

DOWN SYNDROME ASSOCIATION
(S I N G A P O R E)



21ST
ANNUAL REPORT
2016/2017

Drums Performers at Mystique X—Oct 2016



Carolling with VFC—Dec 2016



Bounce Off Fiesta—Dec 2016



Ferdinand Bilstein CSR Day—May 2017



9th Special Olympics Singapore National Games 2017—May 2017



Our Vision

To be the Centre of Excellence for individuals with Down syndrome, their families and the community.

Our Mission

Develop individuals with Down syndrome through life long learning and social integration.

Support families through specialist services, information and education.

Advocate for equal opportunities, quality of life and their contribution to society.

Our Shared Values

Commitment	We demonstrate strong belief in and dedication to our shared vision and core values.
Integrity	We uphold ethics and moral principles in all our conduct.
Professionalism	We aim to excel in all that we do with positive attitudes, openness and knowledge.
Teamwork	We achieve our goals through camaraderie, synergy and partnership for the benefit of our stakeholders.



Front Cover Artwork by
DSA(S) artist:
**Mark Lim, Ryan Lim, Quek
Hong Ann and Mick Sim**



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Key Appointment Holders & Board of Management

PATRON

Mr. Tan Soo Khoon

ADVISORS

Dr. S. Vasoo

Dr. Balbir Singh (PBM)

BOARD OF MANAGEMENT**Chairperson**

Mr. Roderick Tan Tiong Own

Deputy Chairperson

Ms. Li Shu Yun

Honorary Secretary

Ms. Monica Kan Lai Lai

Honorary Treasurer

Mr. Alex Yan Chun We

Member

Mr. Gerard Lim

Member

Ms. Kristin Van Burm

Member

Mr. Ratnasabapathy Sivanandam

Member

Ms. Fan Yu Fei Stella

Member

Mr. Arjun Chandrasekhar

Member

Mr. Micheal Lim Chee Meng

Co-opted Member

Mr. Prabhakaran s/o Gopalan Nair

Co-opted Member

Ms. Lia Marahusin

SPECIALIST ADVISORY BOARD**Medical Advisor**

Dr. Bhavani Sriram

Legal Advisor

Mrs. Christine Sekhon

AFFILIATIONS / MEMBERSHIPS

- | | |
|--|--|
| 1. National Council of Social Services | 6. Asia Pacific Down Syndrome Federation |
| 2. National Down Syndrome Society | 7. Down Syndrome Education International |
| 3. Special Olympics (Singapore) | 8. Singapore Disability Sports Council |
| 4. Down Syndrome International | 9. Asian Federation on Intellectual Disabilities |
| 5. International Association for the Scientific Study of Intellectual Disabilities | |

In addition, Dr. Balbir Singh (PBM), Advisor to DSA (Singapore), and Founding Chair is also represented in the following Committees and Organisations:

1. Director / Trustee, Down Syndrome International
2. Director / Trustee, Special Needs Trust Company, Singapore
3. Co-Chair, World Down Syndrome Day Committee, Down Syndrome International
4. Co-Chair, Working Group, Access to Healthcare for Person with Disabilities (PWDs), and Doctor Volunteer @ MINDS Developmental Disability Medical Clinic
5. Champion for United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), NCSS
6. Member, Singapore Medical Association, PWID / MCA Working Group

Board Members' Profile

Roderick Tan Tiong Own—Chairperson

Mr. Roderick Tan has been a Board Member since 2006. He is currently serving as the Chairman, the Head of the Administrative Committee, as well as a member of the Fundraising and Donor Management Committee. Professionally, Roderick is an US-trained mechanical engineer in the field of fuel handling equipment specialising in aircraft re-fuelling systems for the civil aviation and military applications. He is the commercial and technical representative of a renowned German manufacturer and is responsible for the Asia market. Roderick is also the President of the Equestrian Federation of Singapore and a member of the Children Charities Association Annual Fair organising committee, as well as the Honorary Treasurer of the Farrer Park Primary School's school advisory committee.

Li Shu Yun—Deputy Chairperson

Ms. Li Shu Yun has been a Board Member since 2010. She is currently serving as the Deputy Chairperson as well as a member in the Administrative Committee, the Support Services (Family Support Services & Enrichment Programmes) and the Research & Human Ethic Committees. She is currently with Nanyang Technological University as a Senior Lecturer.

Monica Kan Lai Lai—Honorary Secretary

Ms. Monica Kan has been a Board Member since 2008 to present. She is currently serving as the Honorary Secretary and heads the Support Services (Family Support Services & Enrichment Programmes) Committee. She is also a member of the Administrative Committee and Adults' Education Services Committee. She has retired since 2014 as a Finance Manager to focus on the family.

Alex Yan Chun We—Honorary Treasurer

Mr. Alex Yan has been a Board Member since 2013. He is currently serving as the Honorary Treasurer and heads the Finance Committee, and is also a member of the Administrative Committee as well as the Nomination Committee. Prior to being the Honorary Treasurer, Alex served as the inaugural Chairman of the Audit Committee for a period of 4 years. Alex is a veteran Internal Auditor in the financial services industry, with more than 20 years of global internal audit experience under his belt. He is currently the Group Audit Partner of CLSA.

Arjun Chandrasekhar—Member

Mr. Arjun Chandrasekhar joined the DSA(S) Board in 2016 and is the Head of the Children's Education Services Committee; Research & Human Ethics Committees. A board match volunteer with the Centre for Non-Profit Leadership, he brings over 30 years of experience in the financial services, technology, consumer products and non-profit sectors, and has worked in 4 countries.

Fan Yu Fei Stella—Member

Ms. Stella Fan has been a Board Member since 2014 to present. She is currently serving as a member of the Events, Volunteer Management, Corporate Communication and Public Relations Committee; and Children's Education Services Committee. She is currently the Regional Manager for Environment, Health and Safety (APAC) in Microsoft Cloud Infrastructure and Operations.

Board Members' Profile

Gerard Lim—Member

Mr. Gerard Lim joined DSA(S) as a Board Member since March 2012. He started as a Co-Opted Board Member and was the association's Honorary Treasurer for 2 consecutive terms from December 2012 till December 2016. He is currently serving as a Board member and Head of the Fundraising and Donor Management Committee. Gerard is an Executive Director in the financial industry with more than 30 years of wealth management experience.

Micheal Lim Chee Meng—Member

Mr. Micheal Lim is a Clinical Exercise Physiologist by training with Sports Medicine Programme in KK Women's and Children's Hospital. He joined DSA(S) as a Board member in 2016. He is a member of the Support Services (Family Support Services & Enrichment Programmes) Committee and is also currently heading the Adults' Education Services Committee.

Ratnasabapathy Sivanandam—Member

Mr. R. Sivanandam has been DSA(S)'s Founding Board Member since 1996 present and held positions as Deputy Chairperson and is currently the Head of Events, Volunteer Management, Corporate Communications and Public Relations Committee as well as a member of the Fundraising and Donor Management Committee. He is currently retired having worked with Singapore Airlines in the Marketing Division.

Kristin Van Burm—Member

Ms. Kristin Van Burm is a Founding Board Member and has served since DSA(S)'s inception in 1996 to present. She was the Honorary Secretary from 2001 to 2002 and the Chairperson from 2003 to 2006. She is currently serving as the head of Human Resource Committee and Nomination Committee, as well as a member of the Children's Education Committee. In her professional life, she is currently a Logistics Manager with Luxasia Pte Ltd.

Lia Marahusin—Co-opted Member

Ms. Lia Marahusin has been a Member from 1997 to present. She is currently serving as a Co-opted Board Member as well as a member of the Support Services (Family Support Services & Enrichment Programmes) Committee. She is the Head of Technical at Evonik (SEA) Pte Ltd.

Prabhakaran s/o N. Gopalan Nair—Co-opted Member

Mr. Prabhakaran Gopalan Nair has been a volunteer at Down Syndrome Association (Singapore) since 1998 and was Co-Opted into the DSA(S) Board in November 2016 and has been involved in the Events, Volunteer Management, Corporate Communication and Public Relations Committee. He is has been working with SATS Ltd since 1975 and his current role in SATS is Duty Terminal Manager.

Moses Lee Yong King—Executive Director

Mr. Moses Lee has held management roles for the past 10 years, and is currently the Executive Director for the Down Syndrome Association (Singapore). He is a Registered Psychologist (Singapore), as well as a Certified Psychiatric Rehabilitation Practitioner (CPRP) from the Psychiatric Rehabilitation Association (PRA). Moses holds a Bachelor degree with Honours in Psychology from the National University of Singapore (NUS) and a Master in Applied Psychology from the Nanyang Technological University (NTU).

Message from the Chairperson *Roderick Tan*

Once again, it is my pleasure to present to you the 21st Annual Report of Down Syndrome Association (Singapore) [DSA(S)] for the period of 1 July 2016 to 30 June 2017.

The start of this financial year 2016/2017 was marked with much celebratory mood and fanfare in view of the many 20th Anniversary activities held in 2016 and the 20th Anniversary celebrations were closed with a grand charity gala dinner—Mystique X graced by Prime Minister Lee Hsien Loong and Mrs. Lee. It was simply a night that all will remember and have thoroughly enjoyed.

This year's World Down Syndrome Day (WDSD) 2017 was held for the first time at a new venue—Dhoby Ghaut Green. The event attracted many new participants in both the buddy walk and the family carnival. Overall, it was great to be back in the heart of Orchard road at a new venue cum route for the buddy walk.

At our annual Charity Movie event, we were the first in Singapore to screen the latest Transformers series' blockbuster "The Last Knight", on the opening night on Thursday which drew much anticipation from movie buffs. The regular Sunday screenings also saw tickets being snapped up quite enthusiastically by both our members and sponsors.

Our Services team had introduced new regular Enrichment programmes like Zumba, Cartoon Drawing and had established an official benchmark standards for our Aikido programme where the students' grading are now recognised by the Aikido World Headquarters. In securing a spot in both the international and local performing art scenes, our dancers have made a lasting impression at the Bold Festival in Canberra, Australia in March 2017. Our Speech and Drama group also put up a theatre production at the upcoming M1 Peer Pleasure Youth Theatre Festival in August 2017.

With the progression into our 21st year, we will continue to expand our various programmes and services to benefit more members. Be it securing funding or fundraising, it will still be a challenging year ahead amidst the uncertain economic sentiments. Thus, your generous support towards our cause via our various fundraising initiatives will be most appreciated.

The number of active members as of 30 June 2017 stands at 1,018 which saw a 49% increase in our active membership base during this period.

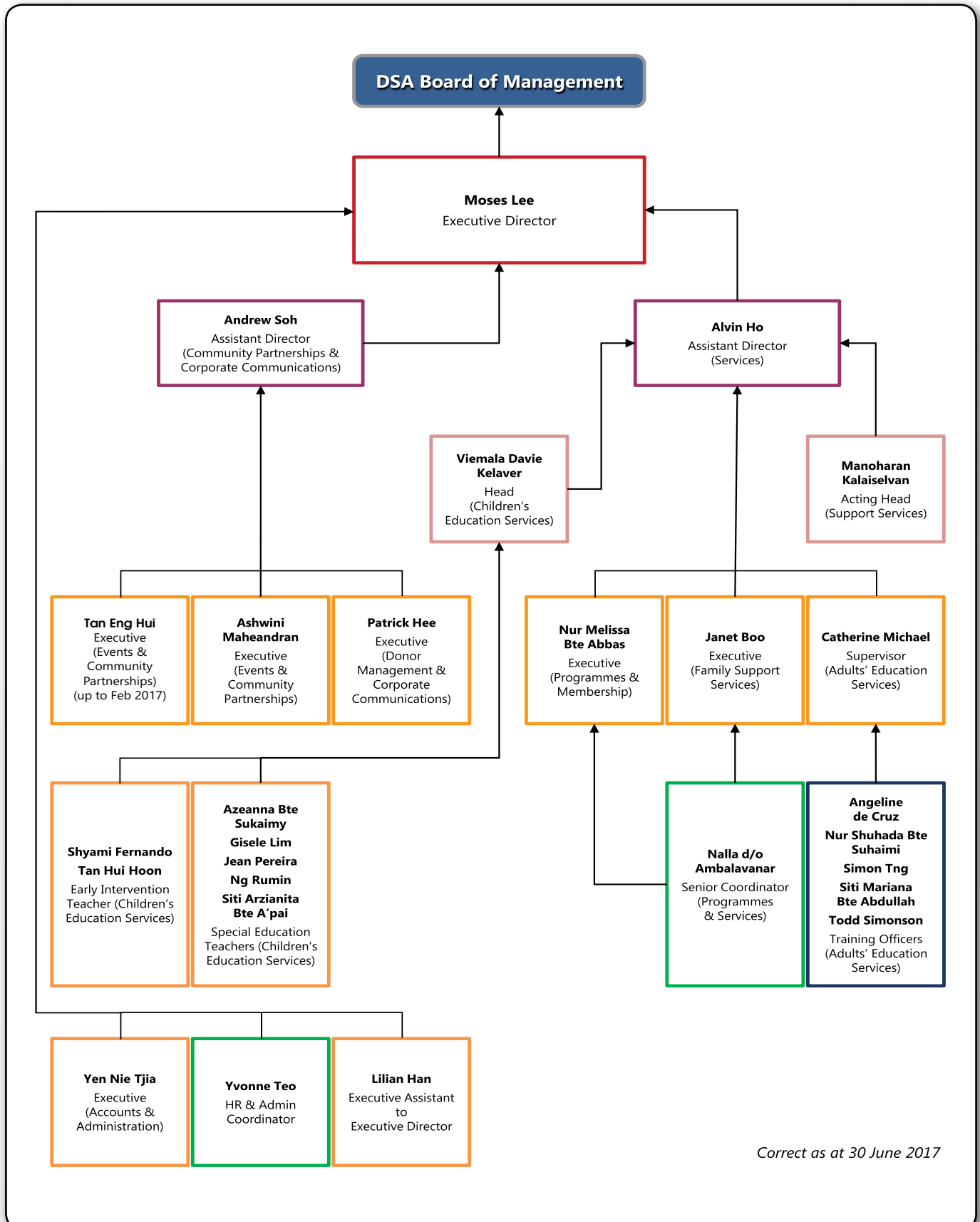
My sincerest appreciation to all donors, sponsors, volunteers, DSA(S) members and their families, staff and fellow Board Members for your invaluable generosity, time, support and contributions towards our cause to give the much needed opportunities for our persons with Down syndrome to develop their potential to live more fulfilling lives.

Thank you very much for being part of this very important journey. 21 stories and counting!



RODERICK TAN

Organisation Chart



Committees 2016/2017

ADMINISTRATIVE

Roderick Tan—Head
Li Shu Yun
Alex Yan
Monica Kan

AUDIT

Adrian Foo—Head
Khairul Alam Zain
Yen Nie Tjia

FINANCE

Alex Yan—Head
Manvindra (Manu) Anand
Yen Nie Tjia

HUMAN RESOURCE

Kristin Van Burm—Head
Timothy Koh
Dilbagh Singh
Balbir Singh
Amy Mak
Lilian Han
Yvonne Teo

NOMINATION

Kristin Van Burm—Head
Alex Yan
Lia Marahusin

EVENTS, VOLUNTEER MANAGEMENT, CORPORATE COMMUNICATIONS & PUBLIC RELATIONS

Ratnasabapathy Sivanandam—Head
Gopalan Nair
Stella Fan
Andrew Soh
Patrick Hee
Ashwini Maheandran

FUNDRAISING & DONOR MANAGEMENT

Gerard Lim—Head
Roderick Tan
Ratnasabapathy Sivanandam
Andrew Soh
Patrick Hee
Ashwini Maheandran

ADULTS' EDUCATION SERVICES

Micheal Lim—Head
Monica Kan
Ong Chin Wah
Nicole Toh
Alvin Ho
Catherine Michael
Angeline de Cruz
Nur Shuhada Bte Suhaimi
Simon Tng
Siti Mariana Bte Abdullah
Todd Simonson

CHILDREN'S EDUCATION SERVICES

Arjun Chandrasekhar—Head
Stella Fan
Kristin Van Burm
Alvin Ho
Viemala Davie Kelaver
Azeanna Bte Sukaimey
Gisele Lim
Jean Pereira
Ng Rumin
Siti Arzianita Bte A'pai

SUPPORT SERVICES

(FAMILY SUPPORT SERVICES & ENRICHMENT PROGRAMMES)

Monica Kan—Head
Li Shu Yun
Micheal Lim
Lia Marahusin
Alvin Ho
Janet Boo
Nur Melissa Bte Abbas
Nalla d/o Ambalavanar

RESEARCH & HUMAN ETHICS

Arjun Chandrasekhar—Head
Li Shu Yun
Alvin Ho

Correct as at 30 June 2017

Instructors & Trainers

Aikido

Patrick Chan & Shamus Chan

Bowling

Richard Tan, Daniel Chang (Volunteer), Ong Chin Wah (Parent Volunteer)
& Tan Kim Joo (Parent Volunteer)

Cartoon Drawing

Peter Loh

Computer Maths

Priya Lakshmy

Creative Dance & Fusion Dance

Shahrin Johry, Samantha Teo, Sufri Juwahir, Eva Tey & Gary Neo
—Aspara Asia Pte Ltd

Drums & Percussion

Shamroz Khan & Sivaranjini Moorthy
—Shisha Productions

Flower Arrangement

Felicia Toi

Gymnastics

GIM Sports International Pte Ltd

KidsREAD

Lynda Walter (Parent Volunteer) & Cynthia Sim (Parent Volunteer)

Singing & Friends

Cheryl Bain (Volunteer) & 7 Students Volunteers from UWCSEA (East)

Speech & Drama

Jean Ng & Julius Foo

Swimming

Speediswim Aquatic Centre

Visual Arts

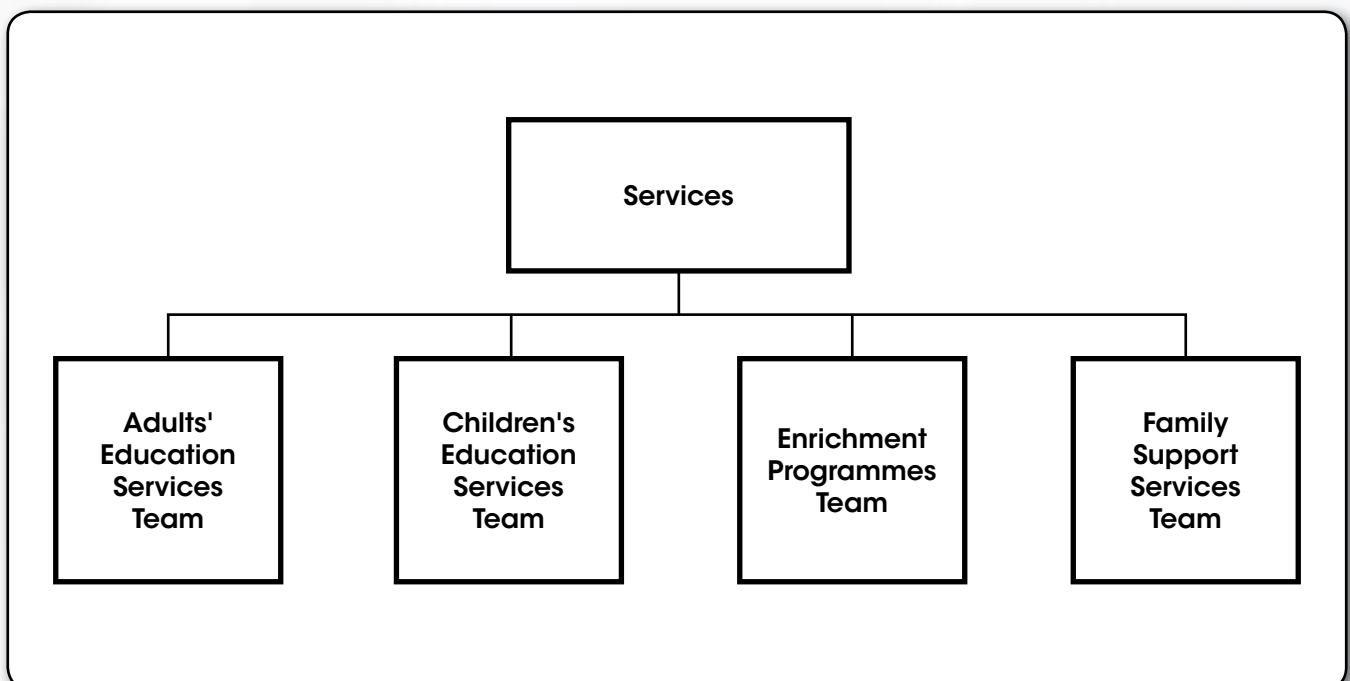
May Tang, Kim G S Khoo (AEP Volunteer), Madhuri Wagle (AEP Volunteer)

Zumba

Pansy Lau

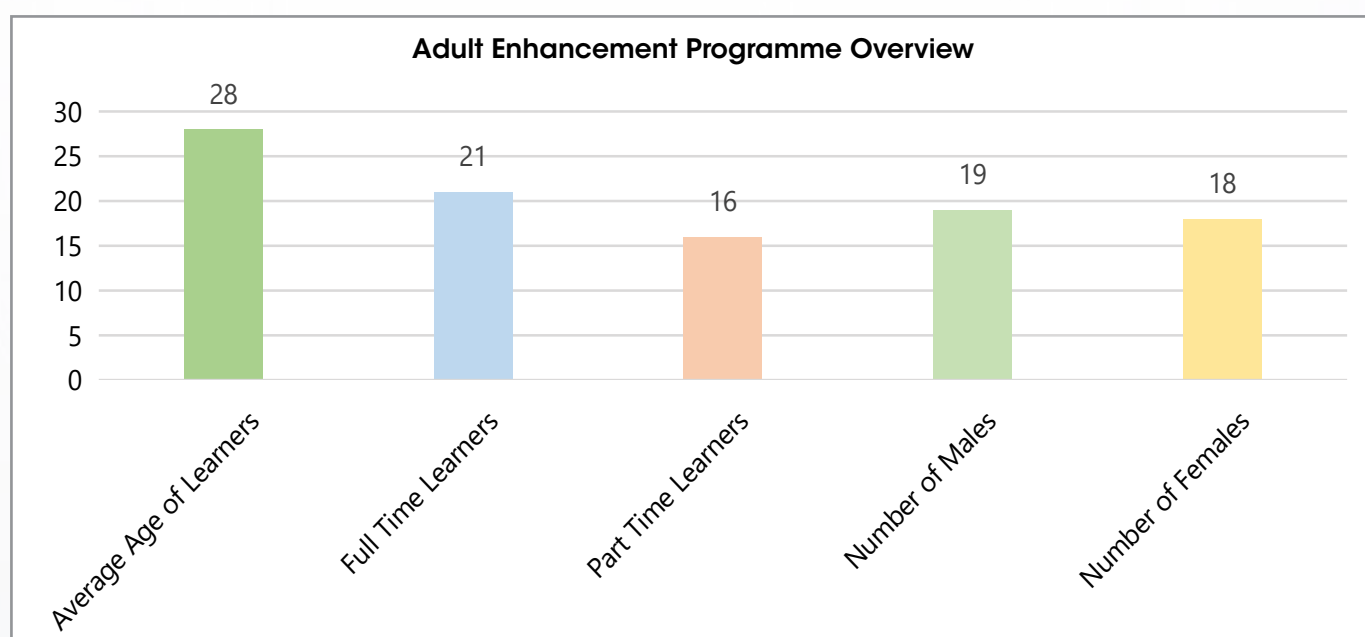
Services

Down Syndrome Association (Singapore) provides a wide range of services in four main areas, namely **Adults' Education Services, Children's Education Services, Enrichment Programmes** and **Family Support Services** for families, caregivers, and people with Down syndrome. Aligned with the Association's vision to be the Centre of Excellence for individuals with Down syndrome, their families and the community, the DSA(S) Services team aims to develop individuals with Down syndrome through lifelong learning and social integration, support families through specialist services, provide information and education, and advocate for equitable opportunities, quality of life and meaningful contribution to society by all persons with Down syndrome.



Adults' Education Services

"No matter who we are or what we look like or what we may believe, it is both possible and more importantly, it becomes powerful to come together in common purpose and common effort."
—Oprah Winfrey



The AEP programme weekly schedule includes: Social & Emotional, Adapted Daily Living Skills, Vocational Skills, Gross Motor, Art & Craft, Cognition, Money and Time Telling Skills, Computer, Food Preparation and Baking, Leisure and Recreation and Community Integration.

The AEP programme is delivered with the sole intent of enabling our adult Learners to:

- Develop skills towards independence
- Manage self-care and activities of daily living
- Manage independent travel and living
- Prepare for jobs in external environments
- Integrate with wider society

In February 2017, the AEP team supported by our educational mentors from the Centre for Disabilities Australia (CDS) set out to revise our existing curriculum. Within the sector, the CDS team is highly regarded for their expertise and regularly invited to deliver workshops and share their knowledge with our team. One of the recommendations made by CDS was to review our Learners grouping with the view of grouping Learners according to their abilities—'high support needs', 'moderate support needs' and 'low support needs'. The programme emphasised on teaching and training each and every of our learner in the specific domains to their best ability. This has given them the opportunity to learn new skills, and by doing so there had been a vast improvement in their daily living skills. Through this our Learners have gained confidence and a great sense of achievement.

Adults' Education Services

This year AEP trainers have been conducting some of the activities within the community. It is important to have our Learners to be integrated into the community where actual learning takes place. Two workshops were also conducted to staff, families and carers topics including Person centred active support. The workshops helped to create strong links between families and the team.

Our AEP Activities

Our AEP Activities of Daily Living (ADLs) is a series of activities performed by our Learners on a daily basis necessary for independent living at home or in the community. AEP trains our Learners to perform these activities on their own to the best of their abilities. ADLs serve a comparative measure of their independence.



AEP Learners performing monetary transactions in their community



AEP Learners learning cooking skills to prepare a dish to practice at home



Gross Motor: AEP Learners working out at Bishan Stadium



Community Integration: AEP Learners together with their Training Officer on a tour at Bishan Library

AEP vocational training focuses on the practical applications of life skills and is generally applicable in conjunction with the Activities of Daily Living. A large part of the vocational training is hands-on.



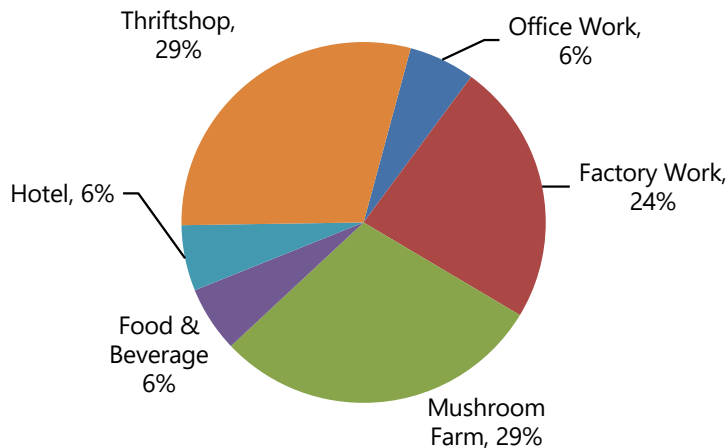
Vocational Skills: AEP Learners learning to fold clothes



Travelling Skills: AEP Learners, Ms. Manpreet, Mr. Daniel and Mr. Lennard topping up their EZ-link card at the MRT station

Adults' Education Services

Open Enhancement Figures



In total we have seven AEP Learners who are in the Open Employment; four are working at Natrad Cheese Factory, one working at ISG doing basic administrative duties and one in housekeeping at Shangri-la Hotel, Sentosa. In April, "Penang Culture", started employing one of our Learners for basic cleaning and setting of the tables.

Five of our Learners have been doing their on the Job Training at a mushroom farm, Edible Garden City, where they learn how to prepare substrate for the mushrooms to grow. Two Training Officers/ Job Coaches visit our Learners at their job sites to provide support and guidance when required. Most of the Learners, who are working, come back to DSA(S) at least twice a week. During the time at AEP, the Training Officers will review job issues and their working relationships with colleagues at work. This group of Learners are proud that they are working and contributing actively to the society.



Mr. Mark Lim harvesting mushrooms at the mushroom farm

Thriftshop @ DSA

This year our Learners who are attached to the Thriftshop have spent their Tuesdays revamping the shop to give it a new look. This is part of their job hardening skills where they learn to organise, categorise, sort out and tidying up the shop. The emphasis is also on working as a team and fostering good working relationships with one another.



Ms. Su Yao setting up the thriftshop for opening



Mr. Wang Wei Jian and Ms. Jaspreet working at our DSA(S) thriftshop

Adults' Education Services

Social Events

It was a busy year for AEP with many AEP social events. Schools, Learning Institutions and Corporates organised activities for our Learners.

On 2 December 2016, 12 AEP Learners were invited to participate in the visual art master class titled "The Art of Experience" conducted by Ms. Esther Joosa. The aim of this masterclass is for the community at large to learn to listen and respond through the arts. Our Learners participated together with members from the community, which included artist and therapist, representatives from museum, education, outreach organisations and academia. Our Learners painted their art pieces together with the other participants and many of them were impressed with our Learners.



Mr. Ryan Chan and Mr. Ben Yao taking part in the Arts Masterclass



On 3 December 2016, 4 of our Learners participated in the "Asia Pacific Down Syndrome Forum", facilitated by Dr. Jeffery Chan, Deputy CEO of MINDS. Many of the participants were impressed with our Learners' ability to answer questions and shared their views accordingly.

Asia Pacific Down Syndrome Federation event

Our Learners were invited by the Ministry of Education to attend the Singapore Youth Festival on the 27 April 2017. Our Learners had the opportunity to witness the many talented performances from MOE schools.



AEP Learners attending the Singapore Youth Festival 2017 in April



AEP Learners having a chance to interact with Mr. Enes Kanter, an NBA player from Oklahoma City Thunder

On 15 May 2017, AEP received a very famous visitor. Mr. Enes Kanter an NBA player from Oklahoma City Thunder showed his talents as a basketball player to our Learners. Our Learners were thrilled and excited as Mr. Kanter shared with them the basketball rules and passing techniques via a very interactive basketball clinic.

We would like to express our appreciation for all parents and stakeholders who have supported us in the Adult Services. It is wonderful to have you partnering us in our mission to empower our Learners and maximise their life opportunities.

—DSA(S) AEP Team

Children's Education Services

"I am different, not less"—Temple Grandin

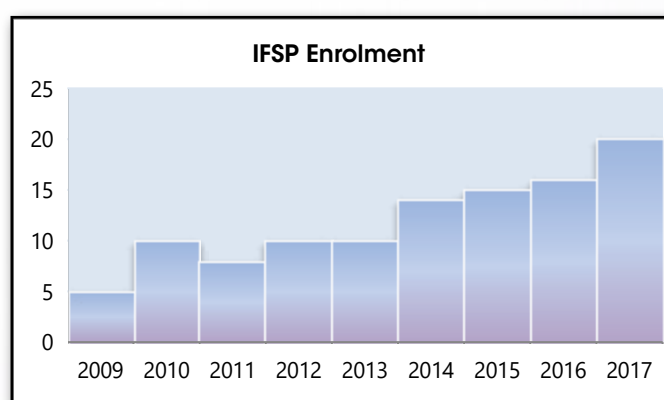
Children's Education Services aims to provide a range of holistic developmental support services and programmes for our young members and their families.

Children's Education Services runs:

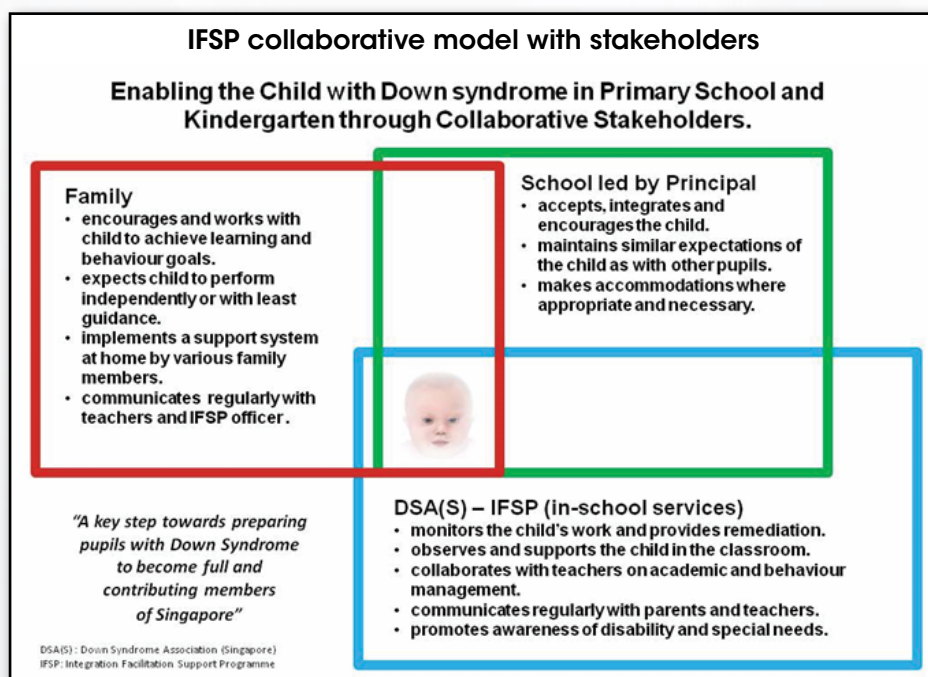
- Integration Facilitation Support Programme (IFSP)
- Infants and Toddlers Programme (ITP)
- Education Enrichment Programme (EEP)
- Educational and Life Planning Meetings (ELPM)

Integration Facilitation Support Programme (IFSP)

DSA(S) Integration Facilitation Support Programme aspires to provide services to children already enrolled or are seeking enrolment into mainstream ECCs, Kindergartens or Primary Schools. The targeted age group is 3 to 12. IFSP started with four children in April 2009 to help pupils with Down syndrome "fit" better into primary schools—the better the "fit", the greater the gains for the individual child. Two pupils passed Primary School Leaving Examination (PSLE) in 2010 and 2015 respectively and secured enrolment in Secondary School.



The service has since been extended into secondary schools and early childhood educational settings. Enrolment has grown from 4 to 20 children, aged 4 to 15 with plans to increase the capacity to 24 as there are presently seven children on the IFSP wait list. The programme has served a total of 46 children over the last eight years.



IFSP adopts a tri-partite collaborative model in which DSA(S) seeks to work with parents and the schools/ kindergarten within a child-centred approach.

Children's Education Services

IFSP Student Activities



IFSP student Ms. Nur Alyssa registering for Primary 1 at Opera Estate Primary School



Ms. Nur Faseerah constructing her name using interactive toys designed by IFSP teacher, Ms. Azeanna



Mr. Ryan Lim practising reading sentences from his sight words bank



Ms. Chloe Wong using play-doh for imaginative play and enhancing her fine motor skills



Ms. Shui En practising writing her name using letter formation approached designed by IFSP teacher, Ms. Gisele



Ms. Gladys showing off her attempt in completing a two-step puzzle (Colour and Spatial)



Ms. Lecia Lim counting and packing goodies for her family members



Ms. Grace Gan penning down her thoughts on her favourite food during an IFSP lesson



Mr. Jayden Cheng working on counting in twos using a set of counting card designed by IFSP teacher Ms. Rumin

Children's Education Services



Ms. Wareesha celebrating her birthday in school which falls on Singapore's National Day



Ms. Lee Zhuo Ying—growing up as a teenager



Ms. Avina Yik decorating her sketch book and writing her goals for the New Year



Ms. Nichelle Lim proud to show off her animal mask which she made and coloured



Mr Chin Hong Wei, the youngest child enrolled in IFSP at YWCA-ICCP (Marine Parade)



Ms. Anna Ow practising her memory skills through integrative games designed by IFSP teacher, Ms. Siti



Ms. Vanessa Teo enjoying her learning using place value cards



Ms. Kai Qi proudly showing off her ballet skills to her peers in school



Ms. Erynn Sin using an interactive toy to initiate a conversation with her IFSP teacher, Ms. Jean



Mr. Lim Ying Kang going for an excursion to West Coast Park

Children's Education Services

Infants and Toddlers Programme (ITP)

DSA(S) Infant Toddler Programme aims to serve children with Down syndrome from birth to 36 months of age. The programme provides babies with Down syndrome a head start in life through active systematic nurturing by parents.

DSA(S) Infant Toddler Programme is the start of a partnership between parents and our trans-disciplinary team of professionals. Our parents and professionals come together for a learning journey that is specially primed for the developmental needs of infants and toddlers. Parents attend a weekly 2.5 hours of centre based intervention with their child. The role of the parent during the sessions is to observe, support and encourage their child's natural development. These weekly parent and child sessions offer parents a unique opportunity to actively observe and participate in their child developing socially, cognitively and physically. Our trans-disciplinary team serves as a guide and model for parents and children as they explore the environment and their relationship with others.

In order to promote quality care, DSA(S) Infant Toddler Programme follows the holistic, play based, child centred approach of encouraging children in the following areas:

- Basic trust in the child to be an initiator, an explorer and self-learner
- An environment for the child that is physically safe, cognitively challenging and emotionally nurturing
- Time for uninterrupted play
- Freedom to explore and interact with other infants
- Involvement of the child in all care activities allows the child to be an active participant rather than a passive recipient
- Sensitive observation of the child in order to understand his or her needs
- Consistency, clearly defined limits, and expectations to develop discipline

Daily ITP activities



ITP toddlers engaging with a sensory play tool created by our ITP team



Parents learning to use household items to engage with their children in a fun way

Children's Education Services

Daily ITP activities



Circle Time for the younger ones enrolled in the programme (the presence of fathers was encouraging)



Occupational Therapist using lights to attract child to crawl up the ramp

Education Enrichment Programme (EEP)

DSA(S)'s Education Enrichment Programme targets clients aged 4 to 18. The primary focus of this service is to support the learning of functional literacy and numeracy skills. The programme re-started in August 2015 and ran for a year before it was evaluated. Parents reported that their children enjoyed the learning activities. Ms. Shobana Nair and Mr. Eamon De Villa taught the "Money" module in January through May 2017.



Matching coins of different denominations to its value



Adding up the value of coins of different denominations

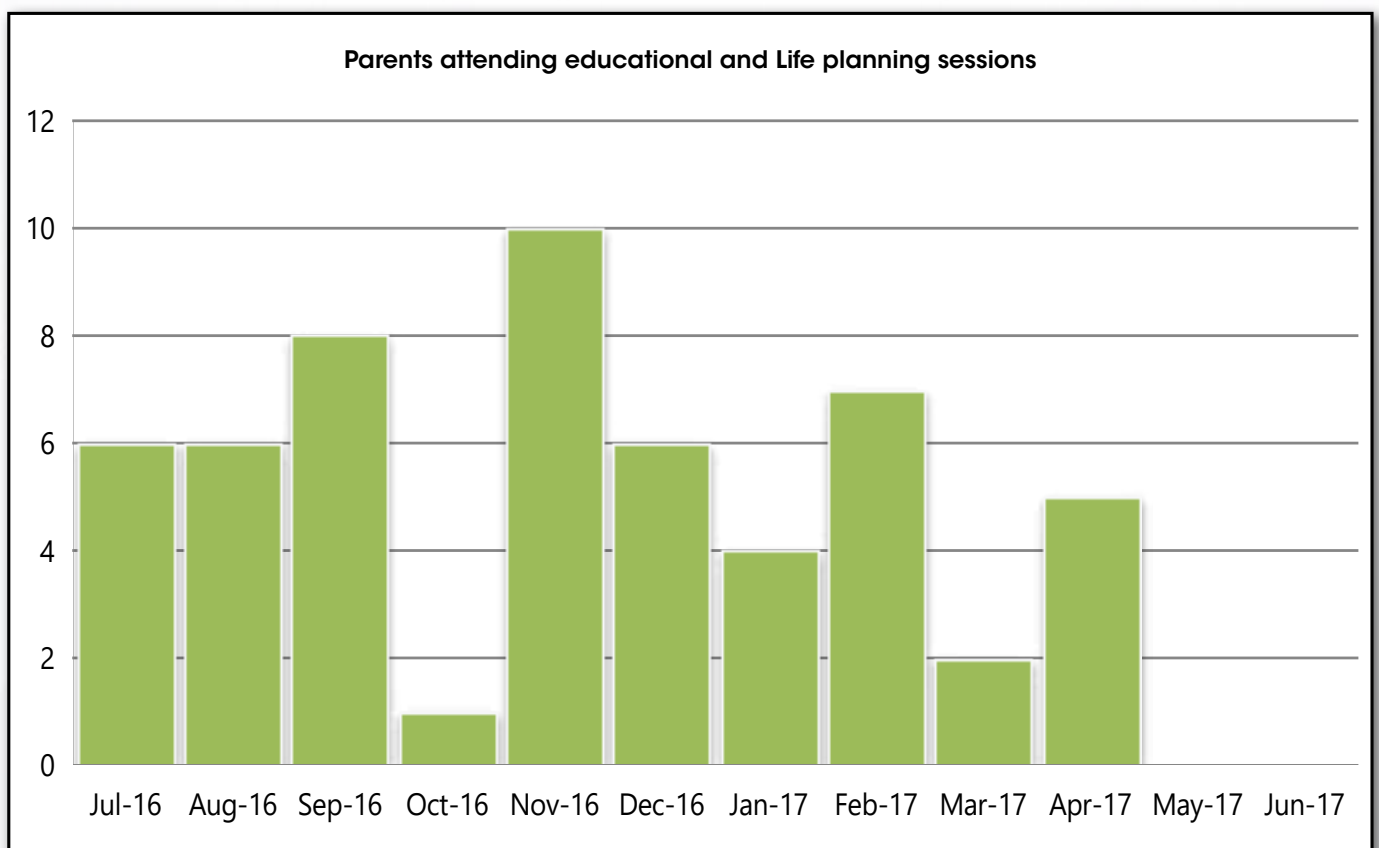
Children's Education Services

Educational and Life Planning Meetings

A total of 51 parents and 3 relatives of 28 children, aged from birth to 12 participated in educational and/or life planning sessions conducted by the Children's Education Services from July 2016 to June 2017.

DSA(S)'s Educational and Life Planning services assists parents with their planning of the most appropriate educational pathway for their children from birth to age 18.

The purpose is to provide parents with the knowledge to make informed decision regarding the educational services and appropriate placement of their children. Parents also learn strategies to engage their children in learning.



We would like to express our appreciation for all parents, schools, DSA(S) staff and students. It is wonderful to have your continued support for our Children Services as we seek to provide our children with a strong foundation in their growth and development.

—DSA(S) CES Team

Enrichment Programmes

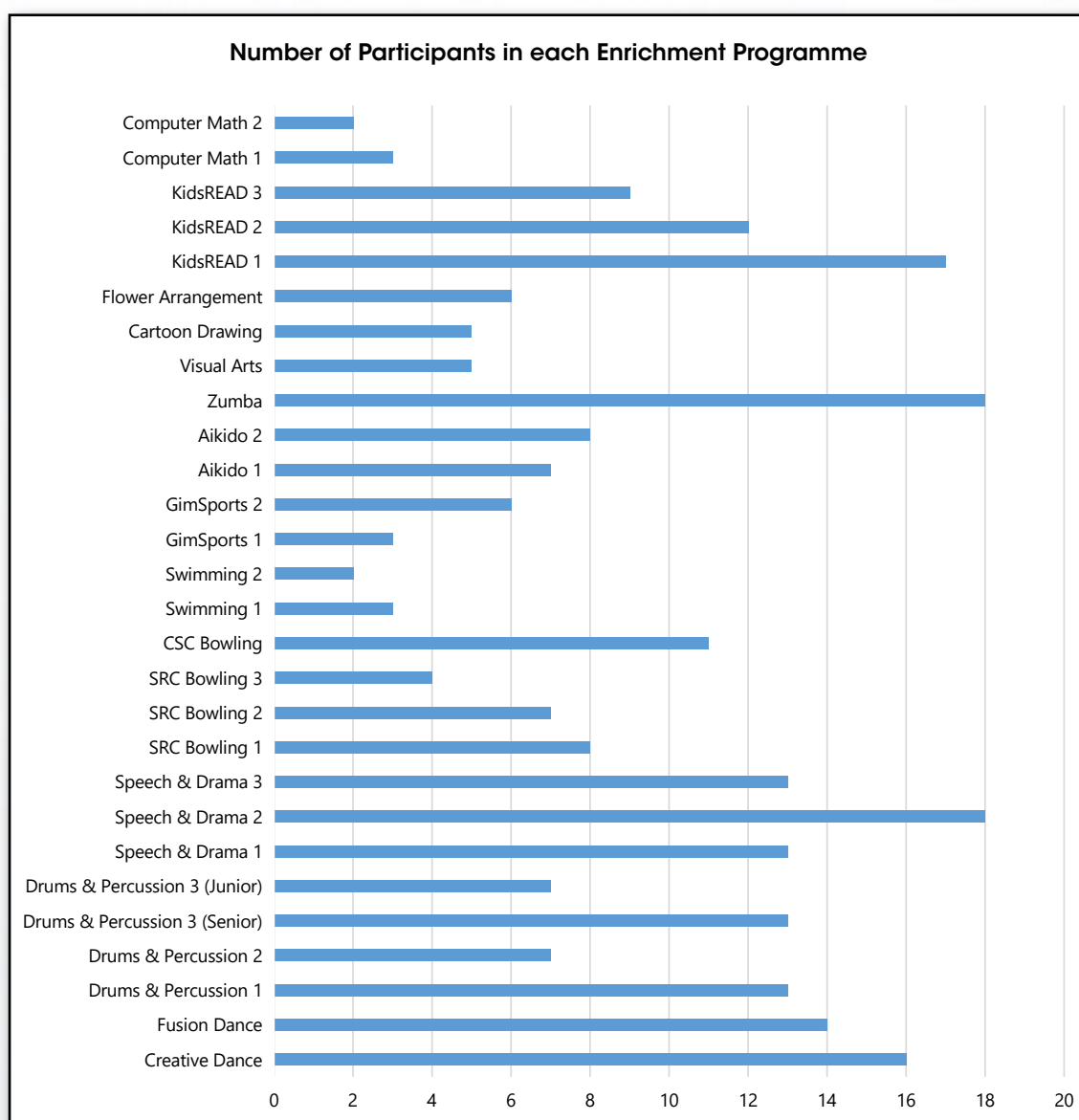
"Believe in yourself. You are braver than you think, more talented than you know, and capable of more than you imagine."

—Roy T. Bennett

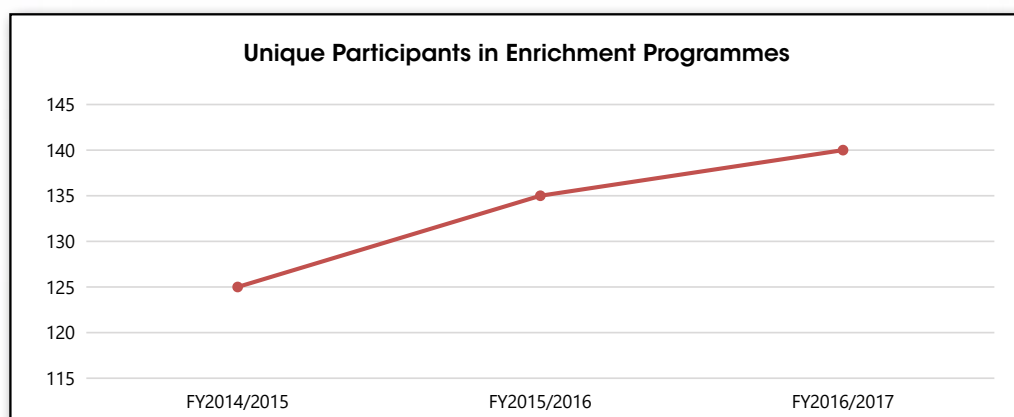


DSA(S) provides 14 meaningful enrichment programmes in the arts, education, sports and fitness for our members. The variety of programmes available provides our members the opportunities to explore their passion, interests, to discover and culminate talents. The enrichment programmes run weekly throughout the year and offers many opportunities to showcase their acquired skills, talent and growth through various performances, competitions and awards.

The involvement in our various enrichment programmes at DSA(S) has been steadily increasing over the years as can be seen in the table below. Currently, 140 members are actively involved in at least one enrichment programme at DSA(S). The following table shows the number of unique participants in each enrichment programme for FY2016/2017.



Enrichment Programmes



Cartoon Drawing

Our Cartoon Drawing programme was newly incepted on 3 May 2017 and is conducted by Mr. Peter Loh, who is well-versed and experienced in teaching drawing to students and teachers in schools for effective communication.



DSA(S) member, Mr. Danny Tan, being guided by DSA(S) volunteer, Mr. Dzar Hanafi, on his cartoon drawing

Members are introduced to basic skills of cartoon drawing with sessions consisting of specific objectives such as learning basic stroke techniques, sketching head shapes and facial features and drawing of hands and arms.

Apart from being a form of self-expression and communication, drawing is a low-stress activity which allows members to relax and allow their imagination and creativity to run wild while at the same time, help in improving hand eye coordination and observation skills.

Zumba

Newly incepted on 6 May 2017, the Zumba programme is conducted by Ms. Pansy Lau, who is a registered fitness instructor with the Ministry of Education and has been teaching a wide genre of dance and fitness classes for over 10 years.

DSA(S) Zumba programme provides a full body workout for our members, touching on almost every muscle and joint. Zumba allows our members to perform cardio and practise muscle conditioning, balance and flexibility. Pansy guides our members in moving and dancing to energetic music and choreographies in genres such as hip-hop, soca, samba, salsa, merengue and mambo.

Clearly a fun and enjoyable way for our members to exercise and keep fit, it is no surprise that DSA(S) Zumba programme has garnered much interest with a current enrolment of 17 members within the span of two months.



Ms. Pansy Lau and DSA(S) members during DSA(S) Zumba class

Enrichment Programmes

Aikido

Aikido is a Japanese martial art developed by Morihei Ueshiba (often referred to by his title 'O Sensei' or 'Great Teacher'). On a purely physical level it is an art involving some throws and joint locks that are derived from ju-jitsu as well as some sword art. Aikido focuses not on punching or kicking opponents, but rather on using their own energy to gain control of them or to throw them away from you. It is not a static art, but places great emphasis on motion and the dynamics of movement. (Source: Aikido Singapore)

DSA(S) Aikido programme began on 7 May 2016. It was started by Mr. Patrick Chan and Mr. Shamus Chan, a pair of father and son. Mr. Patrick is also a parent of two children with Down syndrome, where one of them, Mr. Sean, is an assistant instructor for the classes.

A non-combat Japanese self-defence martial art, the programme provides our members a platform to develop the following:

- Confidence
- A sense of self-worth and self-respect
- Enhance their social skills by fostering respect for others, including fellow peers
- Exercise focus and discipline in almost all life activities
- Development of physical strength, flexibility and mind-body coordination

In June 2017, DSA(S) Aikido programme's and its specifically designed grading system attained recognition from the Aikido World Headquarters. This is a significant milestone for our members as they have the opportunity to attain recognised grades, thereby boosting self-confidence and formal recognition of their passion for the sport.



DSA(S) members, Samuel Lee and Martin Yap of the DSA(S) Aikido Seniors class

Bowling

Every weekend, our DSA(S) bowling coaches and parent volunteers Mr. Ong Chin Wah and Mr. Tan Kim Joo, plus bowling coaches Mr. Daniel Chang and Mr. Richard Tan provide bowling coaching to our members at both Singapore Recreational Club and Civil Service Club (Tessenhohn Road).

DSA(S)'s bowlers also participated in the DSA(S) Charity Bowl in 2017, interacting with fellow peers, community corporate partners, volunteers, friends and families.

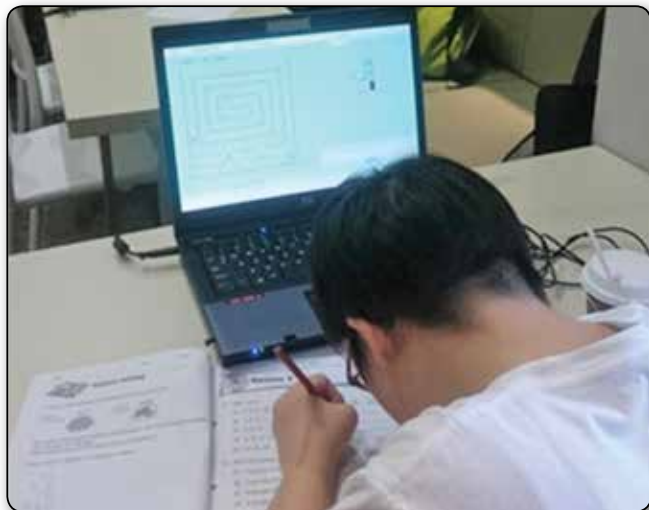
10 of our very bowlers did us proud on 20 May 2017 by producing a convincing medal tally of 3 gold, 2 silver and 1 bronze during the 9th Special Olympics Singapore National Games 2017. More than 650 Special Olympics athletes descended on Bishan Stadium to participate in the 9th Special Olympics Games. With the President of Singapore, His Excellency Dr. Tony Tan gracing the event, the packed stadium came alive when the teams took to the field for the march-pass. A top athlete's beauty and passion for their sport is next to impossible to describe directly, or to evoke. Our very own DSA(S) bowling team have done themselves proud in driving home multiple medals during the games.



A group photo of some of the DSA(S) 9th Special Olympics Singapore National Games 2017 bowlers in the singles category

Enrichment Programmes

Computer Maths Programme



Visual aids help persons with learning disabilities to learn more effectively and in an enjoyable manner. The challenge of working with Maths is taken away in DSA(S) Computer Maths programme which uses software to teach Maths. Members work on their individual laptops to overcome the number blocks.

DSA(S) Computer Maths programme is a volunteer-led programme currently conducted by Ms. Priya Lakshmy.

DSA(S) member, Ms. Gabrielle Tan, working on her Maths sum during Maths class

Creative and Fusion Dance

Led by professional and experienced instructors, Ms. Kavitha Krishnan, Mr. Shahrin Johry and Ms. Samantha Teo from Apsara Asia, our dance programme aims to explore a repertoire of traditional and contemporary dance movements with our members who are able to exercise their body movements in a rhythmic way. DSA(S) runs two dance classes; a Creative Dance class for beginners and a Fusion Dance class for advanced students, for ages 12 years and above.

The entire team consisting of eight DSA(S) dancers, two dance instructors, two parents and one DSA(S) staff travelled to Australia, Canberra for an overseas dance performance trip from 8 to 12 March 2017.

The purpose of the trip was to present "Small Steps", a dance piece that was choreographed by Fusion Dance instructor Mr. Shahrin Johry in a festival called "Bold Festival". This festival celebrates the legacy and impact of professional and community dance—a platform for the work of older and still-practicing artists as a way to explore creativity and the exchange of ideas and practice.



DSA(S) dancers performing our main dance item titled "Small Steps" at the Bold Festival in Canberra, Australia

Dancer's comments made on the overseas trip to Canberra, Australia:

"It was a beautiful experience going to Canberra with my friends from DSA(S). We visited different places such as the National Library of Australia (NLA). We also get to experience different culture and history in Canberra. I wish to go there and dance again."

—Ms. Chen Wan Yi, 28

"Our performance turned out to be awesome. I bought towels and doll for my niece when we went shopping at Target. I absolutely want to go there again to perform!"

—Mr. Alan Yeo, 28

"I like the Cockington Green Gardens because I get to walk around the garden and see many mini-sized houses, castles and figures. We also went to the Old Folks Home to perform Backstreet Boys and Bollywood dance to the elderly. I have learnt the importance of teamwork and to take care of one another. I felt very honoured to be part of this Bold Festival trip."

—Ms. June Lin, 32

"I love watching movies on airplane. I like my roommate Alan because we have a lot of fun staying together."

—Mr. Yuan Sheng, 29

"I like the actual day performance the most because I get to perform to audience from Australia. The weather was cold and I have to wear jacket. The food was delicious."

—Mr. Reuben Khanal, 17

Enrichment Programmes

In the past year, some of the events that DSA(S) Dance programme has performed for include the Purple Parade, Courts Charity Dinner, World Down Syndrome Day 2017, Academy of Rock's 10th Year Charity Concert as well as for the Bold Festival which took place in Canberra, Australia.

DSA(S) Fusion Dance members performing for Academy of Rock's 10th Year Charity Concert
Photo Credit: Academy of Rock



Drums and Percussion



DSA(S) drummers performing for Academy of Rock's 10th year charity concert, "Jam with Love"

Since our humble beginnings in 2009, DSA(S) Drums & Percussion programme has grown from strength to strength. Currently, there are 42 members in the programme. With the passion and professional guidance from our instructors, Mr. Shamroz Khan and Ms. Sivaranjini Moorthy Raman, they continue to bring joy and rhythmic perspectives to our members.

It has been a busy year for our drummers. They have performed at DSA(S) events like the DSA(S) Charity Gala Dinner—Mystique X, Courts Charity Gala Dinner, Purple Parade, World Down Syndrome Day 2017, Academy of Rock's 10th Year Charity Concert and SGH Nurse's Day

celebration, and also at many community and corporate events. The members have performed with passion and always received overwhelming responses from the audiences. We look forward to an eventful and fruitful year ahead.

Flower Arrangement

The Flower Arrangement programme gives the opportunity to our members to appreciate and understand artistic expressions of flowers. With the main goal of creating exquisite floral patterns, members are taught to handle and arrange different species of flowers of various textures, colours and combinations.

This allows members to work on their cognitive and sensory systems while encouraging exploration, decision-making and understanding visual aesthetics and creative expression. Being amidst flowers also has a positive impact on the emotional health of our members which helps relieve stress, illness and depression.

The class is conducted by a professional florist and floral instructor, Ms. Felicia Toi.

DSA(S) members, Ms. Nadrah Binte Daud and Ms. Tabitha Dorai focusing on creating their flower arrangement for a hand bouquet



Enrichment Programmes

Gymnastics

Since 2012, DSA(S) has been collaborating with GIM Sports to conduct our gymnastics programme that is specially designed for persons with Down syndrome.

DSA(S) GIM Sports programme gives the opportunity for members to learn movements that enhance their flexibility, control and coordination of the body, improve concentration and mental focus, develop strength, and build self-esteem and social skills.

Overall, the programme allows our members to maintain a healthy body by having regular physical activity which in turn will help to prevent the appearance of certain health conditions.

DSA(S) runs two classes under this programme every Saturday by coaches who understand the challenges of persons with Down syndrome; the first class for children aged 4 to 9 years old, and the second class for children and adults aged 10 years old and above. The classes are held at GIM Sports International which is located at the Grandstand.



DSA(S) member, Mr. Allan Cai, on the balancing beam

KidsREAD



DSA(S) members listening intently during a storytelling session during one of the KidsREAD classes

The main aim for the KidsREAD programme is to get the children interested in books and to make reading a fun and enjoyable experience for the children.

DSA(S) along with our partner National Library Board, the National KidsREAD programme (KidsREAD in short) is a nationwide reading programme officially launched on 23 April 2004 by then Deputy Prime Minister Lee Hsien Loong.

The programme aims to promote the love of reading and to cultivate good reading habits among young Singaporeans. The target audience of KidsREAD is children and youths between the ages of 8 and 26, regardless of race or religion.

Volunteers of KidsREAD keep the programme running smoothly weekly. They read aloud stories to children to inculcate good reading habits from young and help them discover the joy of reading. Training in basic storytelling skills and planning for a reading session as well as guidebooks to aid the volunteers in their role are provided by National Library Board (NLB).

Enrichment Programmes

Singing

DSA(S) Singing and Friends programme was started in late 2015 and led and conducted by student volunteers from United World College South East Asia (UWCSEA). The programme allows our members to sing and bond over music of a variety of genres including current hit songs.

Members are guided by the student volunteers on various vocal techniques, who will occasionally play musical instruments such as the guitar and keyboards in accompaniment of the vocals. Apart from bringing joy to our members, the proper singing techniques and vocal projections allows our members to exercise their lungs and strengthen the diaphragm, improve body posture and mental alertness, lower stress levels and build social circles and communication skills.



DSA(S) members and student volunteers from UWCSEA singing together during one of the DSA(S) Singing and Friends class

Speech and Drama

In our society, speech is a main form of communicating with one another, and drama is choosing an interesting way to express our communication. DSA(S)'s Speech and Drama programme seeks to develop confidence, self-esteem, social skills and conversational ability amongst our members. The Speech and Drama class started 15 years ago with the aim to provide opportunities for our members to experience the world from perspectives outside of their own. This programme is not just meant for reserved individuals but for exuberant ones too.

Drama is a wonderful way through which our members can channel their self-expression and find innovative methods of creating and expressing them. The programme is one of our most sought after enrichment programme at DSA(S) too.

THEATRICAL PRODUCTION: "NONSENSE"

In early 2017, with the direction and professional support of Ms. Jean Ng and Mr. Julius Foo, our Speech and Drama instructors for the past 15 years, the Speech and Drama programme created an original work titled "Nonsense". The production received much generous funding and support from M1, National Arts Council, National Youth Council and Central Singapore CDC WeCare Arts Fund.

"Nonsense" is a story about refugees. It is also a story about us. It is the nonsense of war and displacement, of loss and futility; the nonsense between truth and falsehood, good and bad, reality and fiction. It is also a nonsense that brings hope—the nonsense of children, the nonsense of innocence, the nonsense of possibilities. "Nonsense" is performed by our very own DSA(S) members.



DSA(S) cast for "Nonsense" doing warm ups before rehearsal at Esplanade Recital Studio



DSA(S) cast for the play titled "Nonsense"

Enrichment Programmes

Swimming

Every type of exercise has its selling points. But swimming is unlike any other aerobic workout in a few important ways. Swimming is often recognised as one of the recommended sports to adopt for a healthy lifestyle. It is beneficial in this regard not only because it can provide an aerobic workout, but also because the resistance provided by the water builds muscle, which helps with blood sugar control. DSA(S) swimming programme has been running since late 2015 by SpeediSwim Aquatic Centre.

Our objectives for the programme are to:

- Help keeps heart rate up and takes some of the impact stress off the body
- Build endurance, muscle strength and cardiovascular fitness
- Help maintain a healthy weight, heart and lungs
- Tone muscles and build strength
- Provide an all-over body workout, as nearly all muscles are used during swimming

Our swimming lessons are conducted at SpeediSwim Aquatic Centre which is located at Singapore Sports School. The swimming programme offers our members a great workout to move their body with the aid of the water. We will strive to offer more healthy sports like swimming for our members.



DSA(S) member, Mr. Cheng Ching Kang, gliding in the water during DSA(S) advanced swimming class

Visual Arts



DSA(S) members from the Visual Arts programme working on their decoupage artwork

Visual Arts programme is conducted by Ms. May Tang who brings a wealth of experience, passion and joy to her lessons.

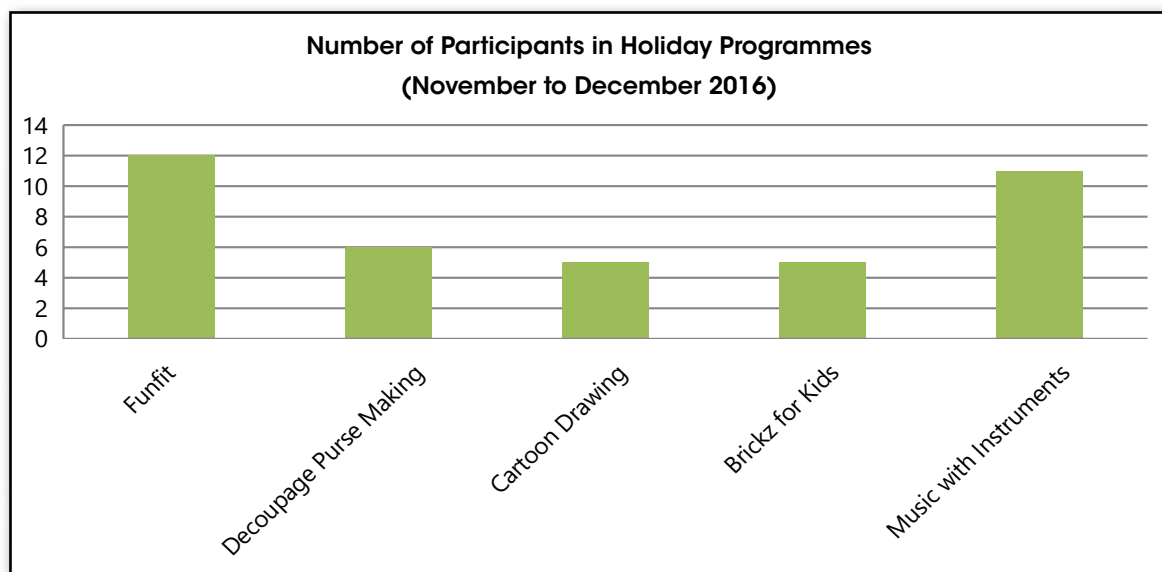
The classes cover, amongst other things, painting using a variety of paints such as water-colour and acrylic on mediums like canvas, wood and cloth. The classes allow our members to practise self-expression, fine motor skills and critical thinking, understand visual patterns, as well as harness creativity and inventiveness.

Furthermore, the classes build the members' communication skills as Ms. May Tang and the class volunteers encourage the members to talk about their art by asking questions, making it a great opportunity to learn new vocabulary in relation to colours, shapes, textures and even emotions.

Enrichment Programmes

Holiday Programmes

On top of regular enrichment programme that are held weekly, DSA(S) also organises enrichment programme during the school holidays with the objective of ensuring that our members' are able to maximise their time and have fruitful school holidays.



Brickz 4 Kids



DSA(S) Brickz 4 Kids programme is a Lego play therapy with a stimulating and creative environment where DSA(S) members could be intellectually engaged in the process of play and fun. The specially designed programme utilised theme-based Lego model building, providing participants with opportunities for problem-solving, enhancement of social and cognitive abilities, motor skills, and exploration of creativity and imagination.

The programme was conducted by Brickz 4 Kids, the first organisation to set up a school focusing on Lego therapy in Singapore.

DSA(S) member, Mr. Robert Edwards, building a castle out of Lego bricks alongside other participants

Cartoon Drawing

DSA(S) Cartoon Drawing is a new holiday programme which started during the December 2016 school holidays where DSA(S) members were introduced to the basic skills of cartoon drawing. The programme, which is conducted by Mr. Peter Loh, is now one of DSA(S) regular enrichment programme.

Decoupage Purse Making

DSA(S) members explored painting and decorating plain PVC purses during the DSA(S) Decoupage Purse Making programme. Participants exercised their creativity through cutting and pasting various pictures, and combining them to create new patterns as designs on their durable, user-friendly and practical purse. The programme was conducted by Ms. May Tang, who is the instructor of DSA(S) Visual Arts programme since January 2016.

Enrichment Programmes

Food Preparation

A valuable life skill where DSA(S) members were able to learn food preparation taught by Ms. Elaine Teng who has conducted more than 10 cooking and baking workshops for DSA(S) members since 2014. Along with the assistance of volunteers from RSVP, participants learnt some basic recipes in cooking and baking, as well as the basics of personal hygiene and safety in the kitchen.

DSA(S) members, Mr. Jamie Jeyes and Mr. Harry Tulloch, baking during the DSA(S) Food Preparation class with the assistance of two volunteers from RSVP



Funfit

Combining rhythmic aerobic, boxing and martial arts exercises with stretching and strength training routines, DSA(S) members were given the chance to work on their muscle tone, strength, cardio-vascular fitness, endurance, and flexibility in a fun, addictive, safe and stress-busting way. DSA(S) Funfit programme was conducted by Mr. Thomas Poon, a certified professional fitness instructor who has been running Boxercise classes for DSA's Adult Enhancement Programme (AEP) clients since 2012.

One of the DSA(S) Funfit programme sessions held at Studio 1, DSA(S) Centre (Bishan)

Music with Instruments

DSA(S) Music with Instruments introduced DSA(S) members to music and rhythm, by teaching them how to create musical notes with instruments such as the handbells, maracas, tambourine and glockenspiel. With the objective of stimulating attentiveness, musicality, creativity and memory and listening skills, participants were able to create and play a melody at the end of the programme. The programme was conducted by Mr. Ian Low, a professional musician and music teacher having taught at various MOE and private schools.

Photography

DSA(S) members were given yet another opportunity to learn about digital photography, including both indoor and outdoor photography during the June 2017 holidays.

While learning the basic skills of operating a camera and photo taking, participants were able to reflect on their heritage, culture and identity through photography lessons at Chinatown, Little India and Kampong Glam. DSA(S) Photography programme was conducted by Mr. Stanley Koh, a professional photographer and owner of Topix Studio.



DSA(S) member, Mr. Robert Edwards, taking photos during an outdoor photography class in Chinatown. Photo Credits: Mr. Stanley Koh

We would like to express our appreciation for all DSA(S) staff, participants, parents, instructors and volunteers who had participated in our enrichment programme. It's wonderful to have you with us!

—DSA(S) Enrichment Programme Team

Family Support Services (FSS)

"Families are the compass that guides us. They are the inspiration to reach great heights, and our comfort when we occasionally falter."

—Brad Henry



At DSA(S), workshops are regularly conducted for our members (mainly parents and caregivers), through our Family Support Services (FSS), to equip them with new skills and knowledge to better care for their child with Down syndrome. Our workshops are beneficial to members as they are both educational and practical to address their area of concerns, when caring for persons with Down syndrome.

Educational Talks

DSA(S) Family Support Services (FSS) focus of the year has been on building and strengthening bonds by working with professionals with relevant expertise to educate our parents through the various knowledge workshops conducted regularly.

DSA(S) Family Support Services (FSS) has provided the following educational experience workshops for parents/caregivers from July 2016 to June 2017:

- How Can I Teach & Manage My Child with Attentional Issues?
- Sign and Talk—Help Your Child to Better Communicate
- Foot Related Conditions in Persons with Down syndrome
- Our Child's Future—What Can Parents and Caregivers Do Together
- Parent Mentor Training Workshop 2
- First Aid for Infants and Children
- Overcoming Hypotonia: Maximising Your Child's Gross Motor Potential
- Boy and Girl Relationship for Persons with Special Needs
- Working Memory—Its Impact on Learning
- Parenting a Special Needs Child in the 21st Century
- What You Need to Know about Dementia for Persons with Down syndrome
- Person Centred Active Support: Participation and Inclusion for People with Down syndrome
- Developmental Behavioural Issues in Children with Special Needs
- Planning Ahead for Your Loved Ones with Special Needs
- ITP workshop with Maureen Corby: Positive Emotion, Well Being and Resilience—Recognising Barriers, Finding Solutions through problem solving approaches
- Early Intervention & Maximising Gross Motor Skills for Children with Down syndrome



Sign and Talk workshop



Physiotherapy workshop

Family Support Services (FSS)

Family Bonding Activities/Workshops

- DSA(S) Movie Nite 2/2016—"The Peanut" movie
- Parent Mentor Network Session 2016
- DSA(S) Movie Nite 3/2016—"Zootopia" movie
- Young Parents Bonding Session 2016
- DSA(S) Movie Nite 4/2016—"The Jungle Book" movie
- Christmas Carolling with Ukulele Playing Workshop
- Eating Well for Chinese New Year Festival
- Chinese New Year Celebration by DSA(S) FSG
- DSA(S) Movie Nite 1/2017—"Captain American: Civil War" movie



Chinese New Year Celebration 2017

Family Bonding Activities/Workshops

- Orthopaedic Conditions in Children with Down syndrome
- Managing Dental Care for Persons with Down syndrome
- How to Help Your Child to Develop Speech and Language Skills
- Paediatric Cardiology
- Common Skin Conditions and Allergies in Children
- Traditional Chinese Medicine (TCM) Wellness for Persons with Down syndrome
- Gastrointestinal Disorder for Children



Traditional Chinese Medicine for wellness workshop

Health Screening Workshops

- SATA Health Screening [Blood Test at DSA(S) Centre]
- SATA CommHealth—Doctor's Consultation (Blood Test reports) at DSA(S) centre
- SATA CommHealth—Chest X-ray report at DSA(S) Centre



SATA Health Screening at DSA(S)

Legal Related Workshops

- What is a Deputy and What are the Responsibilities and Duties of a Deputy—Part One
- Employment Act for Persons with Down syndrome
- Advance Care Planning and Advance Medical Directive
- Will and Intestacy

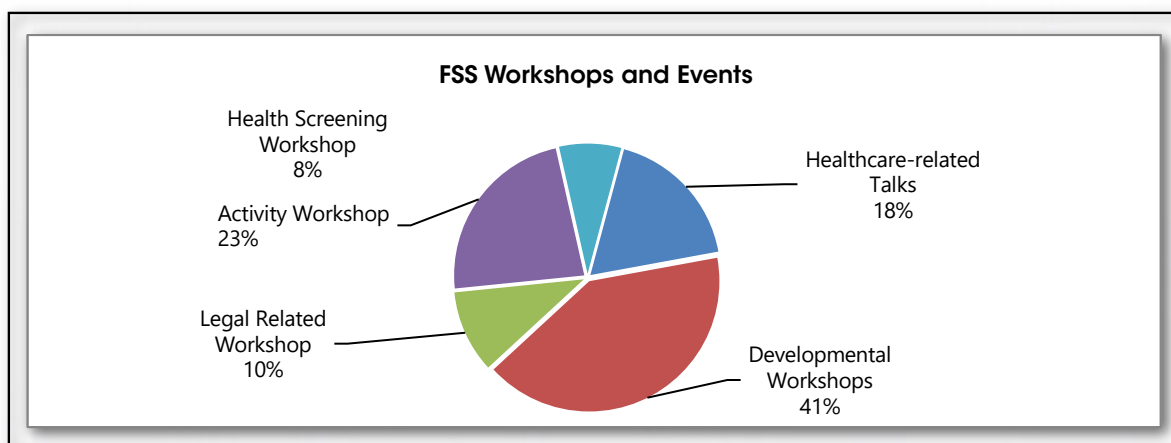


Will and Intestacy workshop

Family Support Services (FSS)

Members Served by Family Support Services

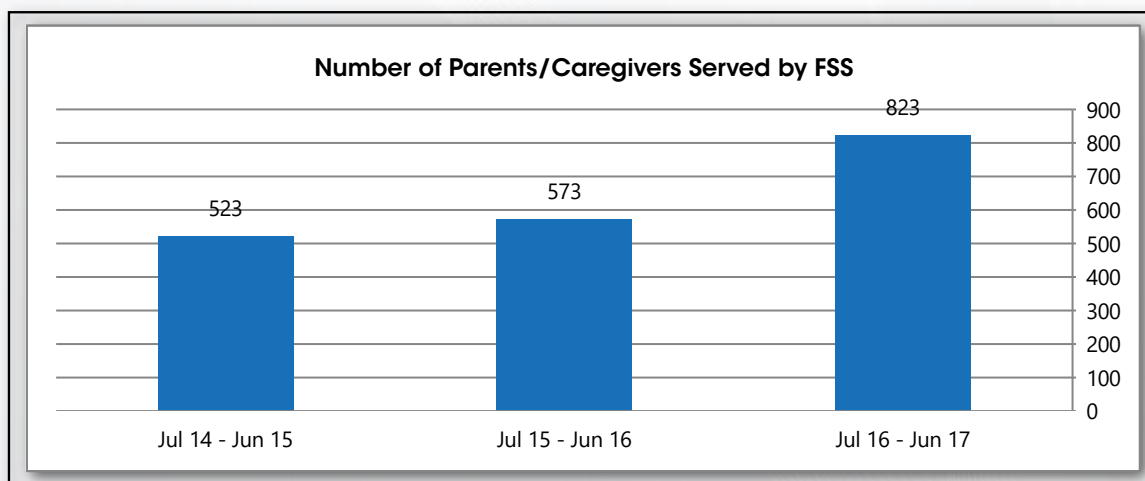
The percentage of the various types of FSS workshops, talks and activity workshops/events conducted are shown in the table below.



The FSS developmental workshops dominated the main types of education talks with 41%. Developmental workshops continue to be popular among parents/caregivers as parents were concerned with the developmental needs of their children. The family bonding activities/workshops came in second with 23%. The Movie Nites and festive celebration events held were well-received by parents/caregivers.

Healthcare related workshops had 18%, these workshops aimed to provide knowledge to our parents/caregivers to better care for their child. Legal related workshops had 10%, to help parents/caregivers to be aware of the legal needs. Health screening workshops came in last with 8%; the SATA CommHealth screening was popular with parents and children and would be conducted on a yearly basis to provide basic health screening to our members, especially persons with Down syndrome.

From July 2015 to June 2016, the Family Support Services team has served 823 parents/caregivers through its various engagements. The table below shows the increase as compared to the previous years.



One main reason for the increase was the family bonding activity workshops/events that were often well-received with overwhelming responses. New developmental workshop topics also attracted good participations from our members which contributed to the overall increase in attendance of participants.

FSS-Parent Support Group (PSG)

Parent Mentoring

Parent mentor ship is readily available upon the request of new parents. The parent mentors share personal experiences on the journey that they have gone through with their children with Down syndrome and provide guidance and support to new parents. Their role as friends and guides provides a support system that is unparalleled. Sharing the joys and sorrows, new parents will know that they are not alone. The group regularly connects and learns from each other's experiences. In this annual report period, FSS had served 22 new parents and we will continue to provide this service to parents.

Deputyship

Deputyship application started in 2016 and FSS is proud to announce that 4 out of 8 deputyship applications had successfully obtained the Court's Order. This was a great encouragement and we want to show our appreciations to all parties involved, namely, NUS Law students, Ms. Boon Xin and her fellow schoolmates, under the guidance of Professor Ruby Lee, and Dr. Bhavani, who had helped out with our parents' deputyship applications.

We would also like to give thanks to our parents for their cooperation and patience during this long process of deputyship applications.

Outreach Programme with External Organisations

This programme aims at introducing and sharing our support and services with external organisations to explore future collaborations including referrals of DSA(S) members for case management. The following centre visits were made:

- TOUCH Centre for Independent Living on 23 February 2017
- SSO @ Toa Payoh on 19 January 2017
- Special Needs Trust Company Limited 20 December 2016

We were invited by SSO @ Toa Payoh to feature our Adult Enhancement Programme in their February newsletter. That was a great opportunity to create awareness and outreach of our support and services to the 24 SSO offices island-wide.

Resource and Information Library

DSA(S) has a collection of books and journals for parents/caregivers to borrow and learn more about Down syndrome. Parents can also borrow toys specifically selected for children with Down syndrome, including early intervention toys. Parents would be able to gain access to these useful toys by means of borrowing from our resource library.

FSS-Parent Support Group (PSG)

Comments and Feedback from DSA(S) Invited Speakers

"I always enjoy the sessions with the parents for the workshops that I had conducted at DSA(S). Besides topics like managing behaviour and toilet training, I had also conducted workshops on sexuality as well as skills training on supporting other parents. The most valuable part of the workshops was the candid sharing and camaraderie that the parents bring into the sessions".

—**Ms. Faridah Ali Cheng, Principal Trainer & Consultant, Rainbow Centre Training & Consultancy**

"I am delighted that I am able to conduct several workshops such as "Eating well for festival" and "Supermarket Smart: Understanding Food Labels" for the caregivers and clients. The workshops involved sharing of healthy eating tips, recipes and skills to choose healthier food products. The parents find the session enlightening and useful".

—**Mr. Lim Kiat, Senior Nutritionist of Singapore Heart Foundation**

"It was certainly an honour to conduct the workshop "Boy and Girl Relationship for Persons with Special Needs". As a former level head in charge of student discipline and special needs educator, I am thankful for the opportunity to share my experiences with the community. Handling sexuality and relationship issues can be very challenging for parents of a child with Down syndrome. The workshop raised awareness for the participants on the unique dilemmas of educating sexuality knowledge and the possible risks for not addressing these issues altogether. With these considerations, parents are empowered on choosing the best way to go about educating their child. It was a meaningful session for me and I definitely hope that was the case for the audiences as well."

—**Mr. Steven Ng, local university's counsellor**

Comments and Feedback from DSA(S) Parents Who Attended FSS Workshops

"Over the years, DSA(S) had initiated programmes and workshops targeted at parents with children with special needs. These programmes and workshops were developed with relevant specialists with the aim of addressing important aspects of living (i.e.: independence, psychological needs, healthcare, deputyship provision, etc.) that are essential for the care and provision for children with special needs. I had attended some of these programmes/workshops and have benefited significantly in my attempt to make the appropriate considerations and provisions for my child for now as well as in the future."

—**Mr. L Y Yeo**

"We're very glad that DSA(S) continuously supports us with relevant workshops. And we're pleased that DSA(S) invites speakers who are the best practitioners in their own field. There is a lot of useful and practical information which we learnt from the workshops. We particularly like the speech/communication workshops as this is the area which our child needs to improve on. So, thank you DSA(S). And special thanks to all the staff who consistently update us on the workshops/events and to staff/volunteers who are so helpful during the workshop sessions. We look forward to more great workshops."

—**Mdm. Jenny Yeung**



"The workshops have been effective and useful for me and my family in maximising Aniq's potentials. In addition, I have learnt a lot from the sharing of the speakers and facilitators as well as other parents. This is most valuable and indispensable as we willingly provide support towards each other in raising our children. The sessions have provided and taught me the required strategies in assisting Aniq to realise his strengths as a special individual."

—**Mdm. Norliza Binte Rolan**



"My heartfelt thanks to DSA(S) Family Support Services for tirelessly organising all the wonderful workshops which I found beneficial to caregivers. The workshops are informative and I have gained knowledge for which I am able to use it or share them with those who need it here and abroad. Great job and keep it up!"

—**Mdm. Anita Low**

We would like to express our appreciation for all parents who had attended the FSS workshops/events.

It's wonderful to have you with us and do keep a look out for more interesting workshops/events in the near future.

—**DSA(S) FSS Team**

Community Partnerships & Corporate Communications

The Community Partnerships & Corporate Communications team oversees the following areas to continuously engage both our internal and external stakeholders effectively:

FUNDRAISING AND DONOR MANAGEMENT

These two areas work hand-in-hand to ensure that the financial lifelines of the Association are maintained while reaching out to the community to gain support as well as identify with our cause.

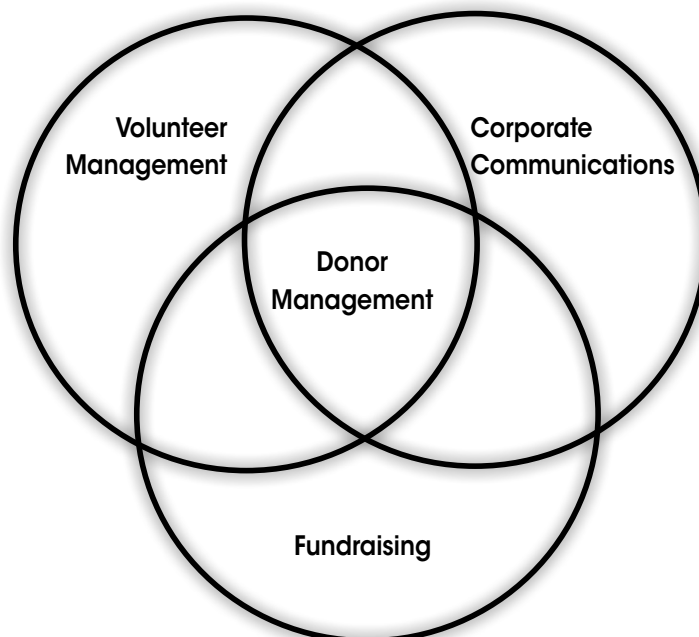
CORPORATE COMMUNICATIONS

This function aims to develop holistic messages for our cause and to bring about greater prominence and awareness of Down syndrome among the community.

VOLUNTEER ENGAGEMENT

Community members stepping up to serve with the Association is a vital source of manpower. With a credible and engaged volunteer body, skills, experiences and expertise can be shared among volunteers and staff. This group also acts as frontline advocates for persons with Down syndrome.

Community Partnership & Corporate Communications



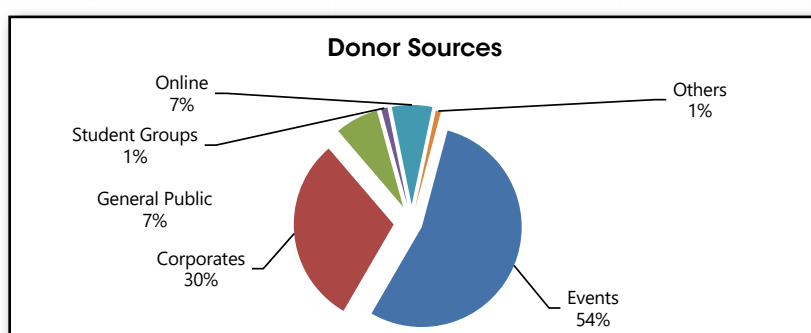
Community Partnerships & Corporate Communications

"Together we can change the world, one good deed at a time"

—Unknown



The 2016/2017 fiscal year was an exciting one for the team. It was filled with many events and projects, all geared towards the aim of raising awareness of Down syndrome and the cause of DSA(S), and importantly raising funds for the continued success and running of programmes at DSA(S). With the closing of accounts for the fiscal year as at 30 June 2017, here is a look at the breakdown of donor sources (note that "Others" include contributions from Tote Board and MSF):



Partners' visit to Centurion Cecil



Partners' visit to Credit Suisse



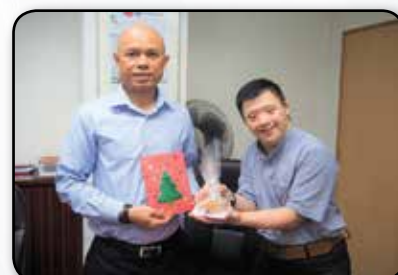
Partners' visit to Giantech Engineering



Partners' visit to Hypac Packaging



Partners' visit to I2R



Partners' visit to Singapore Unit Trust

This was an eventful year for the team as we saw an increase in CSR, CIP or VIA projects. Some of these projects include the collaborations with Miss Singapore Finalists, L'Oréal Citizen Day, fashion photo-shoot with MLB.sg, Designathon 2017, Academy of Rock 10th Anniversary Concert, plus visits from NBA star Enes Kanter (organised by Turkish Cultural Centre, Singapore) as well as Ferdinand Bilstein.

At the close of 2016, members from the Adult Enhancement Programme (AEP) customised resin coasters as Tokens of Appreciation to our regular corporate partners and our DSA(S) members presented them during the year-end partners' visit. The team continues to endeavour to collaborate with existing and new donors to execute more meaningful projects and spread greater awareness of Down syndrome to local communities.

Community Partnerships & Corporate Communications

Event: DSA(S) Charity Gala Dinner—Mystique X
Date & Venue: 8 Oct 2016 at Mandarin Oriental
GOH: Prime Minister Lee Hsien Loong
Attendance: Over 400 people

The theme for the evening was “Metamorphosis”, signifying the transformation and evolution of DSA(S) from conceptualisation to the established charity of today, serving our persons with Down syndrome throughout their journey towards inclusion and independence.

Prime Minister Lee Hsien Loong and Mrs. Lee, as our Guest-of-Honour, launched the evening together with the DSA(S) Board of Management Patron, Mr. Tan Soo Khoon, DSA(S) Advisors, Dr. S. Vasoo, Dr. Balbir Singh, Dr. Bhavani Sriram, DSA(S) Deputy Chairperson, Ms. Li Shu Yun, Chairperson 20th Anniversary Celebration and Gala Dinner—Mystique X, Mr. R. Sivanandam, DSA(S) Executive Director, Mr. Moses Lee and DSA(S) member and ambassador for the evening, Ms. Lin ChunRu.

Our guests were entertained by the DSA(S) Creative & Fusion Dance and Drum Prodigy groups with their highly anticipated hand-clapping and feet-stamping performances. This was followed by the ‘Live’ and ‘Silent’ Auction segments that showcase our persons with Down syndrome and their beautiful works of art and photography. These works were quickly snapped up as guests tried to outbid each other, creating much excitement for the evening and recognising the true creative talents of persons with Down syndrome.

Another highlight of the evening was the DSA(S) 20th Anniversary awards that were presented to Advisors, Board Members, Volunteers, Staff and Members who had contributed significantly to DSA(S) for the past 2 decades. This marked the end of an evening of great entertainment and memories. Our guests were also treated with a wonderful goodie bag of sponsored gifts from L’Oreal Luxe HK.

This spectacular celebration was also an all-round success as we surpassed our fundraising targets for the evening and raised more than \$500,000, an amount only made possible by the generous contributions from all donors and sponsors, as well as the support of our volunteers and members.



DSA(S) members posing for a group photo with Guest-of-Honour, PM Lee Hsien Loong & Mrs. Lee



Guest-of-Honour, PM Lee Hsien Loong & Mrs. Lee with Ms. Lin ChunRu and DSA(S) Board members launching the celebrations



DSA(S) Creative & Fusion Dance Group performing to rapturous applause by the audience



DSA(S) Patron Mr. Tan Soo Khoon presenting the 20th Anniversary award to DSA(S) Advisor Dr. Balbir Singh

Community Partnerships & Corporate Communications

Event: DSA(S) 20th Anniversary Roadshows

Date & Venue: 23 Jul 2016 at Marina Barrage & 12 Nov 2016 at Punggol SAFRA

As part of DSA(S) 20th Anniversary Celebrations, we held two community roadshows. The first was held at Marina Barrage (in conjunction with the Singapore Kite Festival) and the second was at Punggol SAFRA. At both road shows, our members setup our push carts to sell handmade items, put up various performances and even conducted workshops for the public. Thank you to all of our partners who contributed to the success of the road shows!



Miss Singapore 2016 finalists promoting the T-shirts for sale to raise funds for DSA(S)



Crowds gathering to watch DSA(S) drummers perform



Kite aloft symbolising the aspirations and abilities of DSA(S)

Event: Asia Pacific Down Syndrome Federation 4th Meeting

Date & Venue: 2 to 4 Dec 2016, Grand Mercure Hotel

The Asia Pacific Down Syndrome Federation (APDSF) held its 4th Meeting in Singapore from 2 to 4 December 2016 at the Grand Mercure Hotel, Singapore. The APDSF comprise representatives from 15 Asia Pacific countries with a focus on areas which include Healthcare, Community Inclusion and Education. DSA(S) was represented at this meeting by DSA(S) Advisor Dr. Balbir Singh, DSA(S) Medical Advisor Dr. Bhavani Sriram, DSA(S) Founding Board Member Mr. R. Sivanandam, DSA(S) Board Member Mr. Arjun Chandrasekhar, DSA(S) Executive Director Mr. Moses Lee, and DSA(S) Assistant Director, Services Mr. Alvin Ho.

DSA(S) contributed to the APDSF meeting as part of our outreach work towards other counterpart Down syndrome organisations in the Asia Pacific region. Dr. Balbir Singh, Mr. R. Sivanandam, and Mr. Moses Lee presented and facilitated a roundtable discussion on 20 years of DSA (Singapore): Lessons Learnt and Challenges Ahead, Priorities, Strategies to improve the status of persons with Down syndrome in the Asia Pacific Region. Dr. Bhavani Sriram presented a health stimulus paper on the best practices for better healthcare for persons with Down syndrome. In addition, four of our DSA(S) members, namely, Ms. Jaspreet Kaur, Ms. Chen Wan Yi, Mr. Wang Wei Jian and Mr. Brandon Wong also participated in a National Alliance Forum Manifesto dialogue facilitated by Dr. Jeffrey Chan, Deputy CEO, MINDS.



Community Partnerships & Corporate Communications

Event:	World Down Syndrome Day (WDSD) 2017
Date & Venue:	18 Mar 2017 at Dhoby Ghaut Green
GOH:	Mr. Gan Kim Yong, Minister for Health
Attendance:	Over 600 people

In celebration of World Down Syndrome Day (WDSD) 2017, our annual Buddy Walk and Carnival was held at Dhoby Ghaut Green on 18 March 2017. Now in its 12th year, WDSD is observed worldwide on 21 March each year. The theme for this year's WDSD was "My Voice, My Community—Enabling People with Down syndrome to speak up, be heard, and influence government policy and action, to be fully included in the community". This fun-filled day started off with the Buddy Walk led by our Guest-of-Honour Mr. Gan Kim Yong, Minister for Health, and joined by over 600 participants from all walks of life including our members with Down syndrome.

It was then followed by the WDSD family carnival that included booths for F&B, games and merchandise, plus the various workshops conducted by our DSA(S) staff and instructors. The carnival was only made possible through the generous support from the many corporate donors, schools and volunteers that have contributed to the organising of these activities. There were performances by volunteer groups from the various schools and organisations. This special day would only be complete with the performances by our very own DSA(S) drummers, dancers and Aikido groups.



Community Partnerships & Corporate Communications

Events: DSA(S) Charity Bowl 2017
Date & Venue: 25 Mar 2017 at Mount Faber SAFRA
GOH: Mr. Terry O'Connor, CEO of Courts Asia
Attendance: 90 people

In conjunction with World Down Syndrome Day celebrations, the DSA(S) Charity Bowl is held as a platform for inclusion where the community can interact with persons with Down syndrome—each participating team consisting of four bowlers, with three bowlers nominated by the lane sponsor and one DSA(S) bowler.

The team from Qool Enviro Pte Ltd continued to dominate the event and defended their champion title and their second team even took the spot for 2nd place as well. 3rd place went to Inprodec Associates Pte Ltd. In addition, King's Team and Trailblazers Foundation took 4th and 5th place respectively.



DSA(S) bowler Alan presenting a token of appreciation to Mr. Terry O'Connor, the Guest-of-Honour



The winning team from Qool Enviro with DSA(S) bowler Hee Yuan Sheng with Mr. Gopalan, the organising Chairperson for DSA(S) Charity Bowl 2017

Events: DSA(S) Charity Movie 2017
Date & Venue: 22, 24, 25 Jun 2017 at Golden Village Suntec
GOH: Mr. Terry O'Connor, CEO of Courts Asia
Attendance: Over 700 people

DSA(S) was proud to screen the much anticipated movie, "Transformers: The Last Knight" garnered much support from sponsors and donors, helping us raise close to \$300,000 for this event!

What a great end to the fun-filled June school holidays!



Supporters of DSA(S) Charity Movie 2017 excitedly waiting for the halls to open



Movie-goers armed with their popcorns and drinks, ready for the movie to start

Community Partnerships & Corporate Communications

Corporate Communications

Over the last year, DSA(S) is proud to participate in the NCSS Disability Awareness Campaign that saw DSA(S) member Ms. Chen Wan Yi being featured as the poster girl for the campaign. Wan Yi also went on to be featured in an awareness video produced by our CSR partner, Pazzion, as well as an article on The New Paper.

Another interesting project saw DSA(S) members Ms. Theresa Ovinis, Ms. Jaspreet Kaur Sekhon, Ms. Chen Wan Yi, Ms. June Lin, Ms. Arassi Rajkumar and Ms. Samantha Teo featured as fashion models for MLB.sg. Some of these members and their families were also featured in an exclusive interview with The New Paper. Another member Mr. Brandon Wang was also featured by SPH's Mandarin radio station, UFM1003, to garner more awareness for Down syndrome and our Association.

DSA(S) was also proud to have been featured several times in CNA, including a 'Live' TV interview with DSA(S) Advisor, Dr. Balbir Singh highlighting World Down Syndrome Day 2017 and a special feature in the programme "First Look Asia" aired in December 2016.

In the coming year, the team continues to seek opportunities for advocacy for Down syndrome, build on existing social and mainstream media channels and explore new platforms to create greater awareness and spread the message of social inclusion.



Clockwise from top:

- Ms. Chen Wan Yi in the NCSS "See the True Me" campaign
- Ms. Jaspreet in a photo-shoot for MLB.sg
- DSA(S) members being featured on TNP for their role as fashion models
- Mr. Brandon Wang interviewed by UFM 1003



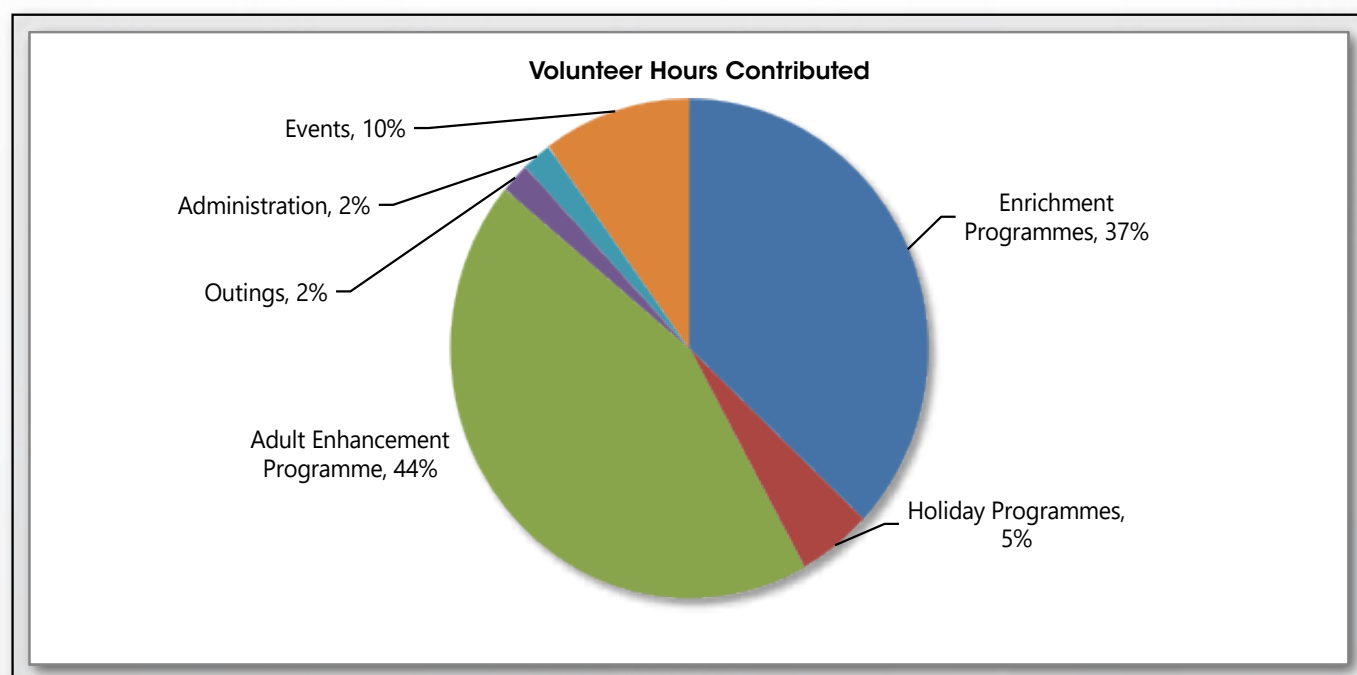
Community Partnerships & Corporate Communications

Facebook Campaign

With social media being an influential platform to listen, engage and building relationships, DSA(S) Facebook page took on a vibrant spin as we explored the events 'Live' feed function. Our followers are now able to view our members in their activities and events which further inspire them to be a part of our Association in future events. We aim to connect our followers with our members to spread awareness and facilitate social integration with a good dose of personality and light heartedness. We have increased two folds since the previous FY with 870 followers this year and a target of reaching 1,000 and more in the upcoming FY.

Volunteer Engagement

During FY 2016/2017, there were 110 active volunteers engaging with DSA(S) at least once a month in our plethora of regular programmes. There was a 49-hour increase in our regular volunteer contribution. We have 430 active volunteers in our volunteer base and the numbers are set to grow in the new FY.



FY 2016/2017 continued to be a year of advancement for the new volunteer framework and this was prevalent as the volunteer appreciation day was revamped into a superhero-themed party. Volunteers who have contributed 36 hours/ 10 times or more according to ComChest criteria were presented with a Certificate of Appreciation and a fun-oriented power pack filled with tea lights, popcorn and a customised Thank You Card for each of our volunteer superheroes during our 1st Volunteer Appreciation Party. DSA(S) continues to acknowledge our long-term volunteers' contributions by engaging them constantly in all of our events and valuing them as a part of our extended family.

Our volunteers extended their love and passion for the association as they forged to pay it forward by spear heading events and outings for our fellow volunteers, members and caregivers. Through these meaningful endeavours, we hope to inspire volunteers to strengthen their bonds with our members while initiating novel and fun activities best suited for DSA(S). We value our volunteers as they have always been our advocates in spreading the message for an inclusive society.

Community Partnerships & Corporate Communications



Volunteers putting together our goodie bag for DSA(S) Charity Gala Dinner—Mystique X



Volunteers make moments at our booth fun for our members, staff and guests—DSA(S) Road Show @ Punggol SAFRA



Volunteers packing our colourful goodie bags for World Down Syndrome Day 2017



Volunteer road marshals sharing some flower power with our guests and members @ World Down Syndrome Day 2017



Superheroes at our first ever themed Volunteer Appreciation Party—spot your favourite volunteer hero in action!



Volunteers and Staff having a blast while packing the popcorn combo for movie-goers at DSA(S) Charity Movie 2017.

Thank you to all supporters partners, sponsors and donors, and we look forward to your continued collaborations and contributions!

—DSA(S) CPCC Team

Human Resource Committee's Report

The Human Resource (HR) Committee set up in June 2014, assists the Board of Management in fulfilling its oversight on HR policies and processes, people development, rewards and recognition, people relations and other organisational enablers.

Our staff strength has grown by 21% from 1 July 2015 to 30 June 2017 as part of our efforts to ensure adequate staffing levels to render services and new programmes such as Infant Toddler Programme (ITP) to our membership. Please refer to the Services Section of this Annual Report for more information on our various services and programmes.

With the growth in staff strength and the increase in services offerings, it is important that we continue to have staff that are valued and engaged. As part of our ongoing efforts to raise our Association's organisational HR capabilities, we have embarked on a consultancy project "Growing with People" in collaboration with Aon Hewitt and the National Council of Social Service (NCSS) in March 2017. We have concluded the first phase of this journey where all our staff—including free-lance professionals working long term with DSA(S)—were invited to provide their inputs. The next phase of this consultancy project, we will be analysing the inputs and comparing it against the Singapore landscape which will enable DSA(S) to further improve on the people practices.

In an effort to further boost staff productivity and drive efficiency, we will also be adopting a digital HR Payroll and Leave Management System by the end of this year.

Audit Committee's Report

The Audit Committee set up in April 2013 assists the Board of Management in fulfilling its oversight and fiduciary responsibilities as well as maintains the standard of corporate governance for Charities and Institutions of a Public Character.

Since the AGM held last November 2016 onwards, Mr. Alex Yan, the Head of Audit Committee from 2013-2016 has been appointed as the new Honorary Treasurer for the next 2 year term. The Audit Committee only convened back in July 2017 after which the Board has approved the revised Terms of Reference for the Audit Committee and appointed Mr. Adrian Foo as the new Head of Audit Committee and Mr. Khairul Alam as a member of the Audit Committee.

DSA(S) has since completed reviewing the findings of the independent internal audit for the processes of Cash Management, Revenue and Receipts and is in the process of implementing the necessary recommendations to strengthen the internal controls for these processes. As part of continuous efforts to enhance the accountability and transparency of the association, DSA(S) will continue to work on adopting the disclosure and governance practices as outlined in the Charity Transparency Framework, which primarily aims to encourage charities to enhance their accountability and transparency. The Audit Committee will continue to advise and work with the Board of Management to improve on the standard of corporate governance and controls in DSA(S).

Finance Committee's Report

With the growth of the operations of the Association over the years and in line with best practices, a Finance Committee was set up in April 2017. The Finance Committee assists the Board of Management to provide oversight, feedback and recommendations to ensure that sound financial policies and practices are in place.

The Committee oversees areas such as internal financial controls, financial regulatory matters, financial reporting, investments, as well as overview on budgeting.

The Finance Committee, who is chaired by the Honorary Treasurer, is currently made up of 2 members, 1 of whom is independent of the Board. The Finance Committee held the inaugural meeting in May 2017 to review and finalise the Finance Committee Terms of Reference, review the Association's financial performance, programme revenues and expenses to ensure that the Association is financially sound and discussed pertinent items regarding financial practices and policies. These would include for example, the continuous updating of Key Performance Indicators to enable effective decision making processes by the board when setting DSA(S)'s financial priorities.

The Finance Committee will continue to advise and work with the Board and Management to oversee proper financial practices and procedures in DSA(S).

Governance Evaluation Checklist for Enhanced Tier

Applicable to large charities with gross annual receipts of \$10 million or more; and IPCs with gross annual receipts of \$200,000 and up to \$10 million.

S/N	Description	Code ID	Compliance	Remarks (if applicable)
	Board Governance			
A	Are there Board members holding staff appointments?		No	
3	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman)	1.1.6	Complied	
4	The Board has an audit committee (or designated Board members) with documented terms of reference.	1.2.1	Complied	
5	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument)	1.3.1	Complied	The Board meets every month where possible, when there is a quorum secured (which is at least 50% of the Board).
	Conflict of Interest			
6	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	Board members and staff are required to declare potential conflict of interest in the Conflict of Interest Declaration Form annually.
7	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	
	Strategic Planning			
8	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied	The review is carried out periodically. The vision and mission are published on DSA's website (http://www.downsyndrome-singapore.org) as well as in the Annual Report.
9	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	The strategic directions and plans are proposed by management and approved by the Board.
	Human Resource Management			
10	The Board approves documented human resource policies for staff.	5.1	Complied	
11	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied	

Governance Evaluation Checklist for Enhanced Tier

S/N	Description	Code ID	Compliance	Remarks (if applicable)
	Financial Management and Controls			
12	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied	
13	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied	
14	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
15	The charity discloses its reserves policy in the annual report.	6.4.1	Complied	
B	Does the charity invest its reserves?		Yes	
16	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board	6.4.3	Complied	
	Fundraising Practices			
17	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied	
	Disclosure and Transparency			
18	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied	An Annual Report, including the audited Financial statements, is published annually. The Annual Report is also available on DSA's website.
C	Are Board members remunerated for their Board services?	No		
D	Does the charity employ paid staff	Yes		
21	No staff is involved in setting his or her own remuneration.	2.2	Complied	
22	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied	
	Public Image			
23	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied	DSA's vision, mission, values, programmes and activities are contained in the Annual Report which is available on DSA's website.



Registration No. S96SS0170K

Registered office:
9 Bishan Place, Bishan Junction 8 Office Tower
#09-01, Singapore 579837

*Annual Report
for the Year Ended
30 June 2017*

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Report of the Board Members

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

The Board Members present their report to the members together with the audited financial statements of Down Syndrome Association (Singapore) (the "Association") for the year ended 30 June 2017.

Opinion of the Board Members

In the opinion of the Board Members, the financial statements are drawn up so as to present fairly, in all material respects, the financial position of Down Syndrome Association (Singapore) ("Association") as at 30 June 2017 and of the financial performance, changes in funds and statement of cash flows of the Association for the year ended on that date in accordance with the provisions of the Societies Act, Charities Act and Singapore Financial Reporting Standards and at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts when they fall due.

Board Members

The Board Members of the Association in office at the date of this report are as follows:

Chairman	Mr. Roderick Tan Tiong Own
Deputy Chairman	Ms. Li Shu Yun
Honorary Secretary	Ms. Monica Kan Lai Lai
Honorary Treasurer	Mr. Alex Yan Chun We
Member	Mr. Ratnasabapathy Sivanandam
Member	Mr. Gerard Lim
Member	Ms. Fan Yu Fei Stella
Member	Mr. Micheal Lim Chee Meng
Member	Mr. Arjun Chandrasekhar
Member	Ms Kristin Van Burm
Co-opted Member	Mr. Gopalan Nair
Co-opted Member	Ms. Lia Marahusin

Independent auditor

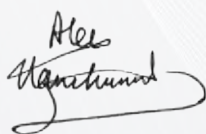
The independent auditor, P G Wee Partnership LLP, has expressed their willingness to accept re-appointment.

The board members have, on the date of this statement, authorised these financial statements for issue.

On Behalf of the Board Members,



Mr. Roderick Tan Tiong Own
Chairman



Mr. Alex Yan Chun We
Honorary Treasurer



Ms. Monica Kan Lai Lai
Honorary Secretary

Independent Auditor's Report

TO THE MEMBERS OF DOWN SYNDROME ASSOCIATION (SINGAPORE)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Down Syndrome Association (Singapore) (the "Association"), which comprise the statement of financial position as at 30 June 2017, and the statement of financial activities, statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Societies Act"), the Singapore Charities Act, Chapter 37 (the "Charities Act") and other relevant regulations (the Charities Act and Regulation) and Financial Reporting Standards in Singapore (FRSs) so as to present fairly, in all material respects, the state of affairs of the Association as at 30 June 2017 and the results, changes in funds and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The management is responsible for other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact, we have nothing to report in this regard.

Independent Auditor's Report

TO THE MEMBERS OF DOWN SYNDROME ASSOCIATION (SINGAPORE)

Responsibilities of Management and Board Members for the Financial Statements

Management is responsible for the preparation and fair representation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and FRSS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Board Members are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedure that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosure made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern.

Independent Auditor's Report

TO THE MEMBERS OF DOWN SYNDROME ASSOCIATION (SINGAPORE)

If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosure is inadequate, to modify our opinion. Our conclusion is based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other Legal and Regulatory Requirements

In our opinion:

- a. The accounting and other records required to be kept by the Association have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations; and
- b. The fund-raising appeals held during the reporting year have been carried out in accordance with regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund-raising appeal,

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- The Association has not used the donation moneys in accordance with its objectives as required under regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- The Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.



P G Wee Partnership LLP

Public Accountants and
Chartered Accountants
Singapore

3 August 2017

Statement of Financial Activities

FOR THE YEAR ENDED 30 JUNE 2017

	Note	Restricted Fund	Unrestricted Fund	2017	2016
		SGD	SGD	SGD	SGD
INCOME					
Voluntary Income					
<u>Donations</u>	4	-	205,686	205,686	301,189
Grant from NCSS					
- Tote Board Social Service Funding		159,208	-	159,208	161,038
- Care & Share Fund utilised		205,444	-	205,444	414,650
- DSA internal audit		-	-	-	9,360
- Professional Capability Grant		-	-	-	2,043
- Haze fund		-	503	503	-
Grant from Tote Board					
- Charity Movie		-	43,318	43,318	46,000
- Charity Bowl		-	7,300	7,300	17,220
- Mystique		-	50,000	50,000	50,000
- World Down Syndrome Day		-	33,718	33,718	-
- Fund for Infant & Toddler Program		59,819	-	59,819	-
Grant from MOM					
- Special Employment Credit		-	18,525	18,525	11,886
- Temporary Employment Credit		-	4,205	4,205	9,132
- Wage Credit Scheme		-	9,469	9,469	34,783
Grant from CDC					
- Fund for Clap! Design & Photography		-	-	-	1,474
Grant from Margaret Mary Wearne Charitable Trust		-	-	-	21,500
Grant from WDA		-	(3,270)	(3,270)	24,383
Grant from The UPS Foundation					
- Fund for Infant & Toddler Program		-	-	-	61,020
Grant from President's Challenge		-	-	-	67,000
Grant from Ministry of Social and Family Development					
- World Down Syndrome Day		-	6,602	6,602	-

Statement of Financial Activities

FOR THE YEAR ENDED 30 JUNE 2017

	Note	Restricted Fund	Unrestricted Fund	2017	2016
		SGD	SGD	SGD	SGD
Grant from Central Singapore					
- DSA Photography		-	2,152	2,152	-
Grant from National Youth Council					
- M1 Peer Pleasure Theatre Production		-	6,000	6,000	-
Grant from National Arts Council					
- M1 Peer Pleasure Theatre Production		-	2,800	2,800	-
Membership fee		-	6,715	6,715	10,810
<u>Funds Generating Activities</u>					
Fund-raising income	5	-	1,389,765	1,389,765	747,626
Income from external events		-	2,708	2,708	1,569
Sales		-	4,366	4,366	3,109
<u>Charity income</u>					
Programme fees - charitable activities		-	218,805	218,805	210,898
Interest income		-	16,976	16,976	16,607
Other income		-	31,352	31,352	6,902
Total income		424,471	2,057,695	2,482,166	2,230,199
EXPENDITURE					
<u>Cost Generating Voluntary Income</u>					
Online Service Fee		-	3,647	3,647	6,389
<u>Cost of Fund Generating Activities</u>					
Awareness & events activities expenses		-	2,960	2,960	-
Fund raising expenses	5	1,552	188,238	189,790	219,030

Statement of Financial Activities

FOR THE YEAR ENDED 30 JUNE 2017

	Note	Restricted Fund	Unrestricted Fund	2017	2016
		SGD	SGD	SGD	SGD
<hr/>					
<u>Cost of Charitable Activities</u>					
Advertisement		19,103	8,033	27,136	8,441
Bank charges		412	1,333	1,745	2,947
Contributions to CPF Board		29,692	157,118	186,810	155,282
Depreciation of plant and equipment	7	47	190,351	190,398	188,992
Education mentor expense		108,308	-	108,308	119,736
Financial assistance expenses		-	-	-	10,159
General expenses		46	6,559	6,605	7,250
IT support		1,465	7,327	8,792	8,821
Medical expenses		70	773	843	4,878
Other office expenses		54	828	882	5,585
Office furniture and fittings expenses		463	1,542	2,005	-
Performance expenses		-	21,374	21,374	9,339
Postage and couriers		29	2,030	2,059	1,660
Printing and stationery		1,378	19,236	20,614	20,955
Programme materials		6,462	28,826	35,288	25,992
Refreshment		2,372	7,775	10,147	6,194
Renovation expenses		-	-	-	1,059
Rental of office equipment		382	3,443	3,825	3,531
Rental		15,913	78,937	94,850	112,096
Repairs and maintenance		7,940	11,376	19,316	11,329
Salaries, bonus and allowances		300,960	988,014	1,288,974	1,100,298
Subscription fees		-	-	-	2,361
Telecommunication		1,262	7,058	8,320	8,884
Trainer salary & allowances for programmes		2,157	181,443	183,600	148,065
Training and developments		9,502	2,745	12,247	35,476
Transport and travel		4,417	13,174	17,591	18,345
Utilities		4,778	23,868	28,646	8,240
Volunteer expenses		-	769	769	1,347
Withholding tax		7,648	-	7,648	6,686

Statement of Financial Activities

FOR THE YEAR ENDED 30 JUNE 2017

	Note	Restricted fund	Unrestricted fund	2017	2016
		SGD	SGD	SGD	SGD
<hr/>					
<u>Administration expenses</u>					
Accountancy fees		2,860	25,740	28,600	38,243
Auditor's remuneration		75	6,575	6,650	8,980
Bad debts written off		-	100	100	-
Insurance		1,129	21,884	23,013	15,482
Newspaper and periodicals		-	-	-	407
Professional fees		-	1,449	1,449	11,832
Sponsorship		-	-	-	584
Total Expenditure		530,476	2,014,525	2,545,001	2,334,895
Surplus (deficit) for the year		(106,005)	43,170	(62,835)	(104,696)
<hr/>					
Other financial activities					
Items that may be reclassified subsequent to profit or loss					
Net fair value gains on available-for-sale financial asset		-	26,487	26,487	11,796
Total surplus (deficit) for the year		(106,005)	69,657	(36,348)	(92,900)

The accompanying notes form an integral part of these financial statements

Statement of Financial Position

AS AT 30 JUNE 2017

	Notes	2017 SGD	2016 SGD
Assets			
Non-current assets			
Plant and equipment	7	214,059	390,045
Available-for-sale financial Assets	8	1,038,283	1,011,796
Total non-current assets		1,252,342	1,401,841
Current assets			
Trade and other receivables	9	102,185	171,134
Other assets	10	69,964	106,478
Cash and cash equivalents	11	2,134,862	2,099,614
Total current assets		2,307,011	2,377,226
Total assets		3,559,353	3,779,067
Funds and liabilities			
Unrestricted funds	12	2,730,266	2,708,267
Restricted funds	17	605,044	899,990
Fair value adjustment reserve		38,283	11,796
Total funds and reserve		3,373,593	3,620,053
Current liabilities			
Trade and other payables	23	185,760	159,014
Total current liabilities		185,760	159,014
Total funds and liabilities		3,559,353	3,779,067

The accompanying notes form an integral part of these financial statements

Statement of Changes in Funds

FOR THE YEAR ENDED 30 JUNE 2017

	RESTRICTED FUNDS							
	Total Unrestricted Funds	Project Space Fund	Family Support Group Fund	Financial Assistance Fund	Care and Share Fund	Infant Toddler Programme Fund	Fair Value Adjustment Reserved	Total Funds
	SGD	SGD	SGD	SGD	SGD	SGD	SGD	SGD
Balance as at 1 July 2016	2,708,267	168,229	2,329	12,520	716,912	-	11,796	3,620,053
Surplus (deficit) for the year	128,004	-	(99,427)	-	(6,578)	-	26,487	48,486
Amortisation of funds	-	(84,834)	-	-	-	-	-	(84,834)
Total comprehensive surplus (deficit) for the year	128,004	(84,834)	(99,427)	-	(6,578)	-	26,487	(36,348)
Movement for the year	-	-	(2,329)	(12,520)	(205,444)	10,181	-	(210,112)
Fund transfer	(106,005)	-	99,427	-	6,578	-	-	-
Balance as at 30 June 2017	2,730,266	83,395	-	-	511,468	10,181	38,283	3,373,593
Balance as at 1 July 2015	2,723,954	253,063	6,504	12,520	141,847	-	-	3,137,888
Surplus (deficit) for the year	(15,687)	-	(4,175)	-	-	-	11,796	(8,066)
Amortisation of funds	-	(84,834)	-	-	-	-	-	(84,834)
Total comprehensive surplus (deficit) for the year	(15,687)	(84,834)	(4,175)	-	-	-	11,796	(92,900)
Movement for the year	-	-	-	-	989,715	-	-	989,715
Fund transfer	-	-	-	-	(414,650)	-	-	(414,650)
Balance as at 30 June 2016	2,708,267	168,229	2,329	12,520	716,912	-	11,796	3,620,053

The accompanying notes form an integral part of these financial statements

Statement of Cash Flows

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	Note	2017 SGD	2016 SGD
Cash flows from operating activities			
Surplus (deficit) for the year		(62,835)	(104,696)
Adjustments for:			
Bad debt written off		100	-
Depreciation of plant and equipment		190,398	188,992
Interest income		(16,976)	(16,607)
Operating surplus before working capital changes		110,687	67,689
Changes in Working Capital			
Trade and other receivables		68,849	(6,517)
Other assets		36,514	(45,949)
Trade and other payables		26,746	(97,635)
Cash flow (used in) from operations		242,796	(82,412)
Interest income		16,976	16,607
Net cash flows (used in) from operating activities		259,772	(65,805)
Cash flows from investing activities			
Purchase of available-for-sale financial assets		-	(1,000,000)
Purchase of plant and equipment		(14,412)	(9,407)
Net cash flows (used in) from investing activities		(14,412)	(1,009,407)
Cash flows from financing activities			
Family Support Group Fund		(2,329)	-
Financial Assistance Fund		(12,520)	-
Care and Share Fund		(205,444)	575,065
Infant Toddler Programme Fund		10,181	-
Net cash flows from (used in) financing activities		(210,112)	575,065
Net increase (decrease) in cash and cash equivalents		35,248	(500,147)
Cash and cash equivalents at beginning of year		2,099,614	2,599,761
Cash and cash equivalents at end of year	11	2,134,862	2,099,614

The accompanying notes form an integral part of these financial statements

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. Association's Information

Down Syndrome Association (Singapore)'s ("Association") registered office is located at Junction 8 (Office Tower) 9 Bishan Place #09-01 Singapore 579837. The Association was registered as a Charity on 17 January 1997 under the Charities Act, Chapter 37 and has been accorded the status of an Institution of a Public Character (IPC) from 1 April 2015 to 30 September 2017.

The Board Members approved and authorised these financial statements for issue.

The principal activities are to develop individuals with Down Syndrome through lifelong learning and social integration, support families through specialist services, information and education and advocate for equal opportunities, quality of life and their contribution to society.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Association have been prepared under the historical cost convention and in accordance with the Societies Act, the Singapore Charities Act, Chapter 37 and Singapore Financial Reporting Standards ("FRS").

The financial statements expressed in Singapore Dollar ("SGD") are prepared in accordance with the historical cost convention except as disclosed, where appropriate, in the accounting policies below.

The preparation of financial statements in conformity with FRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Association has adopted all the new and revised standards and interpretations of FRS ("INT FRS") that are effective for annual periods beginning on or after 1 July 2016. The adoption of these standards and interpretations did not have any effect on the financial statements.

Funds

The Association maintains restricted funds and unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenses other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of financial activities.

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Association, the financial statements of the Association are maintained substantially in accordance with the principles of "fund accounting" whereby the resources for various purposes are classified for accounting and reporting purposes into specific funds that are in accordance with activities or objectives specified.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Functional and Presentation Currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Association operates ("the functional currency"). The financial statements are presented in Singapore Dollar ("SGD"), which is the Association functional and presentation currency.

All financial information presented are denominated in Singapore Dollar unless otherwise stated.

Income

(a) Rendering of Services

Revenue generated from social activities, events and programmes are recognised when services are rendered.

(b) Donations

General donations, contributions from members and appeal donations are recognised on receipt basis.

(c) Grants

Grants from government for the purchase of plant and equipment are taken to the Project Space Fund account. Amortisation of funds are recognised on a systematic basis over the periods necessary to match the depreciation of plant and equipment which they are intended to compensate. On disposal of the plant and equipment, the balance of the related grants is recognised in the statement of financial activities to match the net book value of the plant and equipment disposed of.

Grants in respect of the current year's operating expenses are recognised as income in the same year. Grants which are received but not utilised are included in the grants received in fund account.

Grants are accounted for on an accrual basis.

(d) Interest Income

Interest income is recognised in income and expenditure as the interest accrues using the effective interest rate method, unless collectability is in doubt,

(e) Membership fee

Membership fee is recognised on an accrual basis.

Retirement Benefit Costs

Contributions to defined contribution retirement benefit plans are recorded as an expense as they fall due. Contributions made to government managed retirement benefit plan such as the Central Provident Fund which specifies the employer's obligations are dealt with as defined contribution retirement benefit plans.

Employee Leave Entitlement

Employee entitlements to annual leave are recognised as a liability when they accrue to the employees. The estimated liability for leave is recognised for services rendered by employees up to the end of the reporting year.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Operating Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) is recognised as an expense in income and expenditure on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in income and expenditure the period in which termination takes place.

Income Taxes

The Association is a registered Charity under the Charities Act, Chapter 37 and is exempted from income tax.

Plant and Equipment

Plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Depreciation is calculated on the straight-line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives have been taken as follows:

Computer, office equipment and IT Laboratory	-	5 years
Furniture and fittings	-	5 years
Renovation	-	5 years
Library books and toys	-	5 years
Donation boxes	-	10 years

The residual values, estimated useful lives and depreciation method are reviewed, and adjusted as appropriate, at end of each reporting year. The effects of any revision are recognised in profit or loss when the changes arise.

Fully depreciated assets are retained in the accounts until they are no longer in use.

On disposal of an item of plant and equipment, the difference between the net disposal proceeds and its carrying amount is recognised in income and expenditure.

Impairment of Non-Financial Assets

The Association assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists or when annual impairment assessment for an asset is required, the Association makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets. In assessing value in use, the estimated future cash flows expected to be generated by the asset are discounted to their present value. Where the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Impairment losses are recognised in income and expenditure.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in income and expenditure.

Financial Assets

Financial assets are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of a financial asset not at fair value through profit or loss, directly attributable transaction costs.

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in the statement of financial activities is recognised in income and expenditure.

All regular way purchases and sales of financial assets are recognised or derecognised on the trade date i.e. the date that the Association commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace concerned.

Loans and Receivables

Financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest rate method. Gains and losses are recognised in income and expenditure when the loans and receivables are derecognised or impaired, and through the amortisation process.

Available-for-sale financial assets

Available-for-sale financial assets are financial assets that are not classified in any of the other categories. After initial recognition, available-for-sale financial assets are measured at fair value. Any gains or losses from changes in fair value of the financial asset are recognised directly in the fair value adjustment reserve in equity, except that impairment losses, foreign exchange gains and losses and interest calculated using the effective interest method are recognised in profit or loss. The cumulative gain or loss previously recognised in equity is recognised in profit or loss when the financial asset is derecognised.

Investments in equity instruments that do not have a quoted market price in an active market whose fair value cannot be reliably measured are measured at cost less impairment loss.

Impairment of Financial Assets

The Association assesses at end of each reporting year whether there is any objective evidence that financial asset is impaired.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Assets Carried at Amortised Cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in income and expenditure.

When the asset becomes uncollectible, the carrying amount of impaired financial assets is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset. To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Home considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in the income and expenditure.

Available-for-sale financial assets

Significant or prolonged decline in fair value below cost, significant financial difficulties of the issuer or obligor, and the disappearance of an active trading market are considerations to determine whether there is objective evidence that investment securities classified as available-for-sale financial assets are impaired.

If an available-for-sale financial asset is impaired, an amount comprising the difference between its cost (net of any principal repayment and amortisation) and its current fair value, less any impairment loss previously recognised in profit or loss, is transferred from other comprehensive income to profit or loss. Reversals of impairment losses in respect of equity instruments are not recognised in profit or loss; increase in their fair value after impairment are recognised directly in other comprehensive income. Reversal of impairment losses on debt instruments are recognised in profit or loss if the increase in fair value of the debt instrument can be objectively related to an event occurring after the impairment loss was intended use or sale are in progress and the expenditures and borrowing costs are being incurred. Borrowing costs are capitalised until the assets are ready for their intended use. If the resulting carrying amount of the asset exceeds its recoverable amount, an impairment loss is recorded.

Cash and Cash Equivalents

This includes cash on hand and fixed deposits with financial institutions.

Financial Liabilities

Financial liabilities are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of the consideration received plus, in the case of a financial liability not at fair value through profit or loss, directly attributable transaction costs and subsequently measured at amortised cost using the effective interest rate method.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Gains and losses are recognised in income and expenditure when the liabilities are derecognised as well as through the amortisation process. The liabilities are derecognised when the obligation under the liability is extinguished.

Provisions

A provision is recognised when there is a present obligation (legal and constructive) as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at end of each reporting year and adjusted to reflect the current best estimate.

Critical Judgements, Assumptions and Estimation Uncertainties

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

Key Sources of Estimation Uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Useful Lives of Plant and Equipment

Plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management anticipate the useful lives of these property, plant and equipment to be within 5 to 10 years. The carrying amount of the Association's plant and equipment at 30 June 2017 is disclosed in note 7 to the financial statements. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

Fair value of available-for-sale financial assets

The fair values of available-for-sale financial assets are determined using market comparable approach based on recent transactions. The inputs of these models are derived from observable market data. The assumptions applied in determination of the valuation of these unquoted available-for-sale financial assets and a sensitivity analysis are described in more detail in note 24.

The carrying amount of the unquoted available-for-sale financial assets as at 30 June 2017 is disclosed in note 8.

Impairment of Receivables

Management reviews its receivables for objective evidence of impairment at least annually. Significant financial difficulties of the debtor, the probability that the debtor will enter bankruptcy, and default significant delay in payments are considered objective evidence that a receivable is impaired. In determining this, management makes judgement as to whether there is observable data indicating that there has been a significant change in the payment ability of the debtor, or whether there have been significant changes with adverse effect in the technological, market, economic or legal environment in which the debtor operates.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Where there is objective evidence of impairment, management makes judgements as to whether an impairment loss should be recorded in income and expenditure. In determining this, management uses estimates based on historical loss experience for assets with similar credit risk characteristics. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between the estimated loss and actual loss experience. The carrying amount of the Association's loans and receivables at 30 June 2017 are disclosed in note 9 to the financial statements.

3. Related Party Relationships and Transactions

FRS 24 defines a related party as a person or entity that is related to the reporting entity and it includes (a) A person or a close member of that person's family if that person: (i) has control or joint control over the reporting entity; (ii) has significant influence over the reporting entity; or (iii) is a member of the key partners personnel of the reporting entity or of a parent of the reporting entity. (b) An entity is related to the reporting entity if any of the following conditions apply: (i) The entity and the reporting entity are members of the same group. (ii) One entity is an associate or joint venture of the other entity. (iii) Both entities are joint ventures of the same third party. (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity. (v) The entity is a post-employment benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity. (vi) The entity is controlled or jointly controlled by a person identified in (a). (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key partners personnel of the entity (or of a parent of the entity).

3.1 Related parties:

There are transactions and arrangements between the reporting entity and related parties and the effects of these on the basis determined between the parties are reflected in these financial statements. The current related party balances are unsecured, without fixed repayment terms and interest unless stated otherwise.

3.2 Key management compensation:

	2017	2016
	SGD	SGD
Top executives' annual remuneration (including CPF)		
- Salary range below \$100,000	128,445	145,970
-Salary range \$100,000 to \$150,000	129,954	125,820
No. of key executives		
- Salary range below \$100,000	2	3
- Salary range \$100,000 to \$150,000	1	1

Key management personnel are those chief executive officer and senior officers having authority and responsibility for planning, directing and controlling the activities of the Association, directly or indirectly. The above amounts for key management compensation are for 3 (2016: 4) key management personnel.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

4. Donations

	2017	2016
	SGD	SGD
General Donations	72,411	181,559
Online Donations	133,275	119,630
	205,686	301,189

Included in the donations are tax exempt of SGD 185,073 (2016: SGD 182,480).

5. Fundraising Activities

	2017	2016
	SGD	SGD
<i>Fundraising income</i>		
DSA Anniversary Dinner	-	67,708
Charity Bowl	23,500	86,100
Charity Movie Preview	197,879	230,000
Courts Charity Party	958	-
Donor Management	385,073	3,755
Keppel Club Charity Golf	83,600	90,888
Greeting cards	-	13,500
Mystique	525,178	238,244
NUS Kent Ridge Hall Fund Raising Project	-	10,148
World Down Syndrome Day	164,792	7,283
Other events	8,785	-
	1,389,765	747,626
<i>Less: Fundraising expenses</i>		
DSA Anniversary Dinner	-	88,390
Charity Bowl	3,477	7,191
Charity Movie Preview	20,171	19,401
Courts Charity Party	5,904	-
Greeting Cards	-	9
Mystique	126,960	88,673
World Down Syndrome Day	17,688	11,996
Other events	15,590	3,370
	189,790	219,030
Surplus from fundraising activities	1,199,975	528,596
Ratio of Fundraising Expenditure to Income	14%	29%

Included in the fund raising activities are tax exempt receipts amounted to SGD 1,211,397 (2016: SGD 665,126).

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

6. Income Tax benefit (Expense)

The Association is a registered charity under the Charities Act 1982 and is exempted from income tax under Section 13U of the Income Tax Act.

7. Plant and Equipment

	Computer, Office Equipment and IT Laboratory	Furniture and Fittings	Renovation	Donation Boxes, Library Books and Toys	Total
	SGD	SGD	SGD	SGD	SGD
Cost					
At 1.7.2015	152,464	32,614	976,844	13,560	1,175,482
Additions	8,156	1,251	-	-	9,407
At 30.6.2016 and 1.7.2016	160,620	33,865	976,844	13,560	1,184,889
Additions	12,446	1,825	-	141	14,412
At 30.6.2017	173,066	35,690	976,844	13,701	1,199,301
Accumulated Depreciation					
At 1.7.2015	124,915	18,790	448,587	13,560	605,852
Depreciation for year	10,271	4,750	173,971	-	188,992
At 30.6.2016 and 1.7.2016	135,186	23,540	622,558	13,560	794,844
Depreciation for year	11,370	5,045	173,971	12	190,398
At 30.6.2017	146,556	28,585	796,529	13,572	985,242
Net Carrying Amount					
At 30.6.2017	26,510	7,105	180,315	129	214,059
At 30.6.2016	25,434	10,325	354,286	-	390,045

2017
SGD

2016
SGD

Depreciation for the financial year is as follows:

Depreciation – unrestricted funds	105,564	104,158
Project space fund (note 18)	84,834	84,834
	190,398	188,992

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

8. Available-for-Sale Financial Assets

	2017	2016
	SGD	SGD
<i>Unquoted shares at fair value</i>		
At beginning of year	1,011,796	-
Additions	2,579	1,000,000
Fair value adjustment	23,908	11,796
At end of year	1,038,283	1,011,796

This represents investment in Fullerton Short-Term Interest Rate Fund - Class C.

9. Trade and Other Receivables

	2017	2016
	SGD	SGD
Trade receivables	18,976	4,122
Grant receivables	76,725	163,707
Interest receivable	3,124	1,165
Cash advance	3,360	2,140
	102,185	171,134

Trade receivables are non-interest bearing and are generally on 30 days' credit term

Receivables that are past due but not impaired

The Association has trade receivables amounting to SGD 18,576 (2016: SGD 4,122) that are past due at the end of reporting year but not impaired. These receivables are unsecured and the analysis of the ageing at the end of the reporting year is as follows:

	2017	2016
	SGD	SGD
<i>Trade receivables past due</i>		
Less than 30 days	8,474	3,637
31 to 90 days	3,022	-
More than 90 days	7,080	485
	18,576	4,122

As at 30 June 2017, trade and other receivables denominated in foreign currencies are:

	2017	2016
	SGD	SGD
United States Dollar	1,112	-

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

10. Other Assets	2017	2016
	SGD	SGD
Deposits paid	51,553	49,325
Prepayments	18,411	57,153
	69,964	106,478

11. Cash and Cash Equivalents	2017	2016
	SGD	SGD
Fixed deposits	1,266,670	1,251,880
Cash and bank balances	868,192	847,734
	2,134,862	2,099,614

The rate of interest for the cash on interest earning accounts is between 1.10% and 1.20% (2016: 1.50% and 1.55%) per annum.

12. Unrestricted Funds	2017	2016
	SGD	SGD
General Fund (Accumulated Fund)	2,730,266	5,363,537
Thrift Shop Fund (note 13)	-	(67,989)
Programme Fund (note 14)	-	(904,344)
Adult Enhancement Programme Fund (note 15)	-	(750,700)
Education Fund (note 16)	-	(932,237)
Total	2,730,266	2,708,267

13. Thrift Shop Fund	2017	2016
	SGD	SGD
Balance at beginning of year	(67,989)	(52,772)
Donations	1,832	-
Government grant	-	936
Sales	1,863	2,889
Transfer from General Fund	87,682	-
Expenditure	(23,388)	(19,042)
Balance at end of year	-	(67,989)

This represents revenues and expenses into the social enterprise initiative as well as expenses generated from its maintenance.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

14. Programme Fund

	2017	2016
	SGD	SGD
Balance at beginning of year	(904,344)	(803,257)
Donations	26,232	-
Programme fees	65,880	58,355
Government grant	10,952	936
Income from external events	-	1,200
Other income	5,481	15
Transfer from Financial Assistance Fund (note 20)	12,520	-
Transfer from Care and Share Fund (note 21)	-	128,971
Transfer from General Fund	1,127,351	-
Expenditure	(344,072)	(290,564)
Balance at end of year	-	(904,344)

This represents fund designated to enrichment programmes which provides enrichment services and co-curricular activities for members with Down Syndrome from all ages and all walks of life which aims to attain productive, meaning and enhanced quality of life according to their interest, aptitude and abilities.

15. Adult Enhancement Programme Fund

	2017	2016
	SGD	SGD
Balance at beginning of year	(750,700)	(731,160)
Donations	13,350	-
Programme fees	89,112	91,446
Government grant	-	7,166
Income from external events	-	90
Restricted income	-	33,500
Sales	773	220
Transfer from Care and Share Fund (note 21)	-	201,927
Transfer from General Fund	988,815	-
Expenditure	(341,350)	(353,889)
Balance at end of year	-	(750,700)

This represents fund designated to provide adult enhancement programme.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

16. Education Fund

	2017 SGD	2016 SGD
Balance at beginning of year	(932,237)	(680,226)
Donations	11,530	19,728
Programme fees	51,490	61,098
Government grant	-	25,319
Grant	-	61,020
Restricted income	-	33,500
Transfer from Care and Share Fund (note 21)	-	63,647
Transfer from General Fund	1,293,181	-
Expenditure	(423,964)	(516,323)
Balance at end of year	-	(932,237)

This represents fund designated to provide education and support services in the aspect of basic literacy skills (writing, reading), daily living, socialization skills and communication skills.

17. Restricted Funds

	2017 SGD	2016 SGD
Project Space Fund (note 18)	83,395	168,229
Family Support Group Fund (note 19)	-	2,329
Financial Assistance Fund (note 20)	-	12,520
Care and Share Fund (note 21)	511,468	716,912
Infant Toddler Programme Fund (note 22)	10,181	-
	605,044	899,990

18. Project Space Fund

	2017 SGD	2016 SGD
Balance at beginning of year	168,229	253,063
Amortization of funds (note 7)	(84,834)	(84,834)
Balance at end of year	83,395	168,229

This represents fund designated to provide funding for the renovation and construction of Association's main office. Balance shall be reduced over the useful life of the asset in line with its depreciation.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

19. Family Support Group Fund

	2017	2016
	SGD	SGD
Balance at beginning of year	2,329	6,504
Government grant received	156,879	936
Tote Board Social Service Funding	-	161,038
Other income	-	615
Less:		
Expenditure	(258,635)	(166,764)
Transfer from General Fund	99,427	-
Balance at end of year	-	2,329

This represents fund designated to provide social and emotional support through peer encouragement to enable families to cope with their disabled members.

	2017	2016
	SGD	SGD
Balance at beginning of year	12,520	12,520
Transfer to Programme Fund (note 14)	(12,520)	-
Balance at end of year	-	12,520

This represents fund designated to provide assistance for families who are assessed to be financially challenged to pay for DSA's subsidised programme fees, subject to the Board's approval.

	2017	2016
	SGD	SGD
Balance at beginning of year	716,912	141,847
Government grants received	-	989,715
Less:		
Expenditure	(212,022)	(414,650)
Transfer from General Fund	6,578	-
Balance at end of year	511,468	716,912

The Care and Share Matching Grant is provided by the government in celebration SG50 to build capabilities and capacities of the social service sector. The grant matches one dollar for every donation dollar raised by the Association.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

22. Infant Toddler Programme Fund

	2017	2016
	SGD	SGD
Balance at beginning of year	-	-
Government grants received	70,000	-
Less:		
Charged to financial activities	(59,819)	-
Balance at end of year	10,181	-

This represents fund designated to provide a programme for infants and toddlers with down syndrome from birth to 36 months.

23. Trade and Other Payables

	2017	2016
	SGD	SGD
Accruals	180,325	158,511
Others	5,435	503
	185,760	159,014

24. Reserve Policy

	2017	2016
	SGD	SGD
Fair Value Adjustment Reserve	38,283	11,796
Unrestricted Funds	2,730,266	2,708,267
Restricted Funds	605,044	899,990
Total Funds and Reserve	3,373,593	3,620,053
Annual Operating Expenditure	2,545,001	2,334,895
Ratio of Reserves to Annual Operating Expenditure	1.33	1.55

The reserves set aside provide financial stability and the means for the continued development of the Association's activities. The Association intends to maintain the reserves up to two years of its annual operating expenditure. The Board Members review the level of reserves annually to ensure they are adequate to fulfil the Association's continuing obligations.

25. Operating Lease Commitments

At the end of the reporting year, the total of future minimum lease payments under non-cancellable operating leases are as follows:

	2017	2016
	SGD	SGD
<i>Rental of premise and office equipment</i>		
Not later than one year	94,473	96,238
Later than one year but not later than five years	177,689	272,162
	272,162	368,400

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Operating lease payments are for rentals payable for office premise and office equipment. The lease rental terms are negotiated for an average term of four years and rentals are not subject to an escalation clause.

26. Financial Risk Management Objectives and Policies

The main risks from the Association's financial instruments are credit risk, liquidity risk and market price risk. The policies for managing each of these risks are summarised below.

Credit Risk

Credit risk arises mainly from the risk on counterparties defaulting on the terms of their agreements. The carrying amounts of cash and cash equivalents, trade debtors, other debtors represent the Association's maximum exposure to credit risk in relation to financial assets.

Exposure to Credit Risk

The Association's exposure to credit risk arises primarily from trade and other receivables. For other financial assets (including cash and cash equivalents), the Home minimises credit risk by dealing exclusively with high credit rating parties.

At the end of the reporting year, the Association's maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the statement of financial position.

Credit Risk Concentration Profile

The Association has no significant concentration of credit risk.

Financial Assets that are Neither Past Due nor Impaired

Trade and other receivables that are neither past due nor impaired are creditworthy debtors with good payment record with the Association. Cash and cash equivalents, that are neither past due nor impaired are placed with or entered into with reputable companies with high credit ratings and no history of default.

Financial Assets that are Either Past Due or Impaired

Information regarding financial assets that are either past due or impaired is disclosed in note 9 (trade receivables).

Liquidity Risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations as and when they fall due. The management's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities.

The Association reviews its working capital requirements to assess the adequacy of cash and cash equivalents to finance the operations.

Analysis of Financial Instruments by Remaining Contractual Maturities

The table below summarises the maturity profile of the Association's financial assets and liabilities at the end of the reporting year based on contractual undiscounted repayment obligations.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	1 year or less	2017 More than 1 year	Total contractual cash flow	1 year or less	2016 More than 1 year	Total contractual cash flow
	SGD	SGD	SGD	SGD	SGD	SGD
<i>Financial assets</i>						
Available-for-sale financial assets	-	1,038,283	1,038,283	-	1,011,796	1,011,796
Trade and other receivables	102,185	-	102,185	171,134	-	171,134
Other assets	51,553	-	51,553	49,325	-	49,325
Cash and cash equivalents	2,134,862	-	2,134,862	2,099,614	-	2,099,614
	2,288,600	1,038,283	3,326,883	2,320,073	1,011,796	3,331,869
<i>Financial liabilities</i>						
Trade and other payables	180,325	-	180,325	158,511	-	158,511
Net undiscounted financial assets (liabilities)	2,108,275	1,038,283	3,146,558	2,161,562	1,011,796	3,173,358

Market Price Risk

The Association is exposed to equity price risk arising from the investments held by the Association which are classified on the statement of financial position as available-for-sale. These investments are listed securities. The Association is not exposed to commodity price risk. To manage its price risk from investments in equity securities, the Association has a diversification policy whereby investments are monitored to minimise concentration and correlation risk.

To manage its price risk arising from investments in equity securities, the Association maintains a consistent policy of taking a prudent and conservative approach in the making of such investment. The management closely monitor and engage in investments at a pace which will not strain the Association's man and resources in order to avoid any adverse impact on the Association's financial performance.

Sensitivity Analysis for Equity Price Risk

At the end of reporting year, if the prices for quoted equities had been 2% higher/lower with all other variables held constant, the Association's fair value reserve would increase/decrease by SGD 20,766 (2016: SGD 20,236) higher/lower, arising as a result of an increase/decrease in the fair value of equity instrument classified as available-for-sale.

27. Fair Value of Financial Assets and Financial Liabilities

The carrying amounts of cash and cash equivalents, trade and other current receivables and payables, provisions and other liabilities and amounts payable approximate their respective fair values due to the relatively short-term maturity of these financial instruments.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

28. Classification of Financial Assets and Liabilities

The following table summarises the carrying amount of financial assets and liabilities recorded at the end of the reporting year by FRS 39.

	2017 SGD	2016 SGD
Available-for-sale financial assets	1,038,283	1,011,796
Loan and receivables (including cash and cash equivalents)	2,288,600	2,320,073
Financial liabilities at amortised cost	180,325	158,511

29. Comparative Figures

The following comparative figures in the statement of cash flows have been reclassified to provide a proper and meaningful presentation of the Association's cash flows from operating activities.

	Reclassified SGD	Previously reported 2016 SGD
Cash flows from operating activities		
Surplus (deficit) for the year	(104,696)	(15,687)
Cash flows from financing activities		
Project Space Fund	-	(84,834)
Family Support Group Fund	-	(4,175)

30. Fair Value of Financial Assets and Financial Liabilities

(A) Fair value of financial instruments that are carried at fair value

Fair value hierarchy

The Association categorises fair value measurement using a fair value hierarchy that is dependent on the valuation inputs used as follows:

- Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Association can assess at the measurement date;
- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- Level 3 – Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Fair value measurements that use inputs of different hierarchy levels are categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Determination of fair value

The following table shows an analysis of the Association for each class of assets and liabilities measured at fair value at the end of the reporting year at fair value is disclosed.

	Significant observable inputs other than quoted prices (Level 2)	
	2017	2016
	SGD	SGD
Financial assets:		
Available-for-sale financial assets (note 8)	1,038,283	1,011,796

(B) Level 2 fair value measurements

The following is a description of the valuation techniques and inputs used in the fair value measurement for assets and liabilities that are categories within Level 2 of the fair value hierarchy:

Available-for-sale financial assets

The valuation of available-for-sale financial assets are based on comparable market transaction that have been transacted in the open market

(C) Fair value of financial instruments by classes that are not carried at fair value and whose carrying amounts are reasonable approximation of fair value.

The carrying amounts of cash and cash equivalents, trade and other current receivables and payables, provisions and other liabilities and amounts payable approximate their respective fair values due to the relatively short-term maturity of these financial instruments.

31. New Accounting Standards and FRSs Interpretations

At the date of authorisation of these financial statements, the following FRSs, INT FRSs and amendments to FRS that are relevant to the Association were issued but not yet effective:

Description	Effective for annual periods beginning on or after
Amendments to FRS 115: Clarifications to FRS 115 Revenue from Contracts with Customers	1 January 2018
FRS 115: Revenue from Contracts with Customers	1 January 2018
FRS 109: Financial Instruments Illustrative Examples Implementation Guidance Amendments to Guidance on Other Standards	1 January 2018
FRS 116: Leases	1 January 2019

Notes to the Financial Statements

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

Except for FRS 116, the Association expect that the adoption of the standards and interpretations above will have no material impact on the financial statements in the period of initial application.

The nature of the impending changes in accounting policy on adoption of FRS 116 is described below.

FRS 116 Leases

FRS 116 requires lessees to recognise most leases on balance sheets to reflect the rights to use the leased assets and the associated obligations for lease payments as well as the corresponding interest expense and depreciation charges. The standard includes two recognition exemption for lessees – leases of 'low value' assets and short-term leases. The new standard is effective for annual periods beginning on or after 1 January 2019.

The Association is currently assessing the impact of the new standard and plans to adopt the new standard on the required effective date. The Association expects the adoption of the new standard will result in increase in total assets and total liabilities.

Sing Health Nursing Conference—Mar 2017



SJI International Easter Engagement – Mar 2017



Court's Charity Party "Viva Espania"! —Nov 2016



June Holiday Enrichment Programme—Jun 2017





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