower Pot Cupcakes

Family Support Services

"The journey of a thousand mile begins with one step." – Lao Tzu



The primary function of a family involves providing a framework for every individual in the household. The family serves to provide an ecosystem for children and plays a major role in their enculturation and socialisation. A family also provides security and emotional support for an individual to rely on and share their problems with. It also means to have respect for each other and to be responsible.

DSA(S)'s Family Support Services (FSS)'s focus in the financial year has been on building and strengthening family bonds by working with professionals with the relevant expertise to educate our parents through the various knowledge workshops conducted regularly.

Educational Talks

FSS had provided the following educational experience workshops for parents/caregivers from July 2017 to June 2018.

Developmental Workshops

- Building Communication Bonds – Effective Strategies to Facilitate Communication Skills in Young Children
- Sexuality Awareness Workshop for Parents of Children with Disabilities (Understanding Sexual Development of Persons with Disability)
- Working with Children Having Speech Difficulties – Using a Multi-sensory Approach to Facilitate Speech Skills
- Using Visual Strategies to Facilitate Communication Skill Development
- Scam Alert – How to Protect Yourself
- A Pathway to Inclusion: Transition Process - Bilingualism
- Educational Pathways
- Managing Challenging Behaviour for Persons with Down syndrome
- Handling Behavioural Issues for Child with Down syndrome
- Sibling for Children with Down syndrome
- Parent Education Sessions – Play Pathway
- Advocacy for Inclusion
- Laughter Yoga Therapy
- Occupational Therapy in Down syndrome
- School Preparedness and Mainstream Primary Education in Singapore
- Parents as Character Coaches



A Pathway to Inclusion: Transition Process; Bilingualism



Family Support Services

Healthcare-related Talks

- Depression & Obsessive Compulsive Behaviour (OCD)
- Brain Exercise for Persons with Down syndrome
- Love Your Bones, Protect Your Future
- Common Eye Conditions
- Common Mental Concerns in Persons with Down syndrome
- Self-Care Techniques for Caregiver – Psychological Well-being and Mindfulness Meditation



Brain Exercise for Persons with Down syndrome

Family Bonding Activities/Workshops

- DSA(S) Movie Nite 2/2017 – Beauty and the Beast
- Adventure Camp with Dad
- Art therapy workshop with Caroline Essame
- DSA(S) Movie Nite 3/2017 – Smurfs: The Lost Village
- Christmas Celebration 2017 by FSG
- Chinese New Year Celebration 2018 by FSG
- DSA(S) Movie Nite 4/2017 – My Little Pony, The Movie
- Adventure Camp with Dad 2
- DSA(S) Movie Nite – Peter Rabbit
- Table Manners and Western Dining Etiquette Workshop
- Family Support Group – Mother's Day Baking Workshop



Family Support Group – Mother's Day Baking Workshop

Health Screening Workshops

- On-site eye screening by TTSH Enrichment Centre
- Foot Health in Children and Adolescence with Down syndrome
- SATA Health Screening (Blood Test at DSA centre)
- SATA CommHealth – Doctor's Consultation (Blood Test reports) at DSA(S) centre
- HPV Vaccination at SATA CommHealth Ang Mo Kio Medical Centre
- Managing Dental Care for Persons with Down syndrome



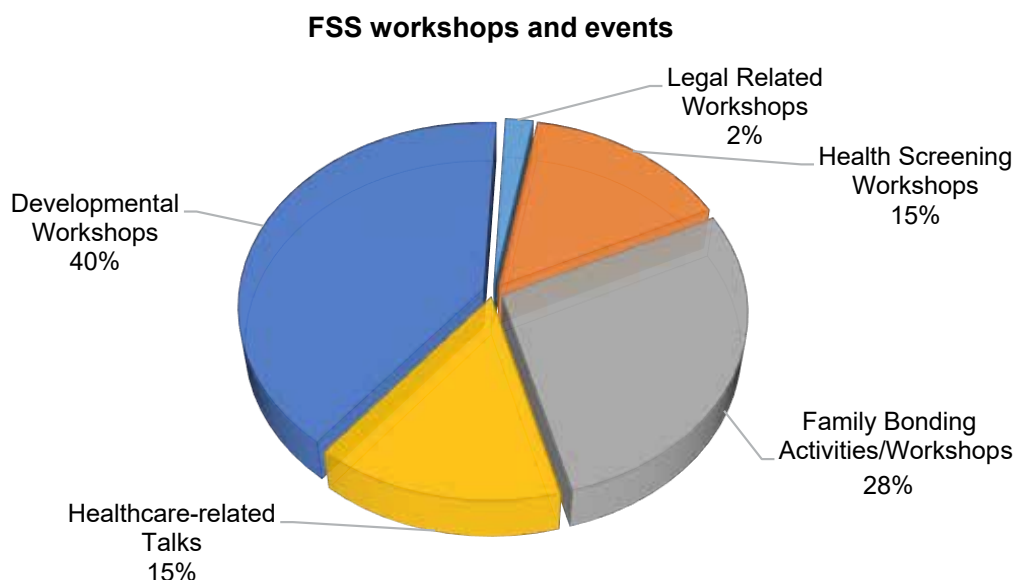
Managing Dental Care for Persons with Down syndrome

Legal-related Workshops

- DSA(S) Deputyship Application – Batch 2 Meet up on 4 Nov

Family Support Services

Members served by Family Support Services



Developmental workshops remained as the main type of educational talk/workshop conducted in the financial year (40%), and continue to be popular among parents/caregivers as they are concerned with the developmental needs of their children. New topics were explored to expose parents/caregivers to different areas and to address their varied concerns and needs.

Family bonding activities/workshops were the second highest type of workshop conducted (28%). The DSA(S) Movie Nites and festive celebration events were well-received by parents/caregivers. Parent-child bonding workshops such as table manners and western dining etiquette, and Mother's Day baking aimed to encourage parents to spend quality time with their children.

Health screening workshops made up 15% of all workshops conducted. The SATA CommHealth screenings were popular with parents and children, and it will be conducted on a yearly basis to provide basic health screening to our members, in particularly children with Down syndrome. New health screenings were also introduced to address parents' concerns like HPV vaccination and dental checks.

Healthcare-related workshops comprised 15% of all workshops conducted. These workshops aim to provide medical knowledge to our parents/caregivers to better care for their children.

Lastly, legal-related workshops made up 2% of the workshops conducted. DSA(S) Deputyship started Batch 2 to help parents/caregivers with their deputyship application, with pro-bono legal assistance provided by NUS Law students under the guidance of Professor Ruby Lee.

In the coming years, other healthcare screening workshops will be introduced to parents/caregivers to provide basic health screening to our members. New topics will be explored to create interest and encourage parents/caregivers to attend FSS workshops/events.

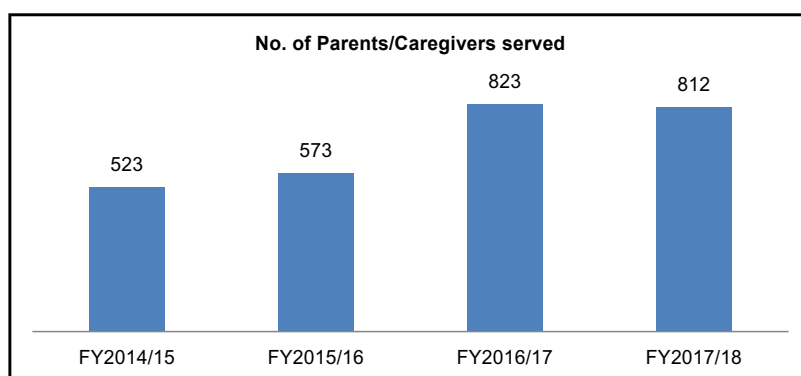
In the financial year 2017/2018, the FSS team served a total of 812 parents/caregivers through its various engagements.



Table Manners and Western Dining Etiquettes workshop

Family Support Services

The total number of parents/caregivers served remains comparable with the previous financial year as FSS workshops and events continues to be well received by parents and caregivers. New developmental workshop topics and family bonding workshops also resulted in a good participation rate from our members, contributing to the overall numbers in the attendance of participants.



PARENT SUPPORT GROUP (PSG)

Parent Mentoring

Parent mentorship remains important, especially to new parents. These parent mentors share personal experiences on the journey that they have gone through with their children with Down syndrome and provide guidance and support to new parents. Their role as friends and guides provides a support system that is unparalleled. Sharing their joys and sorrows, new parents will not feel alone in their journey. The group regularly connect with and learn from one another's experiences. In FY2017/2018, FSS has served 10 new parents, and we will continue to provide this service to parents.

Deputyship

DSA(S)'s Deputyship started Batch 2 in November 2017 and had a total of 15 groups of parents who signed up, following the previous financial year where 4 groups of parents successfully obtained the Court Order for their deputyship application. In Batch 2, the parties involved mainly NUS Law students under the guidance of Professor Lee as well as Dr Bhavani who had helped out with our parents' deputyship applications.

Poster Campaign 2017

DSA(S)'s Poster Campaign started in July 2017 to raise awareness of and encourage persons with Down syndrome to go for regular health check-ups with their family doctors. We have reached out to a total of 115 general practitioners/family clinics which have accepted the DSA(S)'s poster. Out of the 115 general practitioners/family clinics, 110 of them have put up the poster in their clinics.

Outreach programmes to external organisations

Our outreach programmes to external organisations aim to introduce and share our support and services with them to explore future collaboration and enhance close working relationships when we refer our clients to them for case management. The following centre visits/awareness talks were conducted:

- Centre visit to MINDS Yishun Training & Development Centre on 5 October 2017
- Awareness talk at SG Enable Village on 27 October 2017
- Awareness talk at NTU, School of Social Sciences on 20 March 2018
- Awareness talk at KKH, Department of Medical Social Worker on 12 July 2017
- Centre visit to SUN-DAC Upper Thomson on 5 April 2018
- Upcoming centre visit to CPAS in July 2018 and awareness talk at SATA CommHealth HQ



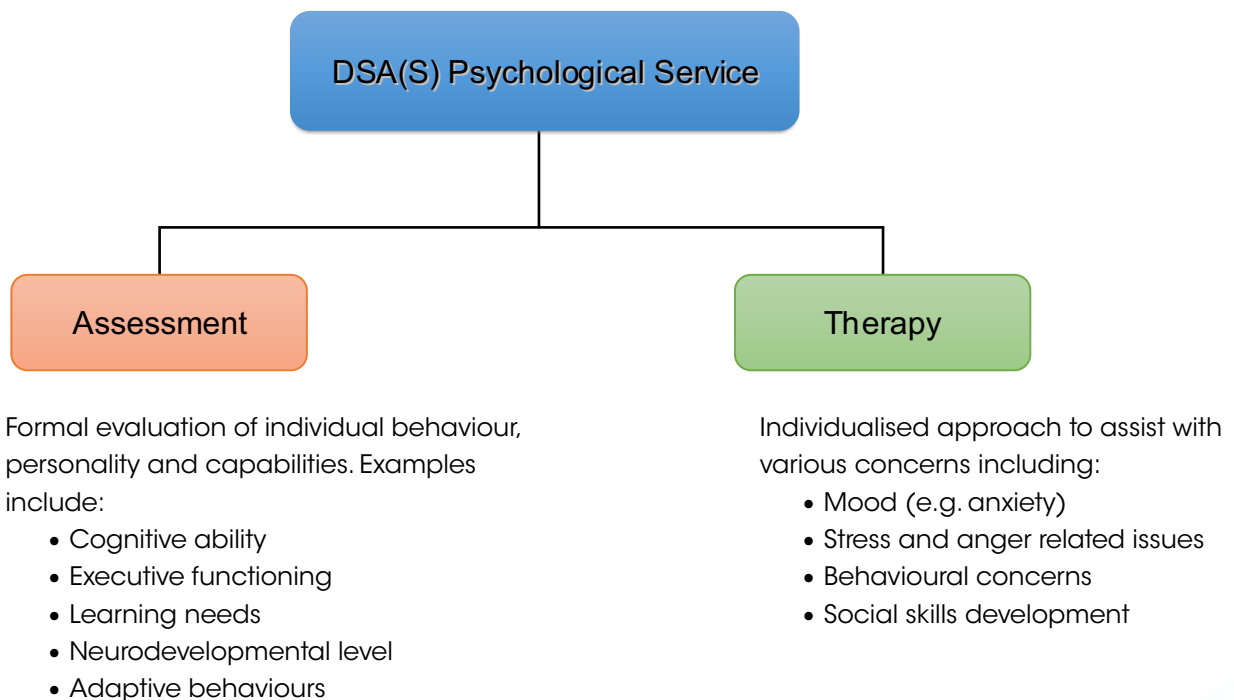
Parents' Workshop in session

Psychological Service

"The good life is a process, not a state of being. It is a direction, not a destination."
- Carl R. Rogers



DSA(S)'s Psychological Service is a newly established service that aims to provide its members with a specialised service focusing on emotional and behavioural health care. The service adopts evidence-based individualised approaches to ensure that clients will receive quality care. As Carl Rogers' quote above suggests, our psychological service seeks to equip members with life skills that can guide them through the process of a 'good life'.



Our Psychological Service provides both assessment and therapy to members. Psychological assessment utilises a variety of assessment battery and techniques to provide information about individual characteristics, behaviour, and capabilities. At the member's request, a psychological assessment is conducted to provide information of an individual's strengths and capabilities, and to gain a better understanding of underlying emotional, cognitive, and/or behavioural issues. Examples of the psychological assessment services offered include school readiness, cognitive ability, and adaptive functioning assessment.

Members at DSA(S) are also offered access to therapeutic services. Our Psychological Service utilises therapeutic approaches based on available research knowledge of effective practices with clinical knowledge and expertise. To ensure that individual needs and concerns are met, therapeutic approaches are tailored to individual differences, strengths, and capabilities. The service serves a variety of emotional and behavioural concerns ranging from mood issues (e.g. anxiety, depression), stress and anger related issues, to social skills development.

The service is being offered to members of DSA(S) and their families from mid-June 2018. Referral processes and intake admissions procedures are ongoing. Overall, DSA(S)'s Psychological Service seeks to empower its members and associated families with useful psychological knowledge and life skills through the therapeutic services offered.

Community Partnerships & Corporate Communications

If civilization is to survive, we must cultivate the science of human relationships - the ability of all peoples, of all kinds, to live together, in the same world at peace.
- Franklin D. Roosevelt



The Community Partnerships & Corporate Communications team oversees the following areas to continuously engage both our internal and external stakeholders effectively:

Fundraising and Donor Management

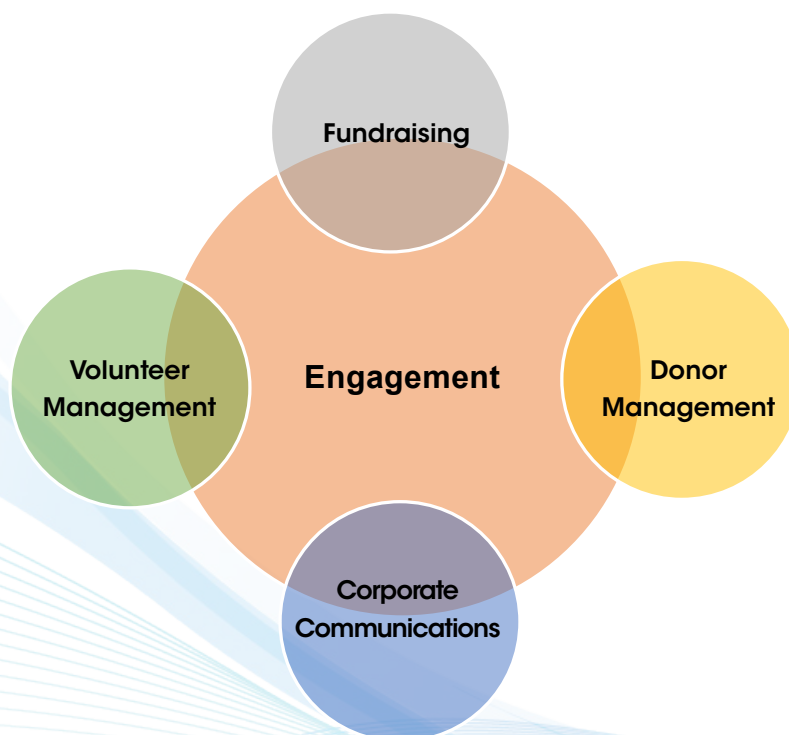
These two areas work hand-in-hand to ensure that the financial lifelines of the Association are maintained while reaching out to the community to garner support for our cause.

Corporate Communications

This function aims to develop holistic messages for our cause and to bring about greater prominence and awareness of Down syndrome in the community.

Volunteer Engagement

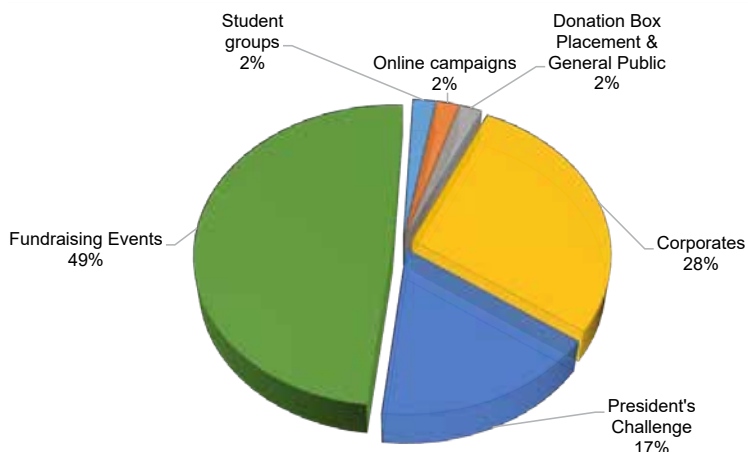
Community members stepping up to serve with the Association is a vital source of manpower. With a credible and engaged volunteer body, skills, experiences and expertise can be shared among volunteers and staff. This group also acts as frontline advocates for persons with Down syndrome.



Community Partnerships & Corporate Communications

Donor Management

Donation Sources



Working with like-minded partners to raise funds

As a primarily self-funding organisation, DSA(S) depends very much on the generosity and support of our donors and grant funders. In the financial year 2017/2018, 12 DSA(S) donation boxes were deployed at NTUC Fairprice outlets, Autosaver outlets and Tom's Palette ice cream shop.

In December 2017, Klüber Lubrication rejuvenated our premises with a fresh coat of paint and sponsored equipment and fixtures such as new IT devices like iPads and assistive devices like the Smart Board. Quarterly learning activities were also planned for our members in 2018.

Centurion Corporation Limited and ISG Singapore too provided much financial support for the retrofitting and refurbishment of DSA(S)'s new Independent Living & Training Centre (ILTC).

We were also honoured to be one of the beneficiaries of Woh Hup (Private) Limited and Keppel Club's Charity Golf 2017 once again. Contestants of Mrs Singapore & Classic Mrs Singapore 2018 (organised by ERM Singapore Marketing Pte Ltd) also adopted DSA(S) as their charity to fundraise for us. Special thanks too to Credit Suisse, HCS Engineering Pte Ltd, Isaac Manasseh Meyer Trust Fund and Zoo-phonics International Preschool Pte Ltd for their contributions. To all our partners and donors, thank you for your continuous support.



Thank you Woh Hup Pte Ltd!



Thank you Teck Hien Holdings Pte Ltd!



Thank you ICAP Management Services Ltd!



Thank you, Academy of Rock!



Thank you RCI Asia-Pacific Singapore LLC!



Thank you Hiang Foo Siang Temple!

Community Partnerships & Corporate Communications

Event : DSA(S) Charity Gala Dinner – Mystique XI
Date & Venue : 7 October 2017 at Shangri-La Hotel
GOH : Mr S Iswaran, (Then)
 Minister for Trade & Industry (Industry)
Attendance : Over 300 guests

With the strings of masculine beats and with great honour that we welcomed (Then) Minister for Trade & Industry (Industry) Mr S Iswaran and Mrs Iswaran to grace the Charity Gala Dinner as our Guest of Honour.

This year's theme **21 Stories & Counting** commemorates the maturity and growth of DSA(S) over the years.

The foyer gallery was donned with items put up for the Silent Auction. These attractive items include travel packages, sports memorabilia, exquisite carpet, and beautiful artworks and photography pieces by our very own members with Down syndrome.

DSA(S) performance, titled "Dreaming Forward", was specially choreographed to 3 segments – Initial Challenges, Our Formation & Dreaming to Launch, depicting the life's rich tapestry.

The highly anticipated moment for the evening was the announcement of the Raffle Draw winner who walked away with a pair of Return Premium Economy ticket to any destination to Europe, proudly sponsored by Singapore Airlines. A total of 11 prizes were put up for grab under Raffle Draw, such as Samsung S7 with VR Gear Set and Daniel Wellington Watch.

The event was made possible with the generous contributions of our donors and sponsors, as well as invaluable support from our volunteers, members and their families.



Mr Moses Lee, Executive Director, & Mr Ben Yao, presenting Token of Appreciation to Mr S Iswaran



Our Creative Dance's Dancers



Our Drum & Prodigy Ensemble's Drummers



DSA(S) Board Members with Guest of Honour Mr S Iswaran at Mystique 2017

Community Partnerships & Corporate Communications

Event : World Down Syndrome Day 2018
Date & Venue : 17 March 2018 at Dhoby Ghaut Green
GOH : Ms Grace Fu, Minister for Culture, Community & Youth
Attendance : Over 2,000 participants

We were delighted to see a traffic flow of over 2000 people joining us on Saturday morning in celebration of World Down Syndrome Day which is celebrated on 21 March annually worldwide. This year theme of "What I Bring To My Community – Advocating rights and opportunities for meaningful contributions" further emphasize the importance of inclusion for individuals with Down syndrome to the community.

We were honoured to welcome Minister for Culture, Community & Youth, Ms Grace Fu, to flag off our signature Buddy Walk, strolling down Orchard Road along with over 600 participants from all walks of life. All participants were ushered to the Carnival after the walk, where 12 education institutions along with our members with Down syndrome had dedicated time and effort to put up strings of beautiful performances.

We were also heartened to receive generous support from our donors, sponsors, volunteers, members and their families who had contributed to the 22 carnival booths, providing a variety of food items, merchandise and simple games.



Mr Roderick Tan, Organisation Chairperson, with Ms Samantha Teo & Ms Janelle Lee presenting Token of Appreciation to Ms Grace Fu



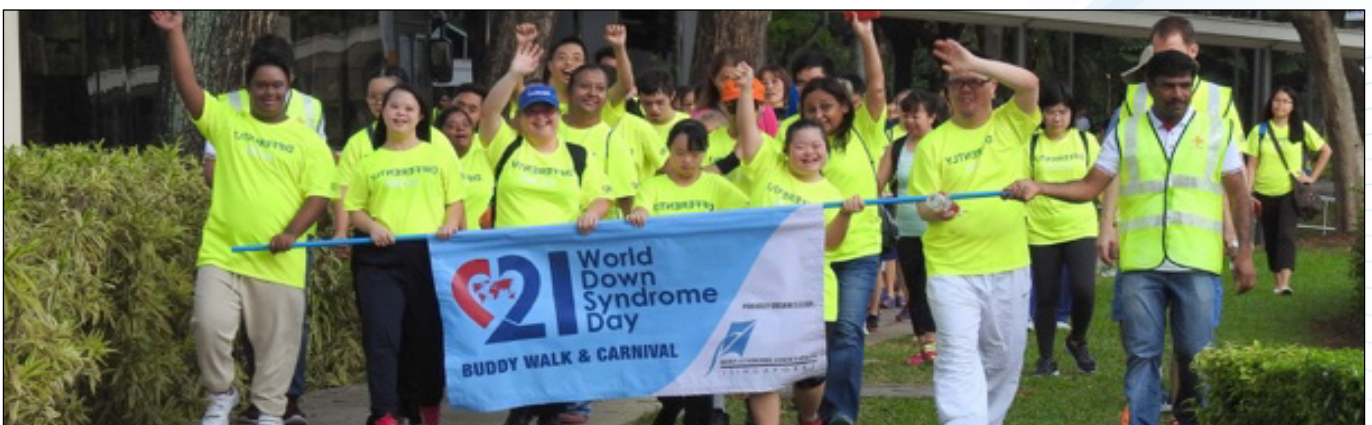
Singa Lion's appearance at Buddy Walk Flag-off



DSA(S) Instructor, Ms Felicia Toi, assisting members at Flower Arrangement Workshop



Family participating at carnival games after the walk



Buddy Walk contingent! (From Left) Reuben Kanal, June Lin, Chen Wan Yi, Megan Tang, Janelle Lee, Wang Wei Jian

Community Partnerships & Corporate Communications

Event : Charity Bowl 2018
Date & Venue : 24 March 2018 at Orchid Bowl, Our Tampines Hub
GOH : Mr Lim Teck Yin, CEO of Sport Singapore
Attendance : 90 participants

Celebrating in conjunction with World Down Syndrome Day, Charity Bowl encourages the social interaction between members with Down syndrome and the general public. Hosted at a new location – Our Tampines Hub this year, we had gathered a total of 22 Competitive Teams to join us at our annual Bowling Tournament, along with 25 Bowlers under our Bowling Programme.

The Saturday morning bowled off with the arrival of our Guest of Honour, Mr Lim Teck Yin, CEO of Sports Singapore. The champion team had also received a Return Economy Class to Phnom Penh or Cambodia each, with the kind courtesy from Silkair Singapore – our prize sponsor since 2006.



Ms Anna Ow presenting Token of Appreciation to Guest of Honour, Mr Lim Teck Yin



Bowlers getting ready for action!



Mr Lim Teck Yin presenting the trophy to the Champion Team from Qool Envrio

Event : Charity Movie 2018
Date & Venue : 24 & 27 May 2018 at Golden Village, Suntec City
GOH : Over 600 guests
Attendance : SOLO: A Star Wars Story

Stepping into the June holidays, we were proud to screen the all-time blockbuster film "SOLO: A Star Wars Story" which gathered over 600 movie-goers and occupied four General Halls and three Gold Class Halls over two days. With the continuous support from our donors and sponsors, we thus exceeded our financial target for this event.



Students from Northlight School all ready to catch the action film!



Movie-goers entering the theatre

Community Partnerships & Corporate Communications

CORPORATE COMMUNICATIONS

Advocating for inclusivity and contribution to society

Our members, Hong An, Grace and Kayleen were featured in the Channel NewsAsia programme, "On the Red Dot" in July 2017 to debunk common misconceptions about Down syndrome and show how they too can lead meaningful and productive lives.

Our fusion dancers were also given the opportunity to showcase their talent and perform with several Mediacorp artistes on 'Live' TV for the President's Star Charity 2017 which was graced by President Halimah Yacob herself.



Screenshot of the clip: CNA Insider gets individuals with Down syndrome to share their thoughts (Source: Channel News Asia)



Our members performing at the President's Star Charity 2017

The financial year also saw the launch of a first-of-its-kind self-advocacy project **"Our Lives, Our Voices"**. Funded by NCSS, the two-year joint pilot project between DSA(S) and MINDS aims to empower and develop persons with intellectual and developmental disabilities into leaders and "voices" for the community of Persons with Disabilities in the agency, community and national efforts. The project was featured in the Chinese newspaper Lianhe ZaoBao.

DSA(S) would like to express our thanks and appreciation to our working partners from MINDS, namely, Dr. Jeffrey Chan, Mr. Vimallan Manokara, Ms. Margaret Khoo, and Mr. Lenny Lai for their efforts and support in making this collaborative project a success.

We were also honoured to have three of our members invited to deliver a keynote presentation at the "Having a Say" Conference in Geelong, Australia in February 2018.

In advocating for people with Down syndrome, we hope that the public will come to see them as differently abled individuals and not let their condition define their limitations.

Facebook Campaign

In the previous financial year, DSA(S) targeted to reach 1,000 followers on DSA(S)'s Official Facebook page. We are happy to report that we managed to reach the target and we now have 1,221 followers on our page as of 30 June 2018. DSA(S) will continue to raise awareness of Down syndrome by engaging our followers with updates on our events, activities and happenings. We look forward to building a stronger community of support for persons with Down syndrome and their families.

Volunteer Engagement

Volunteers play an important role in supporting the delivery of DSA(S)'s programmes and services for persons with Down syndrome and their families. The selfless contributions of their time, effort and experience have brought many smiles to the faces of our members.

In this financial year, we have 818 registered DSA(S) volunteers. The volunteers assisted in various programmes and services such as Adult Enhancement Programme, enrichment classes, fundraising and awareness events and administrative work.

Community Partnerships & Corporate Communications

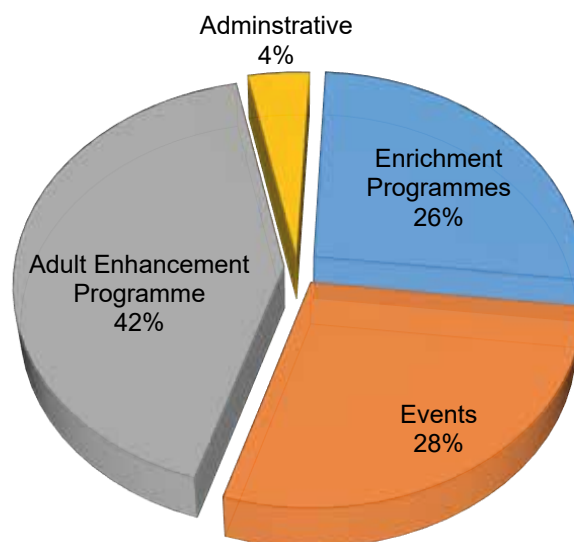
Other than our registered volunteers, DSA(S) also works closely with corporate and student volunteers. Corporate and student volunteers supported us in numerous activities such as planning and organising outings for our members. DSA(S) looks forward to furthering such engagements with all of our volunteers in the next financial year.

"Volunteering at DSA(S) has been an enriching experience. Interacting with the beneficiaries can be great fun, but it is also equally important to promote inclusiveness in our society." - Hsieh Wen Piao, DSA(S) Volunteer.

"Throughout our 2 years of engagements with DSA(S), my team and I have had a more than positive experience. Observing the dedication and boundless patience of the staff has taught us to keep open hearts and minds, and built our respect and understanding for workers in the special needs education sector. We also hope to have left as much as an impact on the beneficiaries as they have for us. Their will to succeed and ever positive attitudes are an inspiration to those around them." - David, NTU Volunteer

"It has been most satisfying and heartfelt to note the happiness, joy and benefits of the DSA(S) members and their family that we have achieved during such activities. Being able to interact and have close contacts and engagement with DSA(S) members and their family during such occasions have resulted in all round joy, happiness and have encouraged and inspired us to strive and work harder to achieve the mission which we set out to accomplish". - Grace Seetoh, Victory Family Centre

Volunteers' Hours Contributed



Outing to the S.E.A Aquarium organised by students from Singapore Management University (SMU)



Students from Nanyang Technological University (NTU Singapore) helping out at the Adult Enhancement Programme Camp



Visit to Labrador Park with volunteers from Victory Family Centre



Visit to the Heritage Gallery organised by volunteers from Singapore Civil Defence Force (SCDF)



Excursion to Bollywood Veggies for our Adult Enhancement Programme learners, sponsored by Klüber Lubrication South East Asia Pte. Ltd

Human Resource Committee's Report

The Human Resource (HR) Committee assists the Board of Management in fulfilling its oversight on HR policies and processes, people development, rewards and recognition, and other organisational enablers.

Our staff strength has grown by a steady 3.7% from 1 July 2017 to 30 June 2018 as part of our efforts to ensure adequate staffing levels to render services and programmes to our membership. Please refer to the services section of this Annual Report for more information on our various services and programmes.

As part of our ongoing efforts to raise our Association's organisational HR capabilities, we have completed Phase 1 of the HR consultancy project "Growing with People" in collaboration with Aon Hewitt and the National Council of Social Service (NCSS) in March 2017. We have embarked on Phase 2 of the project with Ernst and Young (EY) and NCSS in March 2018 to work on the identified gap areas of Performance Management and Career Planning. We have also adopted a digital HR Payroll and Leave Management System as part of our effort to streamline work processes and drive efficiency.

Recognizing the importance of having staff that are engaged and well equipped, we have organised a staff retreat on the theme of working cohesively as a team in early 2018. We continuously support external staff training for all staff and provide educational mentoring for our early intervention teachers and training officers as part of our efforts to keep abreast of new pedagogies. In April 2018, DSA(S) also sponsored the formal studies for one of our staff, Ms. Angeline De Cruz to undertake the Diploma of Community Services course.

Audit Committee's Report

The Audit Committee (AC) assists the DSA(S) Board of Management in fulfilling its oversight and fiduciary responsibilities as well as maintains the standard of corporate governance for Charities and Institutions of a Public Character.

The AC has completed reviewing the findings of the Independent Internal Audit for the processes of Cash Management, Revenue and Receipts. In line with the recommendation of the independent internal audit to further strengthen the Association's internal controls processes, the AC has also completed the review of DSA(S)'s Internal Financial Control Standard Operating Procedure document, which has since been updated.

As part of continuous efforts to enhance the accountability and transparency of the Association, the AC has worked on adopting the disclosure and governance practices as outlined in the Charity Transparency Framework, and has completed and implemented the Charity Transparency Framework for the Association in April 2018.

The AC will continuously work and make recommendation to the DSA(S) Board of Management to improve on the standards of corporate governance, internal controls processes and adopt the best practices in DSA(S).

Finance Committee's Report

The Finance Committee (FC) assists the Board of Management to provide oversight, feedback and recommendations to ensure that sound financial policies and practices are in place. The Committee oversees areas such as internal financial controls, financial regulatory matters, financial reporting, investments, as well as overview on budgeting.

The FC, who is chaired by the Honorary Treasurer, comprises three members, two of whom are independent of the Board. Based on a suggestion by the Honorary Treasurer and the concurrence of PG Wee our external auditor, the FC has recommended changing the Association's accounting standard from adopting Financial Reporting Standard (FRS) to Charity Accounting Standard (CAS). This recommendation has been approved by the Board and implemented in March 2018. This change will result in a simplified and clearer presentation of the different funds and their usage to key stakeholders such as donors, grant makers and government authorities.

The FC has also undertaken a comparative financial analysis review of the Association's income composition and expenses over the past three financial years. They have put forth their findings and recommendations to the Board, including the need to align the Association's various programmes fees and subsidies in a fair and equitable manner across DSA(S). The FC will continue to advise the Board as well as Management to oversee proper financial practices and procedures in DSA(S). The FC's mission is to ensure that the Association is financially sound, prudent, and run on a sustainable basis.

Governance Evaluation Checklist for Enhanced Tier

Applicable to large charities with gross annual receipts of \$10 million or more; and IPCs with gross annual receipts of \$200,000 and up to \$10 million.

S/N	Description	Code ID	Compliance	Remarks (if applicable)
	Board Governance			
A	Are there Board members holding staff appointments?	No		
3	There is a maximum limit of four consecutive years or the Treasurer position (or equivalent, e.g. Finance Committee Chairman)	1.1.6	Complied	
4	The Board has an audit committee (or designated Board members) with documented terms of reference.	1.2.1	Complied	
5	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument)	1.3.1	Complied	The Board meets every month where possible, when there is a quorum secured (which is at least 50% of the Board).
	Conflict of Interest			
6	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	Board members and staff are required to declare potential conflict of interest in the Conflict of Interest Declaration Form annually.
7	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	
	Strategic Planning			
8	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied	The review is carried out periodically. The vision and mission are published on DSA's website (http://www.downsyndrome-singapore.org) as well as in the Annual Report.
9	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	The strategic directions and plans are proposed by management and approved by the Board.
	Human Resource Management			
10	The Board approves documented human resource policies for staff.	5.1	Complied	
11	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied	

Governance Evaluation Checklist for Enhanced Tier

S/N	Description	Code ID	Compliance	Remarks (if applicable)
	Financial Management and Controls			
12	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied	
13	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied	
14	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
15	The charity discloses its reserves policy in the annual report.	6.4.1	Complied	
B	Does the charity invest its reserves?	Yes		
16	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board	6.4.3	Complied	
	Fundraising Practices			
17	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied	
	Disclosure and Transparency			
18	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied	An Annual Report which includes the audited financial statements is published annually. The Annual Report is also available on DSA's website (http://www.downsyndrome-singapore.org).
C	Are Board members remunerated for their Board services?	No		
D	Does the charity employ paid staff	Yes		
21	No staff is involved in setting his or her own remuneration.	2.2	Complied	
22	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied	
	Public Image			
23	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied	DSA's vision, mission, values, programmes and activities are contained in the Annual Report, which is available on DSA's website (http://www.downsyndrome-singapore.org).

Notes

This image shows a full page of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. At the bottom of the page, there is a decorative graphic consisting of several overlapping, flowing waves in shades of light blue and teal. These waves originate from the left side and sweep towards the right, creating a sense of movement. The overall design is clean and professional, typical of a notebook or a template for a document.



Registration No. S96SS0170K

Registered office:
9 Bishan Place, Bishan Junction 8 Office Tower
#09-01, Singapore 579837

*Annual Report
for the Year Ended
30 June 2018*

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Report of the Board Members

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

The Board Members present their report to the members together with the audited financial statements of Down Syndrome Association (Singapore) (the "Association") for the year ended 30 June 2018.

Opinion of the Board Members

In the opinion of the Board Members, the financial statements are drawn up so as to present fairly, in all material respects, the financial position of Down Syndrome Association (Singapore) ("Association") as at 30 June 2018 and of the financial performance and statement of cash flows of the Association for the year ended on that date in accordance with the provisions of the Societies Act, Charities Act and Charities Accounting Standard and at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts when they fall due.

The Board Members have, on the date of this statement, authorised these financial statements for issue.

Board Members

The Board Members of the Association in office at the date of this report are as follows:

Chairman	Mr. Roderick Tan Tiong Own
Deputy Chairman	Ms. Li Shu Yun
Honorary Secretary	Ms. Monica Kan Lai Lai
Honorary Treasurer	Mr. Alex Yan Chun We
Member	Mr. Ratnasabapathy Sivanandam
Member	Mr. Gerard Lim Ju Boon
Member	Ms. Fan Yu Fei Stella
Member	Mr. Micheal Lim Chee Meng
Member	Mr. Arjun Chandrasekhar
Member	Ms. Kristin Van Burm
Co-opted Member	Mr. Prabhakaran s/o Gopalan Nair
Co-opted Member	Ms. Lia Marahusin

Independent auditor

The independent auditor, P G Wee Partnership LLP, has expressed their willingness to accept re-appointment.

On Behalf of the Board Members,



Mr. Roderick Tan Tiong Own
Chairman



Ms. Monica Kan Lai Lai
Honorary Secretary



Mr. Alex Yan Chun We
Honorary Treasurer

3 August 2018

Independent Auditor's Report

TO THE BOARD MEMBERS OF DOWN SYNDROME ASSOCIATION (SINGAPORE)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Down Syndrome Association (Singapore) (the "Association"), which comprise the balance sheet as at 30 June 2018, and the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Societies Act"), the Singapore Charities Act, Chapter 37 (the "Charities Act") and other relevant regulations (the Charities Act and Regulation) and Charity Accounting Standard in Singapore ("CAS") so as to present fairly, in all material respects, the state of affairs of the Association as at 30 June 2018 and the results and cash flows of the Association for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The management is responsible for other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact, we have nothing to report in this regard.

Independent Auditor's Report

TO THE BOARD MEMBERS OF DOWN SYNDROME ASSOCIATION (SINGAPORE)

Responsibilities of Management and Board Members for the Financial Statements

Management is responsible for the preparation and fair representation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and CASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Board Members are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedure that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosure made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern.

If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosure is inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease continue as a going concern.

Independent Auditor's Report

TO THE BOARD MEMBERS OF DOWN SYNDROME ASSOCIATION (SINGAPORE)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

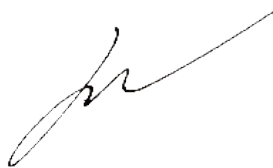
Report on other Legal and Regulatory Requirements

In our opinion:

- a. The accounting and other records required to be kept by the Association have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations; and
- b. The fund-raising appeals held during the reporting year have been carried out in accordance with regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund-raising appeal,

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- The Association has not used the donation moneys in accordance with its objectives as required under regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- The Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.



P G Wee Partnership LLP

Public Accountants and
Chartered Accountants
Singapore

3 August 2018

Statement of Financial Activities

For the year ended 30 June 2018

	Note	Unrestricted Fund	Restricted Funds										Fair Value Adjustment Reserve	2018	2017
		General Fund	Assistive Technology Fund	Care and Share Fund	Centurion Fund	Credit Suisse Subsidy	Klüber Fund	Family Support Group Fund	Infant Toddler Programme Fund	Project Space Fund	SGD	SGD			
INCOME															
Income from generated funds															
- Voluntary income	5	999,164	45,000	312,541	13,589	20,000	31,746	134,194	177,951	-	-	-	1,734,185	1,286,867	
- Activities for generating funds	5	965,327	-	-	-	-	-	-	-	-	-	-	965,327	928,166	
- Investment income	5	15,375	-	-	-	-	-	-	-	-	-	-	15,375	16,976	
Income from charitable activities	5	282,477	-	-	-	-	-	-	-	-	-	-	282,477	218,805	
Other income	5	43,045	-	-	-	-	-	-	-	-	-	-	43,045	31,352	
Total income		2,305,388	45,000	312,541	13,589	20,000	31,746	134,194	177,951	-	-	-	3,040,409	2,482,166	
EXPENDITURE															
Cost of generating voluntary income	6	7,320	-	-	-	-	-	-	-	-	-	-	7,320	3,647	
Cost of generating funds	6	145,621	-	-	-	-	-	460	-	-	-	-	146,081	192,766	
Charitable activities	6	1,980,894	-	145,411	-	-	13,375	227,040	220,102	-	-	-	2,586,822	2,255,128	
Governance costs	6	82,447	-	332	-	-	-	753	-	-	-	-	83,532	85,812	
Other expenses	6	-	-	10,717	-	-	-	-	-	-	-	-	10,717	7,648	
Total expenditure		2,216,282	-	156,460	-	-	13,375	228,253	220,102	-	-	-	2,834,472	2,545,001	
NET INCOME / (EXPENDITURE)		89,106	45,000	156,081	13,589	20,000	18,371	(94,059)	(42,151)	-	-	-	205,937	(62,835)	

Statement of Financial Activities

For the year ended 30 June 2018

Note	Unrestricted Fund		Restricted Funds										2017
	General Fund	Assistive Technology Fund	Care and Share Fund	Centurion Fund	Credit Suisse Subsidy	Klüber Fund	Family Support Group Fund	Infant Toddler Programme Fund	Project Space Fund	Fair Value Adjustment Reserve	SGD	SGD	SGD
	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
GROSS TRANSFERS BETWEEN FUNDS													
Transfer to / (from) of funds	(2,228)	-	(101,924)	(1,917)	(12,470)	(7,490)	94,059	31,970	-	-	-	-	(183,625)
NET MOVEMENT IN FUNDS	86,878	45,000	54,157	11,672	7,530	10,881	-	(10,181)	-	-	205,937	(246,460)	
TOTAL FUNDS BROUGHT FORWARD	2,730,266	-	511,468	-	-	-	-	10,181	83,395	38,283	3,373,593	3,620,053	
Effects of CAS adoption	29	121,678	-	-	-	-	-	-	(83,395)	(38,283)	-	-	
TOTAL FUNDS CARRIED FORWARD	2,938,822	45,000	565,625	11,672	7,530	10,881	-	-	-	-	3,579,530	3,373,593	

The accompanying notes form an integral part of these financial statements

Balance Sheet

AS AT 30 JUNE 2018

	Notes	2018 SGD	2017 SGD
Assets			
Non-current assets			
Plant and equipment	10	66,813	214,059
Investment in financial assets	11	1,040,888	1,038,283
Total non-current assets		1,107,701	1,252,342
Current assets			
Trade and other receivables	12	225,950	102,185
Other assets	13	63,073	69,964
Cash and cash equivalents	14	2,473,801	2,134,862
Total current assets		2,762,824	2,307,011
Total assets		3,870,525	3,559,353
Funds and liabilities			
Unrestricted fund - general fund		2,938,822	2,730,266
Restricted funds	15	640,708	605,044
Fair value adjustment reserve		-	38,283
Total funds and reserve		3,579,530	3,373,593
Current liabilities			
Trade and other payables	24	290,995	185,760
Total current liabilities		290,995	185,760
Total funds and liabilities		3,870,525	3,559,353

The accompanying notes form an integral part of these financial statement

Statement of Cash Flows

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

	Note	2018 SGD	2017 SGD
Cash flows from operating activities			
Surplus (deficit) for the year		205,937	(62,835)
<i>Adjustments for:</i>			
Bad debt written off		1,200	100
Depreciation of plant and equipment		193,647	190,398
Rebates from Fullerton		(2,605)	-
Interest income		(12,770)	(16,976)
Operating surplus before working capital changes		385,409	110,687
Changes in Working Capital			
Trade and other receivables		(124,965)	68,849
Other assets		6,891	36,514
Trade and other payables		105,235	26,746
Cash flow (used in) from operations		372,570	242,796
Interest income		12,770	16,976
Net cash flows (used in) from operating activities		385,340	259,772
Cash flows from investing activities			
Purchase of plant and equipment		(46,401)	(14,412)
Net cash flows (used in) from investing activities		(46,401)	(14,412)
Cash flows from financing activities			
Family Support Group Fund		-	(2,329)
Financial Assistance Fund		-	(12,520)
Care and Share Fund		-	(205,444)
Infant Toddler Programme Fund		-	10,181
Net cash flows from (used in) financing activities		-	(210,112)
Net increase (decrease) in cash and cash equivalents		338,939	35,248
Cash and cash equivalents at beginning of year		2,134,862	2,099,614
Cash and cash equivalents at end of year	14	2,473,801	2,134,862

The accompanying notes form an integral part of these financial statement

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. Association's Information

Down Syndrome Association (Singapore)'s ("Association") registered office is located at Junction 8 (Office Tower) 9 Bishan Place #09-01 Singapore 579837. The Association was registered as a Charity on 17 January 1997 under the Charities Act, Chapter 37 and has been accorded the status of an Institution of a Public Character (IPC) from 1 October 2017 to 30 September 2019.

The Board Members approved and authorised these financial statements for issue.

The principal activities are to develop individuals with down syndrome through lifelong learning and social integration, support families through specialist services, information and education and advocate for equal opportunities, quality of life and their contribution to society.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Association have been prepared under the historical cost convention and in accordance with the Societies Act, the Singapore Charities Act, Chapter 37 and Charity Accounting Standards in Singapore ("CAS").

The financial statements expressed in Singapore Dollar ("SGD") are prepared in accordance with the historical cost convention except as disclosed, where appropriate, in the accounting policies below.

These financial statements are the Association's first financial statements prepared in accordance with CAS. The financial statements for previous periods had been prepared in accordance with Singapore Financial Reporting Standards ("FRS").

The preparation of financial statements requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The CAS was issued by Accounting Standards Council (ASC) to set out the basis for preparing and presenting financial statements for the charity sector. It is applicable to financial periods beginning on or after 1 July 2011. The definitions and accounting treatments presented in the CAS are developed based on the requirements of FRS taking into account the context and circumstances relevant to the charity sector.

The Association has adopted CAS on 1 July 2017. The effects on the adoption of CAS are disclosed in Note 29.

Funds

The Association maintains restricted funds and unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenses other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of financial activities.

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Association, the financial statements of the Association are maintained substantially in accordance with the principles of "fund accounting" whereby the resources for various purposes are classified for accounting and reporting purposes into specific funds that are in accordance with activities or objectives specified.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

Functional and Presentation Currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Association operates ("the functional currency"). The financial statements are presented in Singapore Dollar ("SGD"), which is the Association functional and presentation currency.

All financial information presented are denominated in Singapore Dollar unless otherwise stated.

Revenue recognition

Income comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Income is recognised as follows:

(a) Rendering of Services

Revenue generated from social activities, events and programmes are recognised when services are rendered.

(b) Donations

General donations, contributions from members and appeal donations are recognised on receipt basis.

(c) Grants

Grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. A grant that becomes receivable as compensation for expenses or losses incurred is recognised as income in the profit or loss of the period in which it becomes receivable.

(d) Interest Income

Interest income is recognised in income and expenditure as the interest accrues using the effective interest rate method, unless collectability is in doubt.

(e) Membership fee

Membership fee is recognised on an accrual basis.

Retirement Benefit Costs

Contributions to defined contribution retirement benefit plans are recorded as an expense as they fall due. Contributions made to government managed retirement benefit plan such as the Central Provident Fund which specifies the employer's obligations are dealt with as defined contribution retirement benefit plans.

Employee Leave Entitlement

Employee entitlements to annual leave are recognised as a liability when they accrue to the employees. The estimated liability for leave is recognised for services rendered by employees up to the end of the reporting year.

Operating Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) is recognised as an expense in income and expenditure on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in income and expenditure the period in which termination takes place.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

Income Taxes

The Association is a registered Charity under the Charities Act, Chapter 37 and is exempted from income tax.

Plant and Equipment

Plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Depreciation is calculated on the straight-line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives have been taken as follows:

Computer, office equipment and IT Laboratory	-	5 years
Furniture and fittings	-	5 years
Renovation	-	5 years
Library books and toys	-	5 years
Donation boxes	-	10 years

The residual values, estimated useful lives and depreciation method are reviewed, and adjusted as appropriate, at end of each reporting year. The effects of any revision are recognised in profit or loss when the changes arise.

Fully depreciated assets are retained in the accounts until they are no longer in use.

On disposal of an item of plant and equipment, the difference between the net disposal proceeds and its carrying amount is recognised in income and expenditure.

Impairment of Non-Financial Assets

The Association assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists or when annual impairment assessment for an asset is required, the Association makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets. In assessing value in use, the estimated future cash flows expected to be generated by the asset are discounted to their present value. Where the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount.

Impairment losses are recognised in income and expenditure.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in income and expenditure.

Financial Assets

Trade and other receivables excluding prepayments shall be initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the Statement of Financial Activities as incurred. Prepayments shall be initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

After initial recognition, trade and other receivables excluding prepayments shall be measured at cost less any accumulated impairment losses. Prepayments shall be measured at the amount paid less the economic resources received or consumed during the financial period.

Investment in a financial asset is recognised only when it becomes a party to the contractual provisions of the instrument.

Investment in a financial asset initially is measured at the transaction price excluding transaction costs, if any, which will be recognised as expenditure immediately in the Statement of Financial Activities.

Subsequent to initial measurement, investments in financial assets are measured at cost less any accumulated impairment losses. Investment in financial asset will not be measured at fair value subsequent to initial recognition.

Impairment of Financial Assets

The Association assesses at end of each reporting year whether there is any objective evidence that financial asset is impaired. If there is objective evidence of impairment, impairment loss (i.e. expenditure) is recognised immediately in the Statement of Financial Activities.

Objective evidence that a financial asset or group of financial assets is impaired includes observable data that come to the attention of the Association about the following loss events:

- a. Significant financial difficulty of the issuer or obligor.
- b. A breach of contract, such as a default or delinquency in interest or principal payments.
- c. The creditor, for economic or legal reasons relating to the debtor's financial difficulty, granting to the debtor a concession that the creditor would not otherwise consider.
- d. It has become probable that the debtor will enter bankruptcy or other financial reorganisation.
- e. Observable data indicating that there has been a measurable decrease in the estimated future cash flows from a group of financial assets since the initial recognition of those assets, even though the decrease cannot yet be identified with the individual financial assets in the group, such as adverse national or local economic conditions or adverse changes in industry conditions.

Measurement

For an equity investment, the impairment loss is the difference between the carrying amount of the investment and the best estimate (which will necessarily be an approximation) of the amount (which might be zero) that the Association would receive for the investment if it was to be sold at the reporting date.

For all other financial assets, the impairment loss is the difference between the carrying amount of the financial asset and the undiscounted future cash flows (excluding unearned interest in the case of an interest-bearing financial asset) that the Association expects to receive from the financial asset.

Reversal of an impairment loss

If, in a subsequent period, the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, previously recognised impairment loss are reversed. The reversal will not result in a carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of the reversal are recognised in the Statement of Financial Activities.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

Cash and Cash Equivalents

This includes cash on hand and fixed deposits with financial institutions.

Financial Liabilities

Financial liabilities are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of the consideration received plus, in the case of a financial liability not at fair value through profit or loss, directly attributable transaction costs and subsequently measured at amortised cost using the effective interest rate method.

Gains and losses are recognised in income and expenditure when the liabilities are derecognised as well as through the amortisation process. The liabilities are derecognised when the obligation under the liability is extinguished.

Provisions

A provision is recognised when there is a present obligation (legal and constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at end of each reporting year and adjusted to reflect the current best estimate.

Critical Judgements, Assumptions and Estimation Uncertainties

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

Key Sources of Estimation Uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Useful Lives of Plant and Equipment

Plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management anticipate the useful lives of these property, plant and equipment to be within 5 to 10 years. The carrying amount of the Association's plant and equipment at 30 June 2018 is disclosed in note 10 to the financial statements. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

Impairment of Receivables

Management reviews its receivables for objective evidence of impairment at least annually. Significant financial difficulties of the debtor, the probability that the debtor will enter bankruptcy, and default significant delay in payments are considered objective evidence that a receivable is impaired. In determining this, management makes judgement as to whether there is observable data indicating that there has been a significant change in the payment ability of the debtor, or whether there have been significant changes with adverse effect in the technological, market, economic or legal environment in which the debtor operates.

Where there is objective evidence of impairment, management makes judgements as to whether an impairment loss should be recorded in income and expenditure. In determining this, management uses estimates based on historical loss experience for assets with similar credit risk characteristics. The methodology and assumptions

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between the estimated loss and actual loss experience. The carrying amount of the Association's loans and receivables at 30 June 2018 are disclosed in note 12 to the financial statements.

3. Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association;
- (b) An entity is related to the Association if any of the following conditions applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) The entity is an associate of joint venture of the other entity (or an associate of joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint venture of the same third party;
 - (iv) The entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is controlled or jointly controlled by a person identified in (a);
 - (vi) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity)

4. Key Management Compensation:

	2018	2017
	<u>SGD</u>	<u>SGD</u>
Top executives' annual remuneration (including CPF)		
- Salary range below \$100,000	172,071	157,625
- Salary range \$100,000 to \$150,000	142,655	135,933
No. of key executives		
- Salary range below \$100,000	2	2
- Salary range \$100,000 to \$150,000	1	1

Key management personnel are those chief executive officer and senior officers having authority and responsibility for planning, directing and controlling the activities of the Association, directly or indirectly. The above amounts for key management compensation are for 3 (2017: 3) key management personnel.

5. Income

Note	Unrestricted Fund	Restricted Funds								2018	2017
		General Fund	Assistive Technology Fund	Care and Share Fund	Centurion Fund	Credit Suisse Subsidy	Klüber Fund	Family Support Group Fund	Infant Toddler Programme Fund		
	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
Voluntary Income											
Donations – Tax exempt	114,403	-	-	-	-	-	-	-	-	114,403	185,073
Donations – Non-tax exempt	13,897	-	-	-	-	-	-	-	-	13,897	20,613
Donor Management - Tax exempt	226,161	45,000	-	13,589	20,000	-	-	-	-	304,750	451,356
Donor Management - Non-tax exempt	64,261	-	-	-	-	-	31,746	-	-	96,007	17,317
NCSS Grants	9,199	-	-	-	-	-	-	-	-	9,199	503
Care & Share Grant	-	-	312,541	-	-	-	-	-	-	312,541	205,444
Tote Board Social Service Funding	302,411	-	-	-	-	-	-	134,194	177,951	614,556	353,362
President's Challenge	250,000	-	-	-	-	-	-	-	-	250,000	-
Government Grants	9,492	-	-	-	-	-	-	-	-	9,492	46,484
Membership fee	9,340	-	-	-	-	-	-	-	-	9,340	6,715
	999,164	45,000	312,541	13,589	20,000	31,746	134,194	177,951		1,734,185	1,286,867
Fund for Generating Activities											
Fund-raising income	958,772	-	-	-	-	-	-	-	-	958,772	921,092
Income from external events	-	-	-	-	-	-	-	-	-	-	2,708
Sales	6,555	-	-	-	-	-	-	-	-	6,555	4,366
	965,327	-	-	-	-	-	-	-	-	965,327	928,166

		Unrestricted Fund		Restricted Funds									
	Note	General Fund	Assistive Technology Fund	Care and Share Fund	Centurion Fund	Credit Suisse Subsidy	Klüber Fund	Family Support Group Fund	Infant Toddler Programme Fund	2018	2017		
		SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD		
Investment Income													
	Interest income	12,770	-	-	-	-	-	-	-	12,770	16,976		
	Rebates from Fullerton	2,605	-	-	-	-	-	-	-	2,605	-		
		15,375	-	-	-	-	-	-	-	15,375	16,976		
Income from Charitable Activities													
	Programme fees – charitable activities	282,477	-	-	-	-	-	-	-	282,477	218,805		
	Other Income	43,045	-	-	-	-	-	-	-	43,045	31,352		
	Total Income	2,305,388	45,000	312,541	13,589	20,000	31,746	134,194	177,951	3,040,409	2,482,166		

6. Expenditure

	Note	Unrestricted Fund		Restricted Funds										2018	2017				
		General Fund	SGD	Assistive Technology Fund	SGD	Care and Share Fund	SGD	Centurion Fund	SGD	Credit Suisse Subsidy	SGD	Klüber Fund	SGD			Family Support Group Fund	SGD	Infant Toddler Programme Fund	SGD
Costs of Generating Voluntary Income																			
	Online service fee		7,320	-	-	-	-	-	-	-	-	-	-	-	-	7,320	-	3,647	
Costs of Generating Funds																			
	Awareness & events activities		3,320	-	-	-	-	-	-	-	-	-	-	460	-	3,780	-	2,960	
	Donor management expenses		319	-	-	-	-	-	-	-	-	-	-	-	-	319	-	16	
	Fund raising expenses		141,982	-	-	-	-	-	-	-	-	-	-	-	-	141,982	-	189,790	
			145,621	-	-	-	-	-	-	-	-	-	-	460	-	146,081	-	192,766	
Charitable Activities																			
	Advertisement		1,782	-	-	-	-	-	-	-	-	-	-	-	-	1,782	-	26,731	
	Contribution to CPF Board and SDL		180,707	-	-	1,377	-	-	-	-	-	-	10,317	26,513	-	218,914	-	186,810	
	Depreciation of plant and equipment		193,647	-	-	-	-	-	-	-	-	-	-	-	-	193,647	-	190,398	
	Education mentor expenses		6,710	-	-	103,332	-	-	-	-	-	-	-	-	-	110,042	-	108,308	
	General expenses		3,635	-	-	1,017	-	-	-	-	9,321	-	-	-	-	13,973	-	5,412	
	IT support		9,806	-	-	-	-	-	-	-	-	-	-	681	-	10,487	-	8,792	
	Medical expenses		624	-	-	-	-	-	-	-	-	-	27	70	-	721	-	843	
	Other office expenses		1,051	-	-	5	-	-	-	-	173	-	-	-	-	1,229	-	882	
	Office furniture and fittings expenses		4,457	-	-	-	-	-	-	-	1,692	-	102	-	-	6,251	-	2,005	
	Performance expenses		26,704	-	-	-	-	-	-	-	-	-	-	-	-	26,704	-	21,374	
	Programme materials		46,931	-	-	-	-	-	-	-	-	-	12,948	12,912	-	72,791	-	35,288	
	Refreshment		9,513	-	-	-	-	-	-	-	-	-	4	1,072	-	10,589	-	10,147	
	Renovation expenses		-	-	-	12,772	-	-	-	-	-	-	-	-	-	12,772	-	-	
	Rental of equipment		3,230	-	-	-	-	-	-	-	-	-	-	-	-	3,230	-	3,825	
	Rental		103,929	-	-	-	-	-	-	-	-	-	-	-	-	103,929	-	94,850	
	Repairs and maintenance		18,372	-	-	546	-	-	-	-	-	2,189	59	-	-	21,166	-	19,316	

Note	Unrestricted Fund	Restricted Funds							2018	2017
		General Fund	Assistive Technology Fund	Care and Share Fund	Centurion Fund	Credit Suisse Subsidy	Klüber Fund	Family Support Group Fund	Infant Toddler Programme Fund	
		SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
Salaries, bonus and allowances	1,124,020	-	-	6,754	-	-	-	184,818	192,561	1,288,974
Telecommunication	9,239	-	-	-	-	-	-	-	-	8,320
Trainer salary & allowances for programmes	180,087	-	-	8,260	-	-	-	-	-	183,600
Training and developments	7,334	-	-	11,296	-	-	-	-	-	12,247
Transport and travel	16,636	-	-	52	-	-	-	974	4,084	17,591
Utilities	30,495	-	-	-	-	-	-	-	-	28,646
Volunteer expenses	1,985	-	-	-	-	-	-	-	-	769
	1,980,894	-	-	145,411	-	-	13,375	227,040	220,102	2,255,128
Governance Costs										
Accountancy fees	28,840	-	-	-	-	-	-	-	-	28,600
Auditor's remuneration	5,920	-	-	-	-	-	-	-	-	6,650
Bad debts written off	1,200	-	-	-	-	-	-	-	-	100
Bank charges	2,446	-	-	332	-	-	-	-	-	1,745
Insurance	20,789	-	-	-	-	-	-	739	-	23,013
Newspaper and periodicals	854	-	-	-	-	-	-	-	-	407
Membership renewal fee	1,216	-	-	-	-	-	-	-	-	1,175
Postages and couriers	3,006	-	-	-	-	-	-	11	-	2,059
Printing and stationery	17,916	-	-	-	-	-	-	3	-	20,614
Professional fees	260	-	-	-	-	-	-	-	-	1,449
	82,447	-	-	332	-	-	-	753	-	85,812
Other Expenses										
Withholding tax	-	-	-	10,717	-	-	-	-	-	7,648
Total Expenditure	2,216,282	-	-	156,460	-	-	13,375	228,253	220,102	2,545,001

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

7. Fundraising Activities

	2018	2017
	SGD	SGD
<i>Fundraising income</i>		
Charity Bowl	45,935	23,500
Charity Movie Preview	258,690	197,879
Courts Charity Party	-	958
Mystique	369,858	525,178
World Down Syndrome Day	229,106	164,792
Other events	55,183	8,785
	958,772	921,092
<i>Less: Fundraising expenses</i>		
Charity Bowl	3,767	3,477
Charity Movie Preview	19,173	20,171
Courts Charity Party	-	5,904
Mystique	101,969	126,960
World Down Syndrome Day	15,659	17,688
Other events	1,414	15,590
	141,982	189,790
Surplus from fundraising activities	816,790	731,302
Ratio of Fundraising Expenditure to Income	15%	21%

Included in the fund raising activities are tax exempt receipts amounted to SGD 873,202 (2017: SGD 776,041).

8. Staffs costs

	2018	2017
	SGD	SGD
<i>Contribution to CPF Board and SDL</i>	218,914	186,810
Salaries, bonus and allowances	1,508,153	1,288,974
Medical expenses	721	843
Trainer salary & allowances for programmes	188,347	183,600
	1,916,135	1,660,227

9. Income Tax benefit (Expense)

The Association is a registered charity under the Charities Act 1982 and is exempted from income tax under Section 13U of the Income Tax Act.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

10. Plant and Equipment

	Computer, Office Equipment and IT Laboratory	Furniture and Fittings	Renovation	Donation Boxes, Library Books and Toys	Total
	SGD	SGD	SGD	SGD	SGD
Cost					
At 1.7.2016	160,620	33,865	976,844	13,560	1,184,889
Additions	12,446	1,825	-	141	14,412
At 30.6.2017 and 1.7.2017	173,066	35,690	976,844	13,701	1,199,301
Additions	26,958	-	19,443	-	46,401
Disposals	(11,607)	-	-	-	(11,607)
At 30.6.2018	188,417	35,690	996,287	13,701	1,234,095
Accumulated Depreciation					
At 1.7.2016	135,186	23,540	622,558	13,560	794,844
Depreciation for year	11,370	5,045	173,971	12	190,398
At 30.6.2017 and 1.7.2017	146,556	28,585	796,529	13,572	985,242
Depreciation for year	13,768	5,157	174,694	28	193,647
Disposals	(11,607)	-	-	-	(11,607)
At 30.6.2018	148,717	33,742	971,223	13,600	1,167,282
Net Carrying Amount					
At 30.6.2018	39,700	1,948	25,064	101	66,813
At 30.6.2017	26,510	7,105	180,315	129	214,059

2018
SGD

2017
SGD

Depreciation for the financial year is as follows:

Depreciation – unrestricted funds	193,647	105,564
Project space fund (note 22)	-	84,834
	193,647	190,398

With the adoption of CAS, the Association recognised the fund/grant in the statement of financial activities at the point when it has entitlement to the income and not deferred over the life of the asset. The balance of Project Space Fund was transferred to general fund (note 29).

11. Investment in Financial Assets

	2018 SGD	2017 SGD
<i>Unquoted shares at</i>	<i>Deemed cost</i>	<i>Fair value</i>
At beginning of year	1,038,283	1,011,796
Additions	2,605	2,579
Fair value adjustment	-	23,908
At end of year	1,040,888	1,038,283

This represents investment in Fullerton Short-Term Interest Rate Fund - Class C.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

12. Trade and Other Receivables

	2018	2017
	SGD	SGD
Trade receivables	7,732	18,976
Grant receivables	214,519	76,725
Interest receivable	2,925	3,124
Cash advance	774	3,360
	225,950	102,185

Trade receivables are non-interest bearing and are generally on 30 days' credit term.

Receivables that are past due but not impaired

The Association has trade receivables amounting to SGD 4,430 (2017: SGD 18,576) that are past due at the end of reporting year but not impaired. These receivables are unsecured and the analysis of the ageing at the end of the reporting year is as follows:

	2018	2017
	SGD	SGD
<i>Trade receivables past due</i>		
Less than 30 days	2,180	8,474
31 to 90 days	860	3,022
More than 90 days	1,390	7,080
	4,430	18,576

As at 30 June 2018, trade and other receivables denominated in foreign currencies are:

	2018	2017
	SGD	SGD
United States Dollar	1,112	1,112

13. Other Assets

	2018	2017
	SGD	SGD
Deposits paid	43,577	51,553
Prepayments	19,496	18,411
	63,073	69,964

14. Cash and Cash Equivalents

	2018	2017
	SGD	SGD
Fixed deposits	1,106,810	1,266,670
Cash and bank balances	1,366,991	868,192
	2,473,801	2,134,862

The rate of interest for the cash on interest earning accounts is 1.10% to 1.52% (2017: 1.10% to 1.20%) per annum.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

15. Restricted Funds

	2018	2017
	SGD	SGD
Assistive Technology Fund (note 16)	45,000	-
Care and Share Fund (note 17)	565,625	511,468
Centurion Fund (note 18)	11,672	-
Credit Suisse Subsidy (note 19)	7,530	-
Klüber Fund (note 20)	10,881	-
Infant Toddler Programme Fund (note 21)	-	10,181
Project Space Fund (note 22)	-	83,395
Family Support Group Fund (note 23)	-	-
	640,708	605,044

16. Assistive Technology Fund

This represents funds from Nex Group designated to fund a pilot initiative utilizing appropriate assistive technology devices with our members for the purpose of improving their daily lives.

17. Care and Share Fund

	2018	2017
	SGD	SGD
Balance at beginning of year	511,468	716,912
Additions	312,541	-
Less: Capital expenditure	(10,896)	-
Less: Operating expenditure	(156,460)	(212,022)
Fund transfer	(91,028)	6,578
Balance at end of year	565,625	511,468

The Care and Share Matching Grant is provided by the government in celebration SG50 to build capabilities and capacities of the social service sector. The grant matches one dollar for every donation dollar raised by the Association.

18. Centurion Fund

	2018
	SGD
Donor Management - Tax exempt	13,589
Fund transfer #	(1,917)
Balance at end of year	11,672

This represents funds from Centurion Corporation Limited designated to fund the retrofitting and transforming of DSA(S) old premise to a new Independent Living and Training Centre (ILTC).

Includes reclassification from General Fund amounting to SGD 13,000.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

19. Credit Suisse Subsidy

This represents funds designated to provide financial assistance towards DSA(S) members who are financially challenged to pay for the co-payment fees for DSA(S) programmes and services.

20. Klüber Fund

	2018
	SGD
Donor Management - Non-tax exempt	31,746
Less: Operating expenditure	(13,375)
Fund transfer	(7,490)
Balance at end of year	<u>10,881</u>

This represents funds from Klüber Lubrication designated to refurbished existing DSA (S) Centre infrastructure and facilities of Adult Enhancement Programme (AEP) and Infant Toddler Programme (ITP) as well as to provide community engagements outings cum activities between the corporate volunteers and learners of AEP as part of their Corporate Social Responsibility (CSR).

21. Infant Toddler Programme Fund

	2018	2017
	SGD	SGD
Balance at beginning of year	10,181	-
Tote Board Social Service Funding	177,951	70,000
Less:		
Operating expenditure	(220,102)	(59,819)
Fund transfer	31,970	-
Balance at end of year	<u>-</u>	<u>10,181</u>

This represents fund designated to provide a program for infants and toddlers with Down syndrome from birth to 36 months.

22. Project Space Fund

This represents fund designated to provide funding for the renovation and construction of Association's main office. Balance shall be reduced over the useful life of the asset in line with its depreciation (note 29).

23. Family Support Group Fund

This represents fund designated to provide social and emotional support through peer encouragement to enable families to cope with their disabled members.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

24. Trade and Other Payables

	2018	2017
	SGD	SGD
Accruals	287,027	180,325
Advance receipts	3,968	5,435
	290,995	185,760

25. Reserve Policy

	2018	2017
	SGD	SGD
Fair Value Adjustment Reserve	-	38,283
Unrestricted Funds	2,938,822	2,730,266
Restricted Funds	640,708	605,044
Total Funds and Reserve	3,579,530	3,373,593
Annual Operating Expenditure	2,834,472	2,545,001
Ratio of Reserves to Annual Operating Expenditure	1.26	1.33

The reserves set aside provide financial stability and the means for the continued development of the Association's activities. The Association intends to maintain the reserves up to two years of its annual operating expenditure. The Board Members review the level of reserves annually to ensure they are adequate to fulfil the Association's continuing obligations.

26. Operating Lease Commitments

At the end of the reporting year, the total of future minimum lease payments under non-cancellable operating leases are as follows:

	2018	2017
	SGD	SGD
<i>Rental of premise and office equipment</i>		
Not later than one year	102,086	100,962
Later than one year but not later than five years	100,320	190,127
	202,406	291,089

Operating lease payments are for rentals payable for office premise and office equipment. The lease rental terms are negotiated for an average term of four years and rentals are not subject to an escalation clause.

27. Subsequent Event

Subsequent to the year end, the Association change its year end from 30 June to 31 December.

28. Auditor's Remuneration

Auditor's remuneration for the year amounted to SGD 5,470 (2017: SGD 6,250). Professional services amounted to SGD 450 (2017: SGD 1,449) were rendered in connection with special audit services. No other financial services have been provided.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

29. Comparative Figures

(a) The following comparative figures in the statement of financial activities have been reclassified to provide a proper and meaningful presentation.

	Reclassified 2017 SGD	Previously reported 2017 SGD
Voluntary Income		
Donor Management - Tax exempt	451,356	
Donor Management - Non-tax exempt	17,317	
Fund for Generating Activities		
Fund-raising income		468,673
Costs of Generating Funds		
Donor management expenses	16	-
Cost of Charitable Activities		
Advertisement	26,731	27,138
General expenses	5,412	6,603
Bank charges	-	1,745
Postages and couriers	-	2,059
Printing and stationery	-	20,614
Withholding tax	-	7,648
Governance Costs		
Bank charges	1,745	-
Postages and couriers	2,059	-
Printing and stationery	20,614	-
Membership renewal fee	1,175	-
Newspaper and periodicals	407	-
Other Expenses		
Withholding tax	7,648	-

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

(b) With the adoption of CAS, certain line items have been reclassified on the face of the balance sheet to reflect the change in accounting policies as shown below:

	Before adoption of CAS	After adoption of CAS
	SGD	SGD
Fair Value Adjustment Reserve	38,283	-
Project Space Fund	83,395	-
General Fund	-	121,678

Investment in financial assets were measured at fair value. Any gains or losses from changes in fair value of the financial assets were recognised directly in the fair value adjustment reserve in funds, except that impairment losses, foreign exchange gain and losses and interest calculated using the effective interest method were recognised in statement of financial activities. With the adoption of CAS, the investment in financial assets are measured at cost less any accumulated impairment losses. The fair value reported previously is deemed cost at the date of transition and the balance of fair value adjustment reserve was transferred to general fund.

Project Space fund is designated to provide funding for the renovation and construction of Association's main office. The fund was recognised in the statement of financial activities over the years to match the depreciation of property, plant and equipment to which fund relate. With the adoption of CAS, the Association recognised the fund/grant in the statement of financial activities at the point when it has entitlement to the income and not deferred over the life of the asset. The balance of Project Space Fund was transferred to general fund.

Notes

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. In the bottom-left corner, there is a decorative graphic consisting of several overlapping, wavy bands of light blue color, creating a sense of movement or a stylized wave pattern. The rest of the page is plain white.



DSA(S) Fusion dancers getting ready for their performance



DSA(S) Charity Bowl 2018.



DSA(S) members having fun with Society Staples



Backstage at the President's Star Charity Show 2017



DSA(S) members performed at Mystique XI - Charity Gala Dinner



Mrs Singapore & Classic Mrs Singapore 2018 contestants helped to fundraise for DSA(S)



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